

IMPACT REPORT 2025 & 2026 PERSPECTIVES



Life Project 4 Youth

International Alliance of local organizations
LP4Y's Alliance Impact Report 2025
& 2026 Perspectives

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Saniya during mobilization, TDC Howrah, India

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BUILDING CHANGE THROUGH ENGAGEMENT



Dear Friends,

2026 is shaping up to be another challenging year for many young people, and for those who support them: funding is tightening, economic, social, and environmental pressures are increasing; the challenges faced by marginalized communities are greater than ever.

In such circumstances, engagement becomes essential. This year, the United Nations highlights volunteering as a powerful tool for driving sustainable development and social transformation. At a time when resources are becoming scarce and inequalities more visible, the commitment of individuals, organizations, and communities is more necessary than ever.

Over more than 16 years, LP4Y has developed expertise in supporting young people facing exclusion, accompanying more than 11,000 Youth through its programs. At the heart of this work lies a simple conviction: crossing the fragile bridge between exclusion and inclusion is almost impossible to do alone, but is achievable if the Youth are supported by an ecosystem of engaged actors. Catalysts¹, volunteers², companies, institutions, philanthropists, and civil society organizations commit their time, expertise, and resources to build pathways to employment. Yet working alongside these young people is not really an act of support; it is more a source of learning, inspiration, and growth.

One essential truth emerges from this experience: young people are not “beneficiaries” of inclusion, they are powerful actors of transformation.

When given the opportunity to build their life project and access decent work, they become changemakers within their communities. Their engagement creates ripple effects that extend far beyond their own journeys. They accompany their peers, launch micro-initiatives - from language courses and environmental actions to sports activities and job-search support - and contribute actively to the lives of their neighborhoods.

With stable employment also comes the ability to support families, help siblings pursue their education, and become role models for younger generations. What begins as individual inclusion, gradually becomes collective transformation.

From the experience gained over the past 16 years, a key finding becomes evident: exclusion is not an unsolvable problem. There are many ways to address it. Solutions exist, and new ones continue to emerge through experimentation, collaboration, and commitment. Everyone can play their part. Looking ahead to 2026, our focus remains on strengthening and expanding these solutions.

Young people are the future and are already shaping the present. Excluding them from the economic and social decisions that will define tomorrow's world is not an option. Supporting their inclusion means unlocking their potential to strengthen communities and contribute to solving the challenges we all face.

To all the Youth, Catalysts, volunteers, companies, and other partners: Thank You. Your commitment, courage, and dedication bring LP4Y's vision to life.

Alexia Fournel, LP4Y Alliance Vice President

¹ Members of LP4Y teams are called 'Catalysts', in reference to the chain of reaction they create, from people, companies, institutions and other civil society organisations committed to reducing exclusion.

² By 'volunteers', we mean people who work alongside Catalysts on a voluntary basis to support LP4Y in fighting youth exclusion.



YOUTH EMPLOYMENT: A GLOBAL PORTRAIT



International
Labour
Organization

SERGIO IRIARTE QUEZADA
Youth Employment Specialist
International Labor Organisation (ILO)



Sergio Iriarte Quezada is a youth employment specialist at the International Labour Organisation (ILO). Currently working in the Youth Employment Unit, he has experience in policy advice to ILO's partners and constituents. He is also involved in partnerships with UNEP and UNICEF on Green Jobs for Youth Pact.

Decent Work for Youth: Accelerating equity and inclusion through coordinated action, policy coherence and partnerships

Youth employment is not only related to a country's economic growth, but is also a cornerstone of social inclusion and social cohesion. When young people cannot access decent work, inequality deepens, trust erodes, and the promise of sustainable development moves further out of reach. Today, too many young people, especially those living in poverty, facing discrimination, in informal work, or disconnected from education and training, **struggle to find pathways that lead to real opportunities and jobs that meet decent work standards.**

Globally, the picture shows both progress and warning signs. Recent ILO estimates indicate that youth unemployment fell to 12.4% in 2025, a return to historically low levels.

However, this improvement remains uneven across regions and groups, with many young women and marginalized youth continuing to face entrenched barriers.

At the same time, the **scale of exclusion is stark**: in 2025, around **one in five young people worldwide, roughly 257 million, were neither in employment nor in education or training (NEET)**¹, missing critical opportunities to acquire skills, experience, and build professional networks. **This is not simply a "labour market" issue, it is a life-course challenge that shapes earnings, wellbeing, and inclusion for decades.**

In 2026, around **284 million workers** still live in extreme poverty

More than **2 billion workers** remain in informal employment

Almost **68% of workers** in low-income countries lived in extreme or moderate poverty

257 million Youth are living under the poverty line

The global **youth unemployment rate** reached 12.4%

¹ Source: [ILO Employment and Social Trends 2026](#)

Looking forward, several emerging areas also deserve more attention from policymakers, training institutions, businesses and youth themselves. These include ensuring young people can benefit from digital and green transitions, building their resilience in the face of current several disruptions, and strengthening young voices and participation so that policies reflect their lived realities ².

The key question, therefore, is not simply whether young people can find a job, but whether they can **access equitable, coherent pathways, from learning and training into decent work**, and whether these pathways can be scaled. **Strong partnerships between civil society organizations and the private sector are crucial to this effort.** Businesses offer insights into evolving skills needs, hiring trends, and innovation; civil society organizations bring trust, proximity to marginalized communities, and the capacity to address barriers that extend far beyond skills – **from poverty and housing insecurity to care responsibilities, discrimination, and the absence of social networks.**

Yet partnership quality matters as much as partnership quantity. Focusing only on short courses and placement numbers, without attention to job quality, protection, and inclusion, we risk reinforcing the very inequities we aim to reduce. From the ILO perspective, three elements are central:

1.2B

Youth aged 15 to 24 years old in 2025

WITH 20%

Not in Employment, Education or Training (NEET)

76.7%

Young workers in the informal sector

Young women are 2 times more likely to be in NEET than young men³.

1. **Training that leads to an outcome:** practical learning, recognized certification, and clear bridges to work-based learning and hiring pipelines.
2. **Decent work standards:** safe, supervised, and fairly remunerated transitions into work. For instance, the ILO's Quality Apprenticeships Recommendation (No. 208) provides an important benchmark for governing apprenticeships and preventing exploitation or displacement of regular jobs.
3. **Coordination as a multiplier:** aligning initiatives with national employment policies and programmes, youth employment strategies, public employment services, education and training systems, social dialogue, and social protection.

“Youth employment is not only an economic issue - it is a cornerstone of social inclusion. When young people are locked out of decent work, inequality deepens, trust erodes, and the promise of sustainable development moves further out of reach.”

Within this wider landscape, LP4Y's approach: building ecosystems around excluded Youth and mobilizing companies alongside communities, speaks directly to what is needed: **accountable partnerships; scalable, high-quality pathways; and an enabling ecosystem that promotes long-term inclusion.**

Together, the international community can turn promising collaborations into system-level transitions that deliver decent work and social justice for young people, especially those confronting the greatest barriers.

² [Workforce 2030: Skills for thriving in the green and digital transition | International Labor Organization](#)

³ [ILO Employment and Social Trends 2026](#)

MISCONCEPTIONS ABOUT EXTREME POVERTY

WHAT THE YOUTH AND THEIR COMMUNITIES TEACH US...

“Poverty is inevitable ... There have always been, and always will be, poor people...”

For 17 years, LP4Y teams have tirelessly visited slum communities in major cities and remote villages in forgotten regions. We have become specialists in these abandoned places, gray areas on maps, without an address, without a voice. We love meeting young people, playing with the little ones, joking around, imagining projects together... because we learn from them. Those of you who have visited these families with us can attest to these Cities of Joy and their incredible resilience. Despite the extreme poverty and exclusion in which these young people and their families survive, we observe that after a few months of support in a caring environment, the majority of the young people we assist manage to bring about lasting change in their living conditions and those of their families.

“It would take a lot of money to transform these places of misery... lacking the financial means, we regret not being able to do anything.”

With the cost of living everywhere on the rise, the poorest, whose numbers are ever-increasing in the cities where they come to try their luck, are relegated to increasingly unsanitary and densely populated neighborhoods. LP4Y teams observe that it's not a question of resources but a question of vision, ambition, or simply solidarity. It's not about providing financial assistance to these families; it's about opening their marginalized communities to decent employment. We must offer them not charity but respect, collaboration, social connection, and a stepping stone to a decent life. This costs very little and is far more effective than charity. Poverty is NOT inevitable, but instead an economic absurdity that is not so difficult to fight.



Kumari Budha and Beauty Khatoon, GV Nepal
Picture by Dorothee Van Der Cruyssen

"Society doesn't know what to do with these nameless populations without a future... We hear that these communities are dangerous, violent, lawless, and at the mercy of gangs."

There's talk of laziness, of refusing to adapt to the demands of the working world. This is obviously not true. It's impossible to survive without work, but nor is it possible to work 15 hours a day, 7 days a week, in unsanitary conditions, just to survive. Mutual aid is not a virtue but a necessity. For 17 years, in hundreds of slums and remote villages, we have witnessed the incredible capacity of the poorest to adapt to the most complex situations as soon as a sign of positive support appears. Today, hundreds of thousands of hardworking individuals are lost to the economies of the countries they inhabit, despite representing a tremendously productive force that could be harnessed for their own benefit and for the common good. These young people want to remain free to pursue their own Life Project. They want to believe in their own project. Only they can decide what they want to do with their lives. With Life Project 4 Youth, we work on their Life Projects every week. Each young person quickly develops a strong idea of what their Life Project could be. Free to dream their lives!

"And yet, these young people from urban neighborhoods and remote villages, without formal education and with unattainable aspirations, will never reach the skill levels required by businesses."

Worldwide, 80% of jobs are created by companies. It would not be unreasonable for the world of the world of cooperation and development to start believing in the corporate world! And today, out of necessity, partnerships are being organized. For a long time, formal education was pushed as the only route to employment. Thousands of online university courses have been created, especially since Covid. They do not facilitate access to decent work, and yet the pressure on families is intense. It's university or nothing. Families go into debt, eating just one meal a day, forgoing medical care... to allow one of their children to attend university. Unfortunately, of the thousands of cases observed, only a very small minority of young people from extreme poverty manage to complete the university studies they begin. In the Philippines that's less than 1%.

"So what about apprenticeships? Millions of sewing machines, hairstyling kits, and makeup kits have been distributed worldwide, and training programs for low-skilled jobs have been developed... but what do businesses tell us?"

We've been asking them that question for 17 years: What training should we offer these young people to make them employable? The answer is always the same: "There's no point in training them in technical skills; we'll provide that training ourselves. However, you must ensure the transition from the world of poverty to the world of decent work." To be employable in the long term, these young people must be able to learn and communicate (we prioritize training them in English and public speaking), be familiar with digital technologies (they have permanent access to digital tools), and understand the rules of the working world (the 700 or 1000 hours of LP4Y training include company visits, meetings, internships, etc.). They must be hardworking. They all are, once they understand the value of effort. Over time, and with the growing trust in partnerships developed with hundreds of small businesses and multinationals, employers have added the requirement of two complementary skills: creativity and critical thinking. To the great surprise of our teaching staff, the young people in training quickly develop these two essential skills. They are, in fact, based on intuition. The young people we work with are champions of intuition. This intuition has allowed them to survive by adapting to the impoverished situations they face. It is one of the skills we discover through them, and it will be a strength they carry throughout their lives.

"Driven by productivity targets and the demands of certain administrations seeking easily quantifiable impact, some institutes offer (costly) training courses of just a few dozen hours. The promise: "By learning this technical skill, you will have access to jobs offered by companies seeking this expertise."

But can a training course of a few dozen hours be enough to give young people access to decent employment? In the very short term the answer is Yes, but we need to look to the longer term. Companies will look for specific skills because they have a surge in activity, but they will lay workers off as soon as the



market is fulfilled or the skill becomes obsolete. We know that at least 50% of skills will be obsolete or transformed by 2030. Therefore, it's not a "trick of the trade" that needs to be learned, but rather the ability to learn, to be agile in relationships, and to understand changes. The thousands of young people we work with are acquiring the freedom to take charge of their own lives, the ability to decide for themselves based on the situations they encounter; how to evolve, seek resources, find the necessary support, etc.

At LP4Y, we offer a 700-hour residential training program and a 1000-hour training program (non-residential). This is significant compared to most vocational training programs, but it is obviously too short compared to the average 17 years of education enjoyed by wealthier citizens. However, we have sought the best compromise, taking into account all aspects of the lives of the poorest young people. The two educational models implemented at LP4Y are designed to evolve continuously. This is why the exchange of best practices is ongoing among our 25 centers, the thousands of young people we support, their families, and the hundreds of stakeholders (businesses, civil society organizations, local government agencies, etc.).

"And then what? A few thousand young people with the freedom to take the initiative... isn't that just a drop in the ocean of global misery?"

Yes, but we see that when the values of working together are promoted, the butterfly effect takes hold... A few hundred volunteers, committed for a few years, have supported more than 10,000 young people who are now working with their communities to develop meaningful progress that improves

everyone's lives. This is what we call the CATALYST effect. Domino effect, social contagion, or virtuous cycle? With very limited financial resources, the LP4Y movement has organized hundreds of information sessions in the cities and beyond where we work daily. Today, hundreds of businesses and organizations, and thousands of employees worldwide, are engaged in this race against time to include the most excluded young people in a decent world. And it is yielding very encouraging results. A drop of water with a ripple effect, day after day, extending outwards.

And now? "I'd love to participate, but I'm too busy... Your initiatives are too far away... I already give so much... I don't have the time... There's so much to do elsewhere..."

Of course, who can argue with that? There are fifty good reasons not to act... And yet, we want to encourage you to make a long-term commitment to supporting initiatives for youth inclusion, as thousands of people already do. Doing small or large things isn't what matters. Taking action is essential. And it's not «charity.» What happens when one part of the world excludes another? What happens when some individuals concentrate wealth and opportunities without sharing them with the rest of the planet? Around the world, we are all interconnected. Balance is the price to pay for a world at peace. The issue of everyone's commitment is so important that the United Nations General Assembly has declared 2026 the International Volunteer Year to recognize volunteerism as a key driver of sustainable development. In each country where the LP4Y movement exists, a team works tirelessly to develop all kinds of partnerships, large and

small. They are there to facilitate your involvement.

The International Volunteer Year 2026 highlights the essential role volunteers play in advancing global goals, fostering resilience, and driving collective progress. Governments, organizations, and communities are encouraged to recognize and support volunteers by creating safe, inclusive environments and integrating volunteering into policies.



John Delaporte, Co- Founder of the LP4Y Movement

In hundreds of slums...

- *We listened to more than 10,000 young people present their Life Project Plans (LPPs).*
- *We visited thousands of families where they live.*
- *We dreamed with Jonha and Giselda about their first decent jobs.*
- *We cried with Raymond, Abrar, and many others over their endlessly-postponed release from prison.*
- *This year, we experienced the third devastating fire in Happyland and Aroma (slums in the Philippines), where hundreds of families lost everything. We helped rebuild. We were discouraged. We almost gave up.*
- *We attended the funeral of Jyoti's little boy, who had an infected wound and died within 48 hours.*
- *We laughed joyfully at Asha's audacity during her first job interview.*
- *We celebrated Light in the neighborhood's alleyways.*
- *We danced at Pooja's wedding, celebrating this love match, despite being her parents having promised her to a forced marriage when she was fourteen.*

We cherished those deeply human moments... and we want to share them with the world.



Ritu's Entrepreneur Visit, TDC Dhaka, Bangladesh

The Life Project 4 Youth movement brings together organizations that are:

Expert: with a single, tirelessly-renewed mission to develop solutions for the inclusion of the poorest and most excluded young people.

Localized: all LP4Y entities are governed by national law in their respective countries. Governance is ensured in each country by a local board. All our permanent teams are in the field, where they develop projects in close collaboration with communities.

Coalition-based: there is no centralized headquarters; all LP4Y entities share the same rights and responsibilities. Each entity, regardless of its size, is an equal member of the LP4Y Alliance's board of directors.

Sustainable and robust: frugality and commitment are two of the five founding values of Life Project 4 Youth, an international movement for the inclusion of the most excluded and impoverished young people. We do not see our missions as simply providing resources, but as a fraternal commitment to the poorest members of society, in a shared spirit of transformation. The world will be at lasting peace when it is balanced and in harmony with nature. The budget of LP4Y entities is very limited. More than 90% of the funds raised are allocated to daily activities with communities. The cost-to-impact ratio of LP4Y actions ensures a significant return on your investment.

We share common values and a strategic vision for the short, medium, and long term. We support young people and their communities in addressing the urgency of their current situation, in the long-term development of their Life Projects, and in the sustainable development of actions for their communities.





Khusboo, Roshni, and Apoorva, Mobilization in Sangam Vihar, Delhi

LP4Y'S THEORY OF CHANGE

In LP4Y's Theory of Change, the team set out to establish the links between the operations implemented and the results sought, in order to multiply the impact. This involved defining long-term goals (*What is LP4Y trying to accomplish?*), then identifying the necessary prerequisites (*How do we achieve our goals?*).

INPUTS

Project resources

ACTIVITIES

Offered services

OUTPUTS

Short-term effects



ACCOMPANY

Training centers with **innovative solutions** for the inclusion of excluded young adults, accompanied by **Catalysts**¹ and positively impacting the surrounding **communities**.

The **Youth** develop **professional and interpersonal skills** in the training programs and build their Life Project Plan². Local **communities receive training** on topics adapted to their needs³.

The **Youth** are **professionally trained**⁴, **gain in maturity and self-confidence**. The local **communities' capacities are strengthened** through training & awareness sessions conducted by the Youth.



CAMPAIGN

Advocacy platforms for youth inclusion (ECOSOC, workshops, round tables, forums, webinars, newsletters, etc.) and **Youth Visions Studio** for audiovisuals content creation.

Youth from excluded backgrounds raise public awareness about youth inclusion to corporations, CSOs, UN actors, decision makers, and government representatives

People and organizations are made **aware** and understand youth inclusion, creating **new structures and spaces for dialogue** and **engagement between civil society and government**



ENGAGE

Inclusion ecosystem: corporations, institutions, & CSOs, LP4Y's international initiatives (YIN, Y4CN, the YIF, and the Catalyst Co.).

Catalysts along with **local and international actors** implement solutions for decent employment (inclusive work environment, professional exposure, skills development etc.).

Youth are **better equipped to enter the decent job world**, companies **are trained and exposed to inclusive practices**, and collaboration is fostered between stakeholders.

GLOBAL ASSUMPTIONS

Compulsory conditions to achieve the expected impacts



Youth from excluded backgrounds are keen to lift themselves out of poverty by acquiring skills that match job-market requirements and opportunities, achieving long-term integration in a decent job. The surrounding community **welcomes the projects, gets involved, and is willing to improve their skills/knowledge** in response to local needs.



LP4Y is recognized as an **expert and a representative at the UN** of civil society in the field of Youth Inclusion. **Organizations and people** are **interested in youth inclusion, understand the value** of excluded Youth in the workplace, and are willing to **take action**.

¹ LP4Y team members

² Short, medium, and long-term professional and personal life plans, including the Youth's desired jobs, savings, lifestyle, etc., developed by the Youth with the support of their Coaches.

OUTCOMES

Intermediate effects

The **Youth** are able to find **decent jobs⁴** by themselves and the training centers enhance the **socio-economic development** of the local communities

LP4Y Youth and Catalysts **influence regulations and public-private partnerships** to improve the job market, education systems and training models, for the benefit of marginalized Youth

Organizations become **more inclusive**, develop **innovative solutions**, **train** other organizations, and **campaign** for youth inclusion.

IMPACTS

Long-term effects

Youth overcome extreme poverty by becoming financially independent, having access to better healthcare and educational opportunities, resulting in the **reduction of youth unemployment, marginalization, exclusion, poverty and precarious working conditions**

By amplifying the voices and experiences of the Youths, it encourages dialogue and engagement from citizens, companies, and institutions. Over time, these actions help shift perceptions, **strengthen commitments to inclusion**, and create more opportunities for young adults to access and thrive in the professional world.

Organizations benefit from a **young and motivated workforce**. They modify their HR policies and **change their mindsets** in favor of youth inclusion. **Perpetuated exclusion is reduced** and replaced by solutions to support excluded Youth.



LP4Y has the ability to **engage people in a common cause**. **Organizations** are **interested** and **keen** to get involved in youth inclusion by being **more inclusive**, by developing **innovative solutions** and by becoming **advocates**.

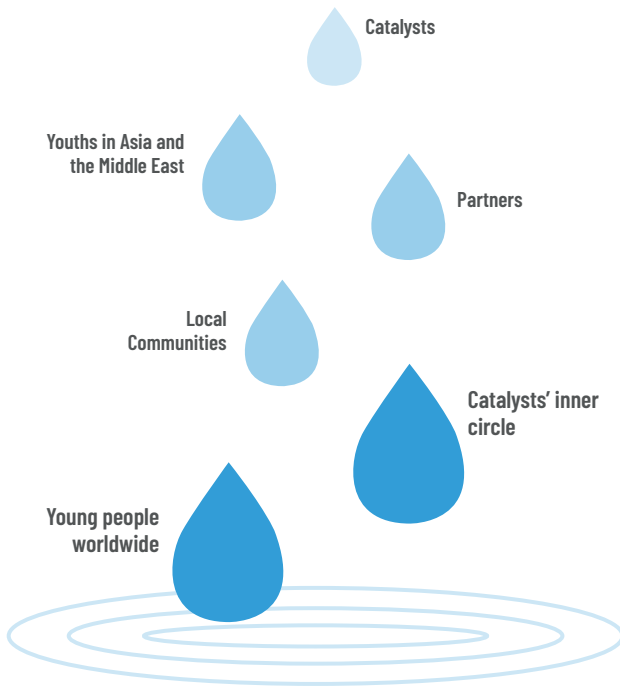


READ THE FULL VERSION

³ English, IT, health, sports.

⁵ With good working conditions, salary, and working hours.

THE CATALYST EFFECT



CATALYSTS

Being a Catalyst means embodying a catalytic force, akin to the effect observed in chemical reactions. **Professionals embarking on volunteering missions with LP4Y are called Catalysts**, in acknowledgement of their catalytic impact, accelerating or initiating a reaction. They are individuals prepared to undergo personal transformation, like the Youths they mentor, possessing emotional intelligence and a readiness to embrace community living. This team of Catalysts brings together professionals from **diverse backgrounds**, fostering richer perspectives and expertise. Currently, 130 Catalysts are engaged in various missions with LP4Y.

YOUNG ADULTS IN SOUTHEAST ASIA, SOUTH ASIA AND THE MIDDLE EAST

Each Catalyst engaged as a Coach mentors up to 20 Youths, empowering them to unlock their potential and chart their own course. Rather than dictating life paths, **Catalysts guide Youths, creating optimal conditions for self-discovery and growth**. Their relationship is one of **mutual learning**, enriched by shared experiences and cultural exchange, where both parties contribute to enhance each other's professional skills and broaden their worldviews.

LOCAL COMMUNITIES IN SOUTHEAST ASIA, SOUTH ASIA AND THE MEDITERRANEAN

Establishing strong ties between Catalysts and local communities is essential. It fosters **mutual support, protection and collaboration**. Through training and integration into the community, Catalysts forge connections with influential people in the community, nurturing meaningful relationships. These interactions transcend cultural boundaries, exposing communities to **diverse perspectives** and fostering an appreciation for the potential of young people. Additionally, Catalysts indirectly impact excluded areas by empowering young adults to pass on knowledge and skills within their communities.

PARTNERS WORLDWIDE

LP4Y Catalysts actively cultivate an integration ecosystem by engaging with **hundreds of national and international corporations, institutions, and civil society organizations**. These stakeholders benefit from intercultural exchanges with Catalysts and marginalized Youths, **challenging preconceived ideas** and **fostering inclusive practices**. By bridging the gap between marginalized Youths and mainstream societies, Catalysts inspire **structural change** and **inclusive recruitment processes**, ultimately benefiting all parties involved.

CATALYSTS' INNER CIRCLE

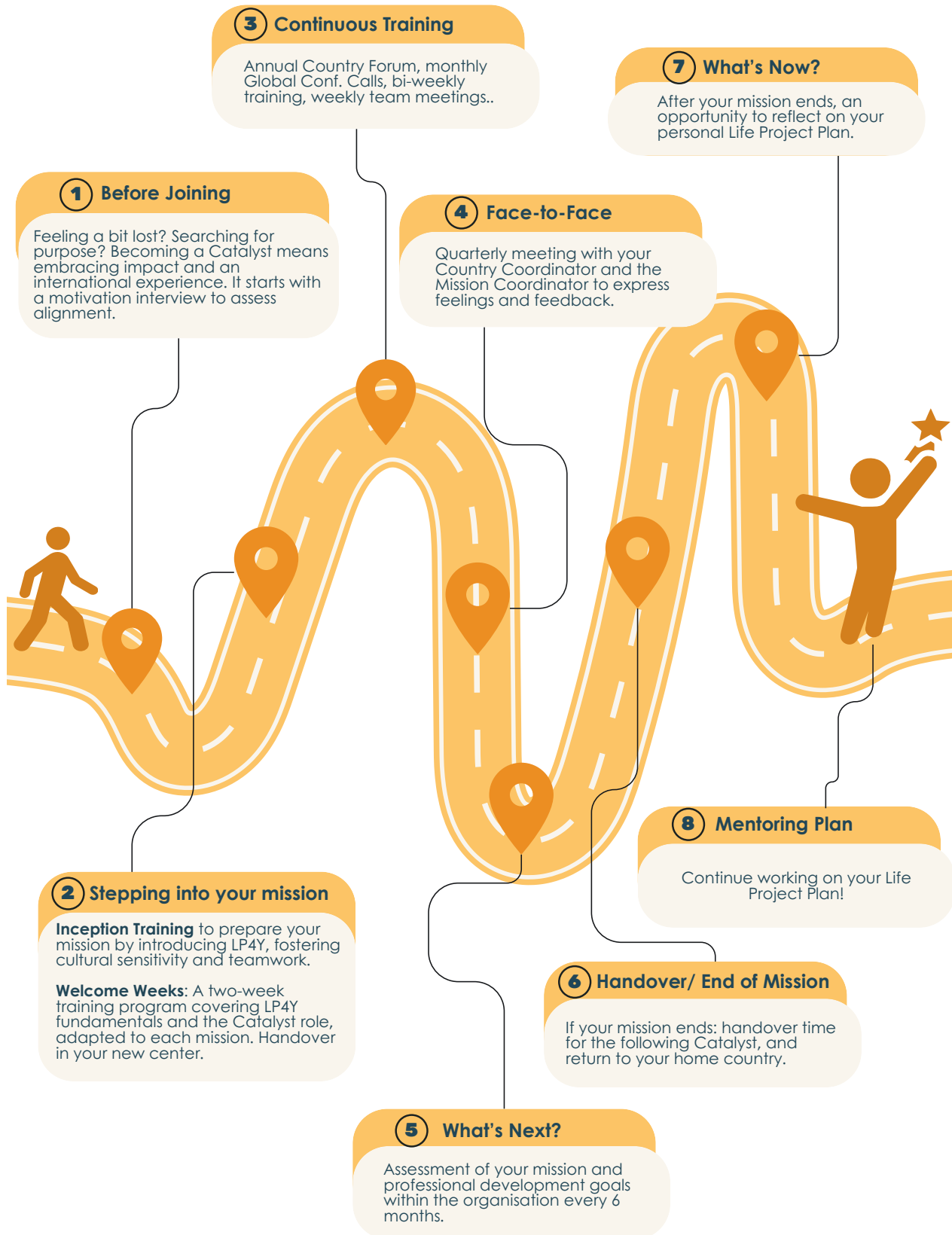
Catalysts serve as **advocates** for the potential of marginalized young adults and the innovative pedagogy of LP4Y. By sharing their experiences, they **influence the perceptions** of their social circles, inspiring support for inclusive projects and initiatives.

EX-CATALYSTS SPREAD THE WORD WORLDWIDE

Following their missions with LP4Y, more than 700 Catalysts transitioned into **roles within the fields of inclusion, Youth empowerment, and employment**. This ensures that the skills cultivated among marginalized Youth benefit broader communities, further strengthening the global integration ecosystem.

BECOMING AN LP4Y CATALYST

A TRANSFORMATIVE JOURNEY



LP4Y: AN INTERNATIONAL MOVEMENT OF INDEPENDENT ORGANIZATIONS



The LP4Y Alliance is a federation of 17 organizations across 14 countries, united by a mission to develop innovative solutions for the professional and social inclusion of young people (aged 15–24) living in extreme poverty and facing social exclusion.

Through its programs, the Alliance supports and advocates for the inclusion of thousands of young adults and their communities. In addition to operating initiatives in 14 countries, LP4Y Alliance funds and strengthens three key initiatives:

UNITED NATIONS ECONOMIC AND SOCIAL COUNCIL

Special Consultative Status with the United Nations Economic and Social Council.

YOUTH 4 CHANGE NETWORK / Y4CN

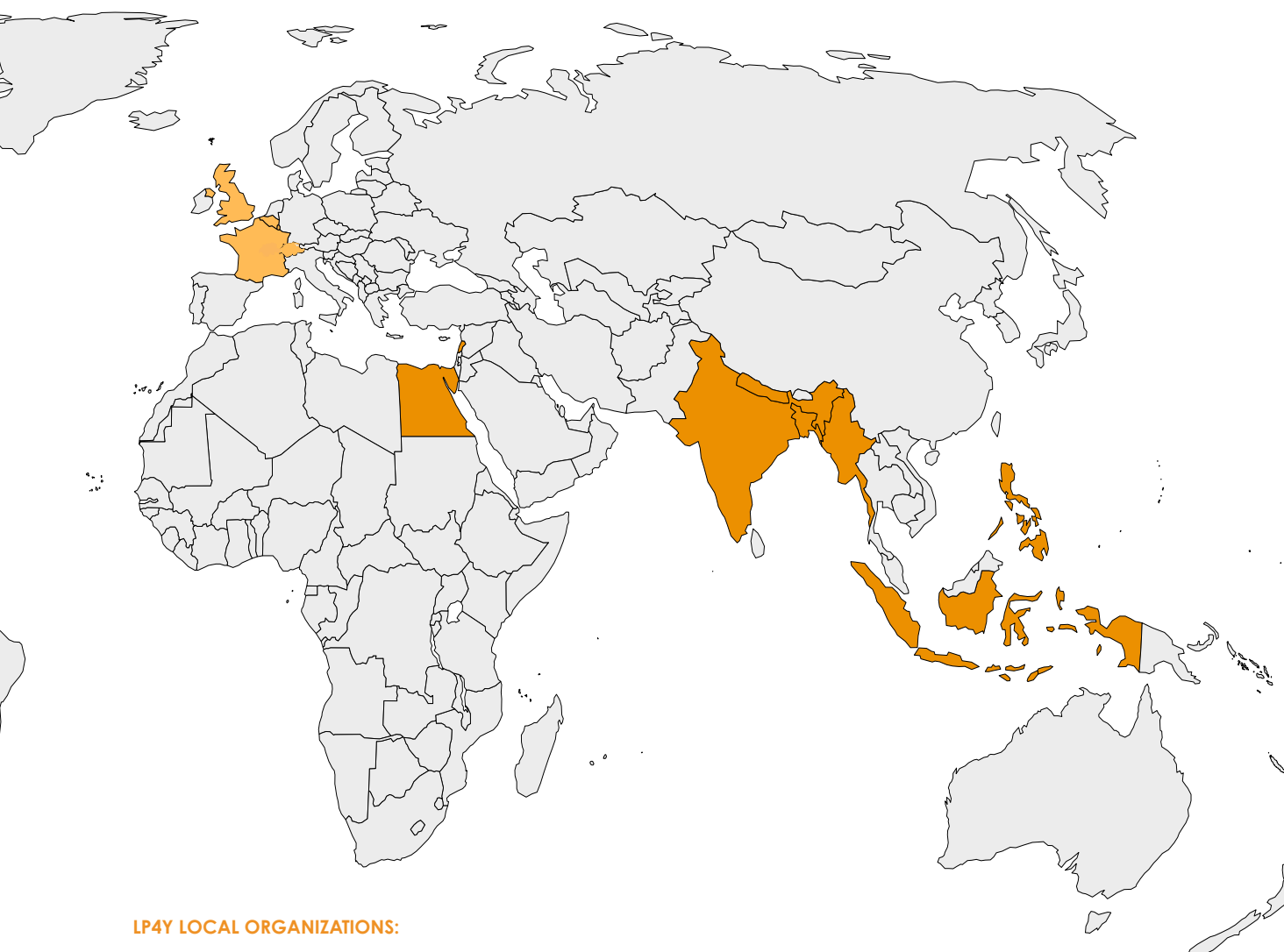
The Y4CN is an international network of 140+ NGOs, SCOs in 38 countries that develops and shares operational practices, and advocates, in favor of the social & professional integration of vulnerable and excluded young adults.

YOUTH INCLUSION NETWORK / YIN

The YIN is a network of 60+ companies in 7 countries committed to the inclusion of Youth from very excluded backgrounds.

EMPOWERING IMPACT THROUGH COLLABORATION

LP4Y Alliance promotes the inclusion of young people through a strong and structured organization operating at global, national, and local levels. This multi-layered structure ensures coherence of vision while allowing actions to be adapted to local contexts and needs.



LP4Y LOCAL ORGANIZATIONS:

- Presence of Board
- Presence of Board and Country Coordinator

EMPOWERING YOUTH THROUGH STRATEGIC LOCAL STRUCTURES

LP4Y has established a robust internal structure in all 14 operational countries to meet the diverse needs of young people, ensuring both impact and operational efficiency. At the local level, LP4Y operates 4 types of structures:



ACCOMPANY



Mobilization, TDC Dhaka, Bangladesh

LP4Y implements tailored solutions to support Youth from excluded areas towards professional and social inclusion. Our actions focus on providing opportunities, developing skills, and empowering the Youth to become actors of change in their communities.



TRAINING & DEVELOPMENT CENTER

Urban areas **6-month training** **30-45 Youths**
1000 hours + 2/3 Coaches

- 1 Micro-Company serving the local community
- 2-week internship
- 1-month job search support

In 2025, LP4Y had 18 TDCs in Asia and the Middle East



T&E GREEN VILLAGE SOLUTIONS FOR SUSTAINABLE INCLUSION

Rural areas **3 months residential training** **40-60 Youths**
700 hours + 2/3 Coaches

- 4 Micro-Companies managing the center's daily life with a focus on sustainability
- 3-week job search support
- 3-month support to employment

In 2025, LP4Y had 3 GVs in Asia

MAIN SKILLS DEVELOPED

SOFT SKILLS

Leadership,
teamwork, time
management, critical
thinking, public
speaking, creativity

HARD SKILLS

English, IT, digital tools

LITTLE ANGELS ACADEMY



WHAT?

- Childcare facilities in Nepal, Bangladesh, India and the Philippines for the children of the young mothers (LP4Y participants, alumni, or mothers from the local communities).

WHY?

- To allow mothers to fully focus on their training or work while ensuring their children grow up in a safe, nurturing environment.
- To break the cycle of exclusion by providing early childhood care and education.

STARS CLUB



WHAT?

- A network of LP4Y Alumni Youth created in each center.
- Youth finishing the training can join and contribute.

WHY?

- To develop a professional network for the alumni: social events, sharing job opportunities.
- To offer training sessions for the current batch of Youth (thus supporting the Coaches); to share their stories to inspire others...

FROM MOTHERHOOD CHALLENGES TO A FUTURE WITH LP4Y

Rosalinda Lalaguna, Youth in GV Calauan, Philippines

My name is Rosalinda Lalaguna, I'm 23 years old and I live in Sto. Tomas, Calauan, Laguna. Before joining LP4Y, every day of my life felt the same — staying at home, helping my mother with my youngest sibling and looking after my own children.

When I learned about LP4Y, I saw it as a chance for new beginnings. At first, my parents were unsure, but I explained it was a professional training program that could help me build a real career, and little by little, they agreed.

Since joining, so much has changed. I've learned computer skills, communication, and teamwork, and grown more confident: now I can speak in front of a group without feeling afraid.

My Life Project Plan is to become a professional cook and open a small eatery in my hometown. LP4Y helped me map out the steps, from getting my first kitchen job to saving enough to open my own place.

During my internship at a local restaurant, I learned how to handle customers, manage a busy kitchen, and work under pressure. My manager told me I had leadership potential, which gave me more confidence in my plan.

Daily challenges are real, like constantly explaining to family why attending every day matters.

LP4Y gave me more than just skills. It gave me direction, hope, and the belief that I can achieve my dreams.



Rosalinda in the GV Calauan, Philippines



Sudin Vikram Sahi, Uninstalling the former GV in Nepal, February, 2025

REBUILDING HOPE: A NEW CHAPTER FOR THE GV

Sandeep Neupane, Coach in GV Budhanilkantha Nepal

"After the landslide, for five months, we faced challenges finding a location, it was difficult but not impossible. There were days of doubt and days of exhaustion. But one thing remained constant that was our determination, that determination was to rebuild, to restart, and to empower.

When we finally stepped into new GV in Feb 2025, it was not yet a "center." It was a space where we could see the possibility of collaboration with Victor Hugo Foundation, the children and a space to build more. We started with what we had. The part of rebuilding and restart were the Youth, when we started informing them, they were so eager to come to the new place and continue their journey of self-development. Every small effort carried a powerful message: We are starting GV again.

When I reflect on this journey, I realize the real driving force was hope. Hope for each other. Hope in our mission. Today, we stand stronger than before. Not because the storm was small but because our spirit was bigger. This new GV is not just rebuilt; it is reborn. Which is built with hard work, strengthened by commitment, and powered by resilience. And whenever I think back to those difficult days, I remember the courage in the eyes of Youths, I remember catalysts refusing to give up and I remember hope refusing to fade.

Together We Can!"



Dima in front of the Marie France store, Beirut, Lebanon

WOMEN'S EMPOWERMENT IN ACTION: FROM HOME TO LEADERSHIP

Dima Chaker, STAR from TDC Beirut, Lebanon

"Before I joined LP4Y, I was just staying at home with no clear goal or direction. But through this program, I experienced true women's empowerment. I developed new skills, gained confidence, and took control of my future.

During the three-month training, I was in the restaurant Micro-Company. I learned lots of things like cooking and managing to cook big quantities, being able to finish tasks in limited time, time management, speaking confidently, teamwork, and most importantly, believing in myself. In the last month, they prepared us to find a job. We went door to door, applying to different companies.

After some time, I got a call from a company called Marie France. They told me I had a job interview, I went for the interview and I was so afraid, the coaches motivated me a lot. I arrived and the manager asked me some questions and invited me to stay for some hours to see if I would like the work, and I liked it — then they accepted me as a sales employee.

Because of my dedication, they promoted me, and now I'm proud to say that I'm a store manager.

Today, I'm proud of who I've become. I'm not the same girl I was before. I'm confident, independent, and motivated, and yes, I'm truly happy with my life."

THE STRENGTH TO BE MYSELF

Nyi Nyi Naing, STAR from TDC Yangon, Myanmar

"I joined the program on January 21st, 2025, and I completed it last July. My goal is to become an artist. Like A Model, Makeup artist, Designer and Dancer. These things are not easy for me because I was born in a simple, ordinary family - just a poor boy trying to make his way. Also, I am gay.

Since I was young, I have been treated differently. Even my parents did not accept this part of me. That's why I was raised by my grandparents. My parents are very traditional and strict in their beliefs. My grandmother has always been my supporter, the only person who has protected me all along.

Later on, I studied things related to my parents' interests and ended up working in their line of work to support them. I was never truly happy. After that, I lost my grandmother to COVID-19. My life fell into a bleak and hopeless state.

In 2025, I started a new path of my life. That path is through a program called LP4Y (Life Project 4 Youth). Only when I came to LP4Y and met Coach Pan, who cared for me and gave me support, was I finally able to accept myself and become a stronger person.

Thanks to the program, I've been able to live a better life. I have accepted who I am and have gained meaningful opportunities for work.

The past year, I've joined many auditions but I didn't pass any of them. I'm too feminine for guys and too masculine for girls but I believe the weaknesses they see in me are actually what make me unique compared to others."



Nyi Nyi and Wah Wah, TDC Yangon, Myanmar

DOROTHÉE VAN DER CRUYSSSEN VOLUNTEER HUMANITARIAN PHOTOGRAPHER

"In 2025, I had the opportunity to spend nearly a month in Nepal and Myanmar, at the heart of the LP4Y organization, as part of an ongoing volunteer humanitarian photography project.

During this stay, I was welcomed by the local teams and had the chance to share their daily lives. I attended activities in the centers, spoke with young beneficiaries, met Catalysts and partners, and spent time with the volunteers who support these programs every day. This immersion allowed me to see concretely how LP4Y's support is built and delivered.

What struck me very quickly was the quality of attention given to the young people. The teams work in a spirit of genuine care that is immediately noticeable, with high standards and remarkable generosity with their time. There is a constant desire to help each individual find their place, without judgment, within a structured and encouraging environment.

In Nepal, the situation of young women particularly moved me. In a context where female economic autonomy is still difficult to achieve, the young women I met here are taking important steps forward. Day after day, you can see them gaining confidence, maturity, and self-assurance. They speak up more easily, express their ambitions, and begin to imagine a professional future that once seemed out of reach.

In Myanmar, the context is different but equally revealing of the challenges faced by this generation. Several young people shared how political instability had forced them to leave their regions or interrupt their studies. Some spent several years away before returning today to a country that remains fragile. Many are now seeking to reconnect with society, rebuild a professional path, and regain confidence in their abilities. In these sometimes complex contexts, LP4Y above all provides a framework. A space where young people can meet regularly, work together, learn to know one another, and identify their strengths. This regularity creates an essential rhythm and dynamic: a daily encounter with their own potential, but also with others. Gradually, a new sense of confidence begins to emerge - the ability to project themselves into the future and to envision a more stable life. In an economic and social world that is often demanding, sometimes even harsh, this support acts as a true springboard, enabling these young people to regain their footing and become the actors of their own trajectory.

This is where humanitarian photography truly finds its meaning, in my view. It becomes a tool to faithfully bear witness to reality - not by dramatizing or simplifying stories, but by making them visible. Making visible what is often built away from the spotlight: the patient work of support, the efforts of young beneficiaries, the sometimes discreet yet deeply transformative progress, and above all the hope that tomorrow can be better. The photographs produced through this ongoing project in Nepal and Myanmar tell stories of journeys, encounters, and hopes in the making. Above all, they reflect a strong conviction: when young people are given a framework, guidance, and concrete opportunities, they can truly become the actors of their own future."



KARINE RENART

TRAVEL TO GROW¹ - PHILIPPINES (APRIL 2025)

"When you plan to give, but end up receiving."

Manila. Then the Green Village. I set out with the intention of giving something: my time, availability, perhaps a part of myself. But I never imagined returning like this; with my heart turned inside out and with something inside permanently displaced.



The young people I met through LP4Y live in a visible, tangible poverty that cannot be ignored. But what is striking, and immediately disarming, is everything else: their energy; their joy, unlike any other; their instinctive generosity that shows itself naturally and without calculation. These young people are in demanding training programs, exhausting even, when you take into account everything else they already bear: jobs, responsibilities, children to raise. Their days are overflowing. And yet, they present themselves whole, committed, with this fierce determination to build something, to progress, to not let their circumstances define them. They bear a great deal. But they give even more.

My 17-year old daughter, Charlotte, accompanied me on the trip. I thought I knew her. And then this stark setting, so far removed from our everyday lives, shattered what were perhaps just habitual ways of looking at each other. And I really got to know her. Grounded, sensitive, truly present and with an ability to create deep connections with young people she hadn't previously known, she navigated this new world with a maturity that both surprised and moved me. The moments we shared here are among the most precious we have experienced together.

But to return to the young people we met there, I want to tell you about April. April has an easy smile and a gaze which holds yours and lets you know she truly sees you. At one point during the trip, without words or grand gestures, she simply unfastened her earrings and offered them to Charlotte, in the way you might offer something to someone who matters. Not to impress, not to be demonstratively generous. Just because she wanted to, because it felt right. Charlotte couldn't reciprocate, and that didn't matter to April: it wasn't even part of the equation. This gesture, seemingly small yet so immense, seemed to illustrate the inner freedom of someone who understood that giving something away doesn't make you poorer. In fact the opposite is true: generosity does not wait for abundance before expressing itself.

It's encounters like these - unplanned, accompanied by a smile or a discreet gesture - that change something within you. Gently. Profoundly. Forever."

¹ Initiated by LP4Y and co-organized with the travel agency Travel to Grow, this trip brings together each year LP4Y board members, professionals, and individuals interested in meeting the young people and the teams supporting them, as well as gaining a deeper understanding of the country hosting them.

PHILIP CASSIDY

THINK HUMAN FUND - PRESIDENT

"My recent visit to the LP4Y centers in the Philippines showcased the transformative impact being achieved through the collaboration with the Think Human Fund and Concentrix. The programs, backed by strong foundational values and a dedicated Filipino team, are making a remarkable difference in the lives of young individuals."

I witnessed significant growth in the youth's professional skills and personal development. Their enthusiasm for learning and innate kindness were truly inspiring, reflecting the positive influence of cultural values."



The Concentrix volunteer network plays a pivotal role, enhancing LP4Y's reach and effectiveness. These volunteers provide invaluable mentorship and resources, empowering the youth to pursue brighter futures.

Mindfulness sessions revealed a unique presence and focus among participants, underscoring the nurturing environment cultivated at LP4Y. This experience was enriched by the distinctive cultural influences of the Philippines.

In summary, the collaboration between LP4Y, the Think Human Fund, and Concentrix is profoundly impacting the communities we support. This partnership goes beyond education, fostering hope and creating opportunities for futures once thought unimaginable. I leave with deep admiration for the resilience of the youth and gratitude for the impactful work being done by all involved."

CAMPAIGN



Mamuni, Shafa, Kulsum on the TDC Mumbai rooftop, India

LP4Y STORIES AND SOCIAL MEDIA

LP4Y STORIES: AMPLIFYING THE VOICES OF THE YOUTH

Throughout 2025, LP4Y Stories continued to spotlight the voices and experiences emerging from the field. Nearly **60 stories** were published throughout the year, highlighting the journeys, challenges, and achievements of the young adults supported by LP4Y, as well as the daily commitment of the teams working alongside them.

These stories provide a unique perspective on the realities faced by the Youth living in extreme poverty and illustrate how the LP4Y pedagogy supports them in building a sustainable professional and personal future.

In 2026, LP4Y Stories will continue to expand, with stronger involvement from the field through an editorial committee composed of Catalysts. Already contributing in 2025, they will play a greater role in shaping the stories and ensuring they remain closely connected to realities on the ground. The editorial line will focus on a few key themes, including the Year of Volunteering, sustainability matters, and the development of Youth skills. Additionally, quarterly newsletters will continue to share these insights with the wider LP4Y community and partners around the world. A second book of LP4Y Stories will be published by the end of the year, bringing together powerful testimonies from the field.

STRENGTHENING LP4Y'S PRESENCE ON SOCIAL MEDIA

In 2025, Life Project 4 Youth continued to expand its digital presence across LinkedIn, Instagram, and Facebook, strengthening engagement with partners, volunteers, and the wider community.

More than 120 publications were shared on LinkedIn, where the LP4Y page now has over 10,000 followers, generating strong engagement and visibility among professional networks and partners.

At the same time, consistency and creativity on Instagram and Facebook helped reinforce the connection with our audience. Through stories, videos, and dynamic formats, LP4Y was able to create more interactive and engaging content.

In 2026, social media will be further leveraged as a tool to raise awareness about LP4Y's mission and approach. By explaining key concepts, sharing the realities of the field, and highlighting the daily work carried out daily in the centers, LP4Y aims to make its pedagogy and impact more accessible and better understood by a global audience.

THE YOUTH MANAGING THE MICRO-COMPANIES' SOCIAL MEDIA

Within each LP4Y center, the Youth of the Micro-Companies take an active role in managing their own communication channels on Instagram and Facebook.

Each Micro-Company has a dedicated communication and marketing team, fully managed by the young adults themselves. Through this responsibility, they develop essential professional skills in digital communication, marketing strategy, content creation, storytelling, teamwork, and project management.

The management of these social media accounts becomes a powerful learning opportunity. Throughout their journeys, the Youth progressively gain the confidence and expertise needed to express their ideas, promote their projects, and share their achievements with the outside world.

More than just a communication tool, these platforms empower the Youth to project their voices, showcase their work, and demonstrate the skills they are building on their path toward professional integration.



**LP4Y
STORIES**



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the Newsletter!

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WHAT IS ECOSOC, WHAT DOES IT MEAN?

LP4Y has been working at the United Nations Economic and Social Council (ECOSOC) since 2020 through its special consultative status. The ECOSOC is one of the six main organs of the United Nations, focused on advancing the three dimensions of sustainable development: economic, social and environmental. It is organised around thematic commissions in which States, UN agencies, and civil society participate to advance the situation on the focus topic. These discussions also aim at achieving the Sustainable Development Goals by sharing recent improvements from governments and good practices from international organisations and the civil society.

KEY EVENTS TO WHICH LP4Y PARTICIPATES EVERY YEAR

- **Commission for Social Development (CSocD) - February:** LP4Y puts youth inclusion and employment on the Commission's Agenda.
- **ECOSOC Youth Forum - April:** LP4Y insists on fostering Youth engagement in social development.
- **High Level Political Forum (HLPF) - July:** concluding discussions to set a roadmap for the year based on decisions made during the Commissions and various fora.

2025 - 2026: KEY MESSAGES SHARED BY LP4Y REPRESENTATIVES

63rd session of the Commission for Social Development

- *Oral statement during a plenary session - 12/02 :* LP4Y advocated for professional inclusion co-developed with the private sector, integrating job readiness, well-being and civic rights, as well as the inclusion of marginalized Youth as part of accountability mechanisms to ensure decisions lead to concrete actions.
- *LP4Y side event - 13/02 :* LP4Y called for the inclusion of climate crisis topics in decision making on employment issues.

Third Committee meeting

- *Oral statement - 06/02 :* LP4Y called on the international community to support small youth organizations, as they play a key role in empowering young people to uplift their local communities.

High Level Political Forum

- *Oral statement at the NGO Committee for Social Development Grassroots side event - 25/07*

Launch of the International Year of Volunteers 2026

- *Forum and Volunteer Groups Alliance (VGA) side event - 05/12 :* LP4Y emphasised the importance of a clear and safe framework for volunteering to ensure a mutual learning between the volunteers and the supported communities.



ECOSOC Partnership Forum

- *Global Youth Philanthropy side event - 26/01* : LP4Y called for stronger partnerships between NGOs and the private sector, as direct engagement between marginalized Youth and companies is crucial in preparing young people for decent work.
- *Forum and Volunteer Groups Alliance (VGA) re-do side event for the International Year of Volunteers 2026*

64th session of the Commission on Social Development

- *LP4Y side event - 05/02* : Coordinated partnerships between inclusion stakeholders make NGOs' actions more effective and help companies and communities better understand the realities and potential of young talents.
- *LP4Y oral statement - 06/02* : Stakeholders of social development cannot work in silos: they are interconnected and topics need to be addressed in coherent and coordinated policies, connecting education, employment, and social protection.
- *LP4Y written statement - 02/02* : There is a crucial need to establish exchange platforms for governments, civil society, and private actors to align strategies and optimize the impact of initiatives for young adults inclusion.
- *MYAD (McGill Youth Advisory Delegation) side event - 04/02* : LP4Y emphasised that NGOs are key to supporting young workers, including migrant workers, navigating the local environment and job market of the countries where they live.

70th session of the Commission on the Status of Women

- *MYAD written statement endorsed by LP4Y - 09/03/2026* : Gender inequalities and societal roles exacerbate vulnerability to climate crises: gender-responsive systems to climate crises must be created and women's rights must be protected. National decision makers must develop long-lasting and sustainable policies that ensure fair and equitable access to services for all women and girls, including quality education, and access to decision making.

TESTIMONIAL OF THE MCGILL YOUTH ADVISORY DELEGATION (MYAD)

"As a student-led delegation engaging annually in ECOSOC spaces, MYAD is deeply committed to amplifying youth voices within multilateral policy discussions. Working alongside LP4Y strengthens this mission by fostering the exchange of best practices, field-based expertise, and grounded perspectives on youth inclusion and empowerment. Together, we bridge grassroots realities and global policy platforms, ensuring that advocacy is not only youth-led, but also informed, strategic, and responsive to the lived experiences of those too often left unheard."



MYAD Side Event for the CSocD64

We want to thank all the partners that participated in and sponsored our events and statements in 2025 and early 2026. Special thanks to the McGill Youth Advisory Delegation, ATD Fourth World, France Volontaires, the Climate Fresk, MANE, Veolia, the International Labour Organisation, UNICEF, the NGO Committee for Social Development and the Permanent Mission of Nepal to the UN.

2026 PERSPECTIVES

For 2026, LP4Y aims to **expand its advocacy to new grounds**, including the United Nations in Geneva and at the European Union level. We aim to raise the topics of youth inclusion, youth employment, women's challenges and community involvement in building inclusive societies to advocate for cohesive policies implemented on the ground.

Although the objective to achieve the SDGs by 2030 at the international level is compromised, more than ever civil society needs to remain mobilised and to find new ways to achieve equality and decent jobs for all.

The United Nations has declared 2026 the International Year of Volunteers for Sustainable Development (IVY 2026). This focus on volunteers aims to "recognize volunteerism as a key driver of sustainable development".

LP4Y wishes to take advantage of this momentum to highlight the vital collaborative carried out by volunteers worldwide and to advocate for their recognition, protection and support.



Dian, Laxmi and Soumayraa in New York during the shooting of 'I Am the Future'

YOUTH VISIONS STUDIO

'I Am the Future': The Film

On September 10th, 2025, *I Am The Future*, directed by Rachel Cizinski, Catalyst in India and Lebanon, and co-produced by LP4Y Alliance and Mitiki, was released in cinemas. More than just a film, it marked a decisive step in Youth Visions Studio's mission: to broadcast the voices of the Youth to a wider audience.

ACHIEVEMENTS IN 2025

- **11 premieres** and **28 screenings** with discussions were organised in collaboration with over **40 civil society organisations**, including *La Cimade*, *JRS*, *Utopia 56* and *Secours Populaire*.
- The film was **screened 333 times** across **116 cinemas** in more than **100 towns** in France.
- **28 media articles** covered the release (*Télérama*, *Première*...).



"Absolutely fascinating" - **France Inter**

"They are young and they are radiant" - **Le Canard Enchaîné**

- International screenings took place with the support of the **French Alliances and French Institutes** in India, Lebanon, Indonesia, Belgium, Nepal and Bangladesh, including a dedicated **six-city tour** in India with Laxmi, the main protagonist from India.
- In 2026, the film continues its life on **VOD platforms** (CANAL+, UniversCiné, Prime Video, CANAL VOD), while educational screenings also continue through partnerships with schools and universities.

2026: SCALING IMPACT

FOR THE FILM, *I AM THE FUTURE*

In 2026, the film becomes a long-term impact tool. We aim to:

- Use the film to promote youth inclusion, empowerment and awareness
- Continue screenings followed by discussion in partnership with associations and schools
- Expand screenings to companies from September 2026

FOR YOUTH VISIONS STUDIO

In parallel, the Studio will:

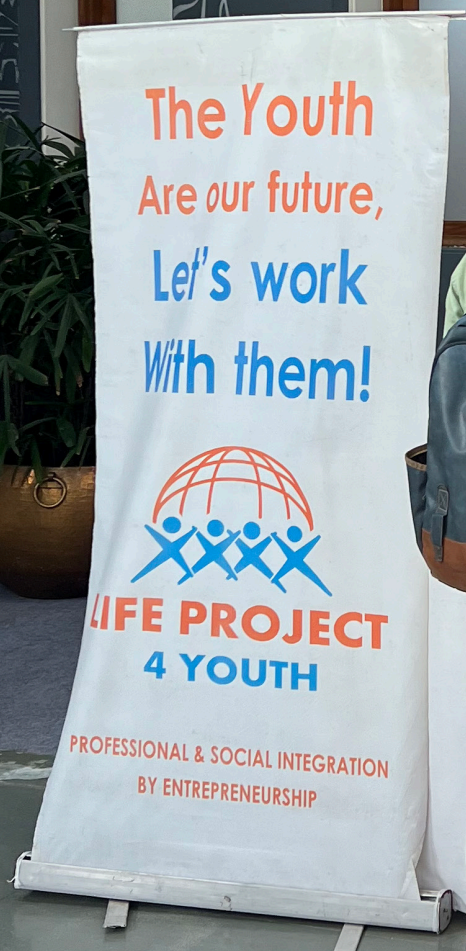
- Create content with, about and for the Youth
- Develop new impact-driven audiovisual projects
- Collaborate with partners to amplify Youth voices
- Highlight the Catalysts within the UN International Year of Volunteers

Youth Visions Studio is not only distributing a film, it is also **building a platform through which young adults can shape public conversations on social and climate justice**.

We are **seeking partners ready to join us in this next phase of development**.



ENGAGE



Charlotte & Anna, French Volunteering Day - French Embassy, Delhi, India

ENGAGING STAKEHOLDERS FOR YOUTH INCLUSION



End of Year Breakfast, TDC Cairo, Egypt (January 2026)

WHY ENGAGE?

Since its creation, LP4Y has worked closely with a network of global, national, and local partners.

Partners play a key role in supporting young people through their training journey, and in promoting greater inclusion of those with fewer social and professional opportunities.

A core strength of the partnership development strategy lies in identifying **win-win opportunities** between each partner and LP4Y, ensuring strong engagement and the development of long-term, sustainable relationships.

One of the key way to involve partners is through **professional exposure**. These activities create **life-changing opportunities** for excluded young adults to **discover the world of decent employment**, often for the very first time. Through **hands-on experiences** such as expert training, mock interviews, company visits, and sector presentations, the Youth not only **expand their professional knowledge** but also gain **confidence, motivation and inspiration**.

By making the workplace more familiar and accessible, these activities help excluded young adults **see themselves as capable and belonging in the professional world**.



Mock Interview with Fatima, TDC Beirut, Lebanon



First-aid training, TDC Chennai, India



Japan Airline company visit, TDC Jakarta

BUILDING A BRIDGE TO THE DECENT WORLD

Through their commitment, partners create connections between learning and the real-world opportunities and support young people **in understanding and accessing professional environments**.

They actively contribute through activities such as:

- **Mock interview sessions**, where Youth can practice **real-life recruitment situations** and gain confidence
- **Skills and employability workshops**, where **professionals share practical expertise** on topics such as public speaking, CV building, personal branding, and recruitment processes
- **Company visits** that allow Youth to step into workplaces, discover different industries, and envision their future careers.

Beyond these learning experiences, partners also play a crucial role in **professional integration** by offering inclusive job opportunities with fair working conditions. Through this engagement, partners not only strengthen the professional training of Youth but also **help open the doors to the decent world**.

KEY FIGURES

435 Active partners

147 Company visits

758 Mock interviews

731 Trainings sessions

121 Youth hired within partner organizations

107 Internships

107 Trainers trained



COMPREHENSIVE INCLUSION

Access to a decent job is a crucial step toward inclusion but it is not enough on its own. True inclusion means enabling Youth not only to work, but to **thrive, contribute, and act responsibly** within their communities. To enable this complete inclusion, LP4Y develops transversal projects with its partners, designed to **strengthen Youths' well-being, civic engagement, and environmental awareness**. Through training sessions, workshops, and events, Youth gain the tools to take care of themselves, engage with their communities, and act for a more sustainable future.

WELL-BEING

Supporting Youth in understanding physical and mental health is essential for their personal and professional development. Through sports, nutrition awareness, and well-being workshops, partners encourage Youth to build healthy habits, resilience, and self-confidence.



Decathlon Sports Event, GV Chattisgarh, India (December 2025)

CITIZENSHIP

Youth strengthen their role as active citizens of the world: together with partners, they reflect on societal topics, develop critical thinking skills and openmindedness, improve their general knowledge and public speaking confidence.



SIAAP Training: Gender and Sexual Awareness Training, TDC Bangalore, India (October 2025)

SUSTAINABILITY

Through environmental awareness and practical initiatives, Youth learn how they can contribute to a more sustainable future. These projects promote responsible behaviors and empower Youth to become advocates for environmental action in their communities.



Veolia Training about plastic use, TDC Surabaya, Indonesia (October 2025)

ACTIVITIES

117 well-being sessions.

With a special focus on:

- Women and Mental health
- Nutrition awareness

More than **600 Youth** took part in **35 sports activities** or events supported by partners.

23 citizenship workshops.

With a special focus on:

- Women's empowerment and gender equality
- Community involvement
- Safety and security

42 environmental workshops,

With a special focus on:

- Waste management
- Clean-up activities
- Climate fresks

WORLDWIDE NETWORKS AS A COALITION FOR YOUTH INCLUSION

Guided by the motto 'Together We Can', LP4Y has long championed the power of collective action. This vision led to the creation of the **Youth 4 Change Network (Y4CN) in 2012** and the **Youth Inclusion Network (YIN) in 2015**, bringing NGOs and corporations together to act and advocate for the social and professional inclusion of Youth.



The **Youth 4 Change Network** is an international network of 140+ non-profit organizations (NGOs & CSOs) in 38 countries that develops and shares operational practices and advocates for the social and professional integration of vulnerable and excluded young adults. The network is structured around three missions :
Connect - Support - Act Together



The **Youth Inclusion Network (YIN)** is a network of 60+ companies in 7 countries working to reduce poverty and promote the inclusion of Youth from underprivileged backgrounds. YIN and companies work together by sharing and developing CSR programs, HR policies and business strategies to this end. The network is structured around two pillars:
Promote - Equip



In 2023, LP4Y, in collaboration with the YIN and Y4CN, launched a unique initiative to encourage all stakeholders to meet, inspire and raise awareness on the current challenges encountered by excluded young adults all over the world.

EVENTS THAT DROVE CHANGE IN 2025

This year's events focused on the key challenges facing the most excluded Youth: access to decent employment, the recognition of skills beyond academic degrees, and the impact of politics and climate contexts on youth inclusion. By bringing together companies, NGOs, institutions, and Youth, these events created opportunities for dialogue, shared learning, and collective action.



YIN Workshop, YIIF Philippines (September 2025)



Silpia Juliyana Parha, YIIF Jakarta, Indonesia (June 2025)

6 YIN Events

5 newsletters sent

406 participants at international and local events

4 YC4N Events

6 newsletters sent

485 participants at international and local events

8 YIIF

Bangladesh, France, India, Indonesia, Madagascar, Nepal, the Philippines, United States of America

- 580 participants
- 88 speakers

YIIF 2026 - A World Tour to Boost Collaboration between Private and Public Stakeholders



In 2026, the **Youth Inclusion International Forum (YIIF)** will continue to expand, with inaugural YIIFs planned in Lebanon, Egypt, and Myanmar. This new phase aims to foster collaborative events that bring partners together and lead to the creation of strong coalitions for youth inclusion. Join us and take part of this growing global movement!

SAVE THE DATES:



As well as supporting the organization of the YIIF, the YIN and Y4CN are fostering collaboration between CSOs and corporates by highlighting their actions toward Youth Inclusion.

For Y4CN, the 2026 ambition is to grow as a strong and active global federation - with local coalition - where organizations working for youth inclusion connect, collaborate, and **amplify their impact together**. Beyond being a network, Y4CN provides a space for members to exchange experiences, learn from each other, and collectively contribute to advancing youth inclusion worldwide.

For the current year, the objective is to **strengthen member involvement** through regular exchanges and concrete actions: organizing a series of regional or thematic Think Tanks, hosting member-led sessions to share expertise, and **launching coordinated campaigns to highlight youth inclusion initiatives**. The focus is on building connections, co-creating initiatives, and giving greater visibility to the impactful work carried out by members.

In 2026, **YIN** also aims to further activate and expand its network by **increasing the number of regional and thematic webinars and events**, and growing its community to 70 member organizations. The network will also develop a network of country ambassadors, involving both LP4Y ambassadors and representatives from YIN member organizations, to **strengthen local coordination and engagement**.

At the same time, YIN will reinforce its visibility through a more **structured communication strategy** on social media and encourage at least half of its members to actively participate in and contribute to the network's initiatives.

By strengthening these dynamics, YIN seeks to further position itself as a **global platform for collaboration, dialogue, and partnerships**, contributing to advancing youth inclusion and access to decent work, a challenge that remains urgent worldwide.



66

YIIF was a magical opportunity to co-imagine ideas for a better future for our climate and our Filipino Youth! I commend LP4Y for annually creating and holding a space wherein stakeholders from various sectors come together to celebrate and uphold the importance of one of the things that will significantly determine the future of humanity: young people!

Patrick Tiongson, 3ZERO House (an ACTED project), The Philippines.

99

IMPACT



Mobilization, TDC Tondo, Philippines

2025 KEY ACHIEVEMENTS

The international LP4Y movement advances **10 of the UN's Sustainable Development Goals**, supporting global efforts toward a more inclusive and equitable world. Among these, the following goals are **directly** addressed through our programs and initiatives:

1,185 Youths were supported toward professional and social inclusion.

Of these, **66%** secured employment after completing the program, with an average monthly salary of **€140**.

104 educational trainers were trained by LP4Y to implement and promote its pedagogy in support of youth inclusion.

7,299 community members strengthened their capacities by the training sessions provided by the Youth

78% of the Youths supported were women, who developed the skills and opportunities needed to enter the workforce and gain economic independence

615 organizations were engaged through LP4Y, Y4CN, and YIN to advance youth inclusion in the labor market.

2,036 actions with partners provided Youth with professional exposure and pathways to decent employment.

1,288 sessions were delivered by the Youth to the community, tailored to their identified needs.

149 Toddlers received early education and care, enabling their mothers to attend training or work.

We also have an **indirect** impact on these the UN's Sustainable Development Goals :



KEY WORK STREAMS FOR 2026 TO BOOST IMPACT



Training Session, GV Budhanilkantha, Nepal

Sustainable Projects

LP4Y will continue to focus on building sustainable systems that progressively function with reduced external support by strengthening operational frameworks, fostering local ownership, and ensuring initiatives remain relevant, effective, and embedded within their communities.

Partnerships for Inclusion

LP4Y will strengthen collaboration with partners, communities, and companies to promote youth inclusion. Growing corporate engagement creates opportunities for inclusive employment and reinforces ecosystems supporting long-term empowerment and sustainable impact.

Youth Life Transformation

LP4Y's core mission is transforming the life paths of Youth facing extreme poverty and exclusion, empowering them to build sustainable futures while creating positive ripple effects for their families and communities.

Climate Action and Sustainability

LP4Y will collaborate with organizations working in sustainability and climate actions to capacitate Youth, catalysts and community.

BANGLADESH IN 2025 & PERSPECTIVES FOR 2026

213

Youths accompanied
towards decent
professional & social
inclusion

924

Community members
positively impacted by the
21 sessions provided by the
Youth

47%

of Youths were integrated

20

Toddlers received early education
and care, allowing their mothers
to attend training or secure a job
* since opening in August '25



Amatullah Sadi, LAA child during National Day Celebration
Dhaka, Bangladesh

ZOOM IN

Little Angels Academy opens in TDC Dhaka

On August 20, 2025, after requests from young people and families across the community, TDC Dhaka proudly opened the doors of a Little Angel Academy.

An average of 8 children - from just 8 months to 4 years old walk through our doors every day. They are the children of Youth, Stars and young mothers of the community.

From August 2025, a total of 20 children were welcomed into a safe environment where they received nutritious meals, medical check-ups, and daily activities to awaken their curiosity, confidence, and potential.

TESTIMONY FROM ROKSANA KHATUN

66

My name is Roksana, I am 24 and come from a small village and live alone with my daughter after being recently divorced. My life was full of challenges and I felt like my world was all dark.

But I always wanted to stand on my own, that's why I joined LP4Y. It was not easy to be away from my child, but I took the chance and gained skills, confidence and learned to believe in myself.

After the training I found a very good job in a famous regional company, it made me realize that I am not just a mother, I am a strong and independent woman!

I am thankful to LP4Y for giving me the keys to change my life!

Roksana Khatun, Batch 38, Green Village Bangladesh



Roksana Khatun

99

KEY WORK STREAMS FOR 2026



Local Coalition

LP4Y Bangladesh will establish local coalitions with NGOs and corporate partners to strengthen youth inclusion, aiming to become a national reference for Youth programs and initiatives

Legal Status

LP4Y Bangladesh will become an official local NGO, allowing closer community engagement, easier access to funding and networks, and a fully Bangladeshi board to support the activities.

Training 4 Trainers

LP4Y Bangladesh will conduct a comprehensive local assessment to understand current knowledge, practices, and needs around youth inclusion and pedagogy. Based on these insights, tailored training programs will be developed for NGO workers nationwide, enabling broader outreach and supporting marginalized NEET Youth across all the country.

BELGIUM IN 2025 & PERSPECTIVES FOR 2026

4

LP4Y entities supported:

Egypt, India, Lebanon, and Y4CN

Contributing directly to

The running costs of

10

LP4Y Centers

the accompaniment of

538

Youths

building the capacities of

2,343

New members from the community



YIF NEETS Incubator Day, Brussels, Belgium

ZOOM IN

On April 9 2025, we organized our first YIF Partnership Incubator Day - Driving Youth Inclusion, to bring together major employers from the Brussels area committed to hiring and supporting the inclusion of young marginalised people and local NGOs working to accompany young NEETs (Not in Education nor Employment nor Training) towards social and professional inclusion.

The event was hosted by our partner UCB: 9 companies participated in this forum, including 5 who had signed the Youth Inclusion Forum Commitment Chart. No fewer than 20 NGOs attended the event with the goal of developing a closer collaboration with these companies.

TESTIMONY FROM BENEDICTE DECLERCK

President of LP4Y Belgium

66

I am delighted to be President of LP4Y Belgium, surrounded by a wonderful team, always motivated to give their best in everything we do.

I had never visited an LP4Y center before, and I took advantage of Travel To Grow to go to the Philippines, to Manila, where it all began... The energy of these young people, their determination, their abilities truly moved and energized me! They succeed not by miracle, but through their work, their willingness to learn, because the stars show them it's possible, and because their amazing coaches trust them.

Back in Brussels, sharing what I experienced is an integral part of my commitment, and I take every possible opportunity to tell the courageous story of these young people, who give us a beautiful life lesson.

99



Travel to Grow in Manila, Philippines (2025)

KEY WORK STREAMS FOR 2026

Connecting Youths to Opportunities

Continuing to empower companies engaged through YIF to connect disadvantaged Youth in Brussels with meaningful career pathways and long-term professional opportunities.

Optimizing the Raisely platform for Impact

Leveraging the Raisely platform to strengthen communications, streamline fundraising campaigns, and ensure consistent, efficient engagement with our supporter community.

Launching Together We Art Belgium

Delivering the first Belgian edition of Together We Art, a high-impact cultural initiative led by a dedicated team.



YIF NEETS Incubator Day, Brussels, Belgium





Youths in GV Budhanilkantha, Nepal
Photographed by Dorothee Van Der Cruyssen

EGYPT IN 2025 & PERSPECTIVES FOR 2026



40

Youths accompanied towards their decent professional & social inclusion

36

Community members positively impacted by the 21 sessions provided by the Youth

14%

of Youths were integrated into the professional world

320

Youths' close entourage positively impacted by their professional integration



ZOOM IN

The official opening of TDC Cairo

In September 2025, LP4Y officially opened its center with the support of EACD (Egyptian Association for Comprehensive Development). On this occasion, the Youth and Catalysts of TDC Cairo welcomed more than 30 members of the LP4Y ecosystem to the new center in Ezbeth El Nakhl. We showcased Youth stories through powerful testimonies and the event also provided a great opportunity for the partners to explore the center and gain a better understanding of the exclusion facing

TESTIMONY FROM NERMEEN AHMED SAEED

“

My name is Nermeen, I joined the LP4Y training program in September 2025. Through LP4Y, I have improved my English significantly and learned how to work in a professional environment. I developed my soft skills such as communication, teamwork, and time management. I also gained new computer skills and how to create visuals with Canva. Before LP4Y, I had little experience with computers, so this was a big step for me.

This program also helped me overcome shyness and speak confidently in front of people. Today, I can present my thoughts clearly and work effectively with others. I have gained strong self-confidence and have set clear goals for my future.

LP4Y has taught me the importance of hard work, responsibility, and believing in myself. I learned that challenges are opportunities to grow, and that we can always improve if we try.

My dream is to have a good social and financial life and to work in cancer tumor analysis in the future. I hope to help people and make a positive difference in society.



”

KEY WORK STREAMS FOR 2026



Legal Status

LP4Y Egypt will transition into an officially international NGO, allowing for stronger community engagement, improved access to funding and networks, and establishment of a fully Egyptian board to support its activities.

Train 4 Change

Development of the Micro-Company to support more children and young mothers in learning English, and to provide Arabic literacy classes for those who need.

Egypt Coalition

LP4Y will conduct a local assessment to understand current practices and needs related to youth inclusion and pedagogy and then build coalitions with NGOs and corporate partners to strengthen youth inclusion and become a reference for Youth initiatives.

ENGLAND IN 2025 & PERSPECTIVES FOR 2026

5

LP4Y entities supported:
Bangladesh, Lebanon,
Myanmar, Nepal and the
Philippines

Contributing directly to

The running costs of **12**
LP4Y Centers

the accompaniment of **755**
Youths

building the capacities of **3,565**
New members from the
community



ZOOM IN

Gathering for Change: Together We Play, Dine and Art

In 2025, Life Project 4 Youth England continued to mobilise its community through three flagship initiatives: Together We Play, Together We Dine and Together We Art. These events have become much more than fundraising moments — they are the coming together of a community united by the belief that every young person deserves the opportunity to build their future.

Through sport, art, and shared moments around the table, we brought together friends and partners committed to the mission of LP4Y.

TESTIMONY FROM DOROTHEE RAMBOURG PRESIDENT OF LP4Y ENGLAND

“

When I stepped into the role of President of Life Project 4 Youth England in May 2025, what immediately struck me was the strength of the community surrounding LP4Y.

Over the past months, I have seen again and again how partners, volunteers and friends are always ready to step in, contribute their time and networks, and support the mission in whatever way they can. That collective energy and generosity are what make LP4Y England so special.



Dorothee Rambourg

”



KEY WORK STREAMS FOR 2026

Strengthening Our Flagship Community Event

Building on the success of Together We Art, LP4Y England will further develop this event as its flagship event, strengthening engagement and fundraising.

Reinforcing Governance and Leadership

The organisation will strengthen its board by welcoming new members and advisors bringing complementary expertise, governance experience, and networks to support growth.

Growing a Stronger Community of Support

LP4Y England will continue expanding its network of partners, sponsors, and supporters to sustain and amplify the global impact of Life Project 4 Youth.

Raising Awareness about Youth Exclusion

LP4Y England will increase awareness around youth exclusion and access to employment, highlighting the organisation's model of professional and social inclusion.

FRANCE IN 2025 & PERSPECTIVES FOR 2026

8

LP4Y entities supported:

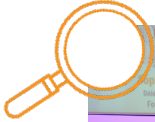
Bangladesh, Egypt, India, Indonesia, Lebanon, Myanmar, the Philippines and Y4CN

Contributing directly to

The running costs of
19
LP4Y Centers

the accompaniment of
1,099

building the capacities of
6,620
New members from the community



ZOOM IN

The Youth Inclusion International Forum

The second Youth Inclusion International Forum in Paris, hosted at Agence Française de Développement, reaffirmed that investing in Youth is a strategic priority for building a fairer and more sustainable future. Bringing together 90 participants from NGOs, companies, and institutions, the forum highlighted young people's resilience, creativity, and transformative power. Discussions stressed that Youth must be recognized not only as beneficiaries of policies, but as key partners driving ecological, economic, and social transitions.

TESTIMONY FROM LORENE TONATI BOARD MEMBER OF LP4Y FRANCE

“ I joined LP4Y France to give real meaning to my return after three years working in the field in Nepal. In France, I now volunteer with others to organize public events where personal stories raise awareness about the challenges faced by young people and how LP4Y innovative approach to accompany them. We also highlight the inspiring journeys of the Catalysts, whose experiences reflect remarkable personal and professional growth.



”



KEY WORK STREAMS FOR 2026

Engaging the Alumni Network

Activating France's alumni network through inspiring meetings and debates, fostering community, knowledge sharing, and momentum around LP4Y's mission.

Renewing the Ideas Label for Excellence

Ensuring smooth Ideas label renewal, enhancing donor confidence and optimizing internal processes to improve transparency, efficiency, and organizational practices.

Strengthening LP4Y France's Strategic Mission

Advancing LP4Y's global mission by reinforcing financial stability, activating an engaged volunteer and alumni network, and embedding climate action locally and internationally.

INDIA IN 2025 & PERSPECTIVES FOR 2026



284

Youths accompanied towards their decent professional & social inclusion

2,604

Community members positively impacted by the 21 sessions provided by the Youth

74%

of Youths were integrated into the professional world

29

Toddlers received early education and care, allowing their mothers to attend training or secure a job.



Health Camp, TDC Delhi, October 2025

ZOOM IN

Community Health Camp - TDC Delhi

On October 12th, LP4Y's TDC Delhi brought quality healthcare directly to the community through a dedicated health camp, organised in partnership with Kepler Cannon and Noble NGO. Participants had access to specialist consultations, including a nutritionist and a gynecologist, as well as blood tests, blood pressure checks, and sugar level screenings. 71 community members attended, including both middle-aged adults and young people. The Youth coordinated every aspect of the event, from logistics and community outreach to on-the-day medical support and distribution of health reports. Given its impact, the camp is set to return in 2026, with the Youth already eager to play a central role.

TESTIMONY FROM PREETHI BARETTO (DECATHLON)

“

The partnership between LP4Y and the Decathlon Foundation began in India in 2025, with a shared vision of empowering young women from rural communities.

The Decathlon Foundation is proud to support young women through skill development, leadership training, and job-readiness programs, implemented effectively by LP4Y across India. The project is currently active in six cities - Bangalore, Chennai, Delhi, Mumbai, Chhattisgarh, and Kolkata - creating a meaningful impact at the grassroots level.

Over time, I have personally witnessed remarkable improvements in the young women associated with the program. Their communication skills, confidence, behavior, and overall attitude have evolved significantly. They are becoming more autonomous, independent, and resilient individuals. Seeing them stand strong, support their families, and gain recognition within their communities is truly inspiring.

Thank you to the LP4Y team for your unwavering commitment and impactful work in India. More power to you as you continue to empower and transform lives.

”



Preethi Baretto

KEY WORK STREAMS FOR 2026

Reinforcing Youth Mobilisation & Accompaniment

Our core focus in 2026 is to accompany more young people across each center by strengthening our mobilisation process and deepening our community outreach. By engaging more actively with families, we will build stronger support systems around the Youth in the LP4Y programs, reducing dropouts and fostering lasting integration.

Making Each Center a Community Resource Hub Beyond skills training,

We want each center to become a trusted space where community members can upskill, access free health checkups, and find support in times of crisis. Our centers should be places where anyone feels welcome, not just to learn, but to connect and rebuild.

Campaigning for Youth Inclusion

We will position LP4Y as a recognised specialist in youth inclusion by securing a presence at key campaigning events and building our external voice. Across all LP4Y cities, we will organise our own events tied to meaningful dates and themes, turning our advocacy into visible, local action.

Deepening Active Partnerships

In 2026, we are shifting from breadth to depth, fewer partners, but stronger and more committed relationships. The goal is to build genuine co-construction with partners who share our vision and contribute actively to our mission on the ground.

INDONESIA IN 2025 & PERSPECTIVES FOR 2026

110

Youths accompanied towards their decent professional & social inclusion

1,094

Community members positively impacted by the 117 sessions provided by the Youth

75%

of Youths were integrated into the professional world

880

Youths close entourage positively impacted, by their professional integration



End-of-Year Breakfast TDC Jakarta, Indonesia

ZOOM IN

End-of-Year Event TDC Jakarta: Building pathways to Decent Jobs

In December 2025, LP4Y Indonesia organized the End-of-Year Event in Jakarta, bringing together more than 50 participants, including Youth and partners. Through interactive workshops, participants explored what decent work means and discussed the key skills the Youth need to successfully enter the professional world. The event also created space for dialogue with partners on how to strengthen collaboration and develop more impactful initiatives for youth inclusion in Indonesia.

The event culminated with the screening of a special video made by the Youth: "What's your dream for 2026?", highlighting their aspirations and role as actors of change for a more inclusive future.

TESTIMONY FROM SIPLIA JULIYANA PARHA

“My name is Silpia Juliya Parha, I am 20 years old, and LP4Y transformed my life by helping me discover my inner confidence, learn practical skills such as English, marketing, and computer tools, as well as life skills like time management, teamwork, and leadership, which made me believe in myself. Until finally, I became an HR Learning & Development intern in a big city with a high school graduate who taught me independence, responsibility and the importance of believing in my vision.”

”



Siplia Juliya Parha

KEY WORK STREAMS FOR 2026



Indonesia Country Forum, May 2025

Training for Trainers: Scaling Youth Inclusion Across Indonesia

LP4Y Indonesia will develop a **Training for Trainers program** to share its pedagogy with local NGOs and community actors.

The objective is to **expand the reach of youth inclusion** initiatives and support more excluded young people across different regions of Indonesia.

Expansion in Surabaya and Strengthening Women's Inclusion

In 2026, LP4Y Indonesia will **relocate and strengthen the center in Surabaya**, with the goal of **increasing the number of young women accompanied** and improving access to professional opportunities for women from excluded communities.

Opening a New Center: Green Village Resort

The major project for 2026 will be the opening of the Green Village Resort, developed in partnership with KDM. This innovative project aims to:

- create a coalition of NGOs working together for youth inclusion
- develop a sustainable economic activity
- offer a training and learning environment combining social impact and sustainability

The Green Village Resort will become a new hub for youth empowerment, training, and collaboration, strengthening the ecosystem for youth inclusion in Indonesia.

LEBANON IN 2025 & PERSPECTIVES FOR 2026

28

Youths accompanied towards their decent professional & social inclusion

94

Community members positively impacted by the sessions provided by the Youth

100%

of Youths were integrated into the professional world

331

Youths close entourage positively impacted, by their professional integration



Post-screening discussion, French Institute Beirut, Lebanon

ZOOM IN

'I Am the Future' Screenings

The French Institute hosted two screenings of *I Am the Future*, engaging 130 participants from diverse backgrounds.

These events created a platform for Youth and community members to explore key themes of empowerment, education, and personal development.

Post-screening discussions allowed for attendees to reflect on challenges and opportunities for shaping Youth futures, fostering dialogue and exchange of ideas.

TESTIMONY FROM SABAH EL OMAR STAR FROM TDC BEIRUT

“My name is Sabah El Omar, I'm 21, and LP4Y transformed my life. Before joining, I felt lost, studying without direction or confidence. LP4Y helped me see that education is more than a degree.

LP4Y taught me practical skills like English, marketing, and computer tools, but also essential life skills — time management, teamwork, and leadership. This experience helped me believe in myself and my abilities.

Today, I'm a freelance graphic designer and I also run my small business called Peachy Dreams. Building Peachy Dreams has taught me independence, responsibility, and the importance of believing in my vision.

”



Sabah El Omar

KEY WORK STREAMS FOR 2026



L'Oréal Training, TDC Beirut, Lebanon

Evidence-Based Insights to Drive National Impact

Conducting comprehensive field research with Youth and key stakeholders to identify evolving needs and inform strategic scaling nationwide.

National Youth Inclusion Coalition

Establishing a nationwide Youth Inclusion Coalition bringing together diverse organizations, institutes, and corporates to co-develop a unified national strategy.

Expansion into North Lebanon

Launching pilot initiatives mostly in Tripoli and Akkar, reintroducing LP4Y's pedagogy and expanding access to professional integration pathways.

Inclusive Outreach Across Lebanon

Broadening outreach to engage a more diverse demographic of Lebanese Youth to ensure inclusive accompaniment and professional integration across the country.

LUXEMBOURG IN 2025 & PERSPECTIVES FOR 2026

4

LP4Y entities supported:

Bangladesh, India, Nepal,
and Y4CN

Contributing directly to

The running costs of

10

LP4Y Centers

the accompaniment
of

677

Youths

building the capacities of

4,207

New members from the
community



ZOOM IN

When jazz unites voices and hearts, solidarity becomes music

On November 19, 2025, LP4Y Luxembourg hosted a sold-out Jazz Evening at the auditorium of the Bank of Luxembourg, bringing together a diverse and engaged audience in support of youth inclusion worldwide. The inspiring performance by the Luxembourg Jazz Voices choir created a powerful moment of connection, generosity, and shared commitment.

Addressing the audience, our president, Jean-Marie Demeure, reaffirmed LP4Y's mission: supporting more than 1,000 young people facing exclusion in 13 countries each year through 58 programs.

We extend our heartfelt thanks to the Bank of Luxembourg for its committed partnership, and to Élodie Vannesson, treasurer of LP4Y Luxembourg and choir member, whose engagement embodies solidarity.

TESTIMONY FROM MARGAUX ROURE PROJECT LEADER LP4Y LUXEMBOURG

“ I joined LP4Y Luxembourg in November 2024 after watching the film 'I Am the Future' movie. The strength of its holistic pedagogy, built on volunteer commitment and frugality, convinced me to take action.

In 2025, our Luxembourg entity made strong progress: mobilizing funds through cultural events and private-sector grants, while ensuring rigorous management of our project in Nepal, co-financed by the Ministry of Foreign and European Affairs. The project is progressing very well, with dedicated catalysts delivering meaningful impact for the Youth they support.

I am proud to contribute by building partnerships, securing resources, and creating opportunities for young women to shape their own future.



Margaux Roure

”



Christmas Market, Luxembourg

KEY WORK STREAMS FOR 2026

Building Strategic Partnerships

We will identify complementary local associations to co-create initiatives, share expertise, and amplify sustainable impact through collaboration.

Expanding Our Horizons

We will explore consortium projects, structured recruitment, and the deployment of local Catalysts to diversify actions and reinforce long-term impact

Strengthening our Members

We will revitalize LP4Y Luxembourg's team spirit by fostering engagement and shared responsibility, while supporting and training active members. Each individual is empowered to find their place, develop skills, and contribute meaningfully, building a cohesive, mission-driven community capable of greater collective impact and long-term sustainability.

MYANMAR IN 2025 & PERSPECTIVES FOR 2026

44

Youths accompanied towards their decent professional & social inclusion

334

Community members positively impacted by the 19 sessions provided by the Youth

84%

of Youths were integrated into the professional world

352

Youths close entourage positively impacted, by their professional integration



ZOOM IN

The Annual Celebration with "Entrepreneurs' Day"

At LP4Y, celebrating the Youth who successfully complete the six-month program has become an inspiring annual tradition.

In Yangon, Myanmar, Entrepreneurs Day brought together alumni and partner organizations driving youth inclusion, featuring powerful testimonies of personal growth and professional achievement.

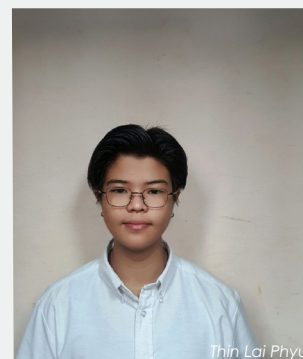
Notably, over 80% of graduates secured employment in Yangon, marking a significant milestone in transforming their life project

TESTIMONY BY THIN LAI PHYU ENTREPRENEUR FROM TDC YANGON

“ My name is Thin Lai Phyu. Before joining LP4Y, I worked as a sales assistant in a hypermarket, this job felt exhausting and without growth opportunity. At that time, I didn't know my strengths, my interests, or what kind of career truly suited me as I only focused on earning money. In LP4Y, I discovered that I enjoy communicating, helping others, and working in a team while working hard to improve my professional skills.

Step by step, I became clearer about the kind of job I wanted.

Today, I am working in a great job that matches my strengths and have opportunities to grow.



Thin Lai Phyu

KEY WORK STREAMS FOR 2026

Youth Inclusion International Forum

In Myanmar, Youth Inclusion is still a growing concept. In 2026, LP4Y Myanmar will host their first YIIF, bringing together local actors to explore and promote youth inclusion

Stars Club Engagement

By 2026, LP4Y Myanmar will celebrate its seventh anniversary, and almost 400 alumni in the network. Mobilizing Stars will be key to expanding youth empowerment across the country.

Exporting LP4Y Pedagogy

With just one center in the whole of Myanmar, LP4Y can't reach everyone. In 2026, we will strengthen collaboration with local partners, sharing our pedagogy and working closely with them to support more Youth across the country, expanding our reach efficiently while maximizing resources and outcomes.



Aye Thit and Naw Tar Eh Phaw

NEPAL IN 2025 & PERSPECTIVES FOR 2026

180

Youths accompanied towards their decent professional & social inclusion

679

Community members positively impacted by the 19 sessions provided by the Youth

69%

of Youths were integrated into the professional world

52

Toddlers received early education and care, allowing their mothers to attend training or secure a job.



Stars Self-Defense, TDC Kathmandu, Nepal

ZOOM IN

Stars Club Nepal: Driving Resilience and Change Across Nepal

In 2025, Life Project 4 Youth Nepal faced major challenges: the relocation of the Green Village, talent shortages, and political instability that led to pauses in activities.

And yet, its 200+ Stars Club alumni turned obstacles into opportunities, becoming a pillar of resilience. They autonomously supported centers, mentored coaches, and led over 17 initiatives across the country - from training Youth, giving testimonies to community mobilization. Their energy, autonomy, and unwavering commitment made them true 'Catalysts of Change', inspiring both current Youth and the wider community.

TESTIMONY FROM ASMITA LAMA

HR RECRUITMENT AND TALENT DEVELOPMENT OFFICER, VERITACORE NEPAL PVT LTD.

“Collaborating with Youth-led organizations is extremely important because young people understand the challenges and realities faced by their own generation. Youth-led initiatives bring fresh ideas, strong energy, and innovative approaches to social and economic challenges. When organizations support Youth leadership, they are not only creating short-term impact but also building long-term, sustainable change by empowering future leaders.

Many of these young people have strong motivation and adaptability, developed through overcoming challenges in their lives. When corporates create inclusive pathways for such Youth, they gain committed, hardworking individuals while also contributing to social impact, diversity, and a more responsible business culture.

”



Asmita Lama

KEY WORK STREAMS FOR 2026

Climate Action and Sustainability

Nepal will continue to prepare young women for climate actions, sustainability and ecological solutions and raise awareness in community.

Dynamic Micro-Companies

The micro-companies led by the youth during program, will develop projects and collaboration with the communities to empower and build strong ecosystem near by the centers

Driving Scalable Impact Through Ecosystem Collaboration

Accompaniment is essential, but not sufficient. By 2026, LP4Y Nepal will collaborate with organizations and corporates to expand opportunities for Youth and communities. With the support of the Ministry of Foreign Affairs Luxembourg, we will reach youth inclusion actors through events, cluster projects, training-of-trainers, and partnerships with local bodies and micro-companies.



Alisha and Louise, Graduation Ceremony, TDC Kathmandu, Nepal

THE PHILIPPINES IN 2025 & PERSPECTIVES FOR 2026

290

Youths accompanied towards their decent professional & social inclusion

1,534

Community members positively impacted by the 19 sessions provided by the Youth

76%

of Youths were integrated into the professional world

48

Toddlers received early education and care, allowing their mothers to attend training or secure a job.



ZOOM IN

Climate Risk Exposure

In 2025, the 2nd Youth Inclusion International Forum (YIIF) was held in Manila, bringing together 100 participants from diverse backgrounds across six interactive workshops. The forum highlighted sustainable solutions for advancing Youth Inclusion, especially for those affected by climate disasters in the Philippines, the world's most climate-vulnerable country for the fourth consecutive year. LP4Y launched the Youth Inclusion Fresk at the event. Following 23 typhoons and multiple natural disasters, LP4Y established an emergency fund and strengthened partnerships with sustainability-focused organisations.

TESTIMONY FROM LOWELA MOREAL

ENTREPRENEUR OF GREEN VILLAGE AND OMNI SALES ASSISTANT (OSA) AT DECATHLON STA ROSA, PHILIPPINES.

“

My story is one of growth, resilience, and a firm belief in my own potential. At 19 years old, as a young mother originally from Calauan, Laguna, I've already learned that success isn't defined by a straight, predictable path, but by the courage to face challenges head-on. My journey, from an LP4Y Youth to a Decathlon employee, has shown me that my past does not define me. I am determined to improve my skills and show everyone who I truly am, a person who is confident, resilient, and ready to achieve her goals. I am convinced that by staying true to myself and embracing every challenge, I will succeed.

”



KEY WORK STREAMS FOR 2026



Local Fundraising

Securing local support is key to sustaining LP4Y's impact. With a new experienced talent structure, an action plan is in place to boost local donations, partnerships, and contributions.

Center Completion

LP4Y will boost Youth retention by enhanced referral programs and launching a pedagogical diagnostic task force to adapt training rhythms to the needs of today's Youth.

Alumni Inclusion

LP4Y will launch STARS Inclusion Camps at the GV, providing alumni who are again facing social and professional exclusion with tools, guidance, and support to regain access to decent employment.

LAA Extension

LP4Y will expand the Little Angels Academy in Tondo, Manila, supporting more children while helping young mothers balance training, work, while coping with the challenges of parenthood.

USA IN 2025 & PERSPECTIVES FOR 2026

7

LP4Y entities supported:

Bangladesh, India, Lebanon, Myanmar, Nepal, The Philippines and Y4CN

Contributing directly to

18

LP4Y Centers

The running costs of

the accompaniment

of 1,039 Youths

building the capacities of

6,169

New members from the community



US LP4Y Gala, New York, 2025

ZOOM IN

On March 13th, 2025, LP4Y USA hosted its annual Gala, bringing together 250 partners, supporters, and friends united by a shared commitment to empowering marginalised young people. More than a celebration, the evening was a powerful moment of mobilization, raising critical resources to support centers in Asia and the Mediterranean. Through the generosity of its guests, the Gala strengthened LP4Y's network and helped expand opportunities for more young people to access training and dignified inclusion in society.

TESTIMONY BY JULIA LIEVRE-CORMIER VICE PRESIDENT OF LP4Y USA

“Visiting LP4Y centers in India and the Philippines reaffirmed how essential our work is. The needs are real, and the transformation in the Youth is unmistakable. Hearing their honest, powerful testimonies made me proud to support these centers through LP4Y USA and to stay committed to this mission eight years after my time as a Catalyst.”



Julia Lievre-Cormier



YIIF New York, US

KEY WORK STREAMS FOR 2026

Events and Community Engagement

LP4Y USA will reinforce community engagement through annual event planning and a year-round communication strategy to keep partners, donors, and supporters connected to LP4Y's impact.

Corporate Partnerships

LP4Y USA will strengthen corporate partnerships by developing a clear roadmap to identify and engage corporate partners while creating appealing, high-impact event opportunities for businesses.

LP4Y USA Network Expansion

The focus is set on expanding LP4Y USA network by attracting ambassadors beyond the French community, and building new full-time partnerships with universities, foundations and local inclusion actors to strengthen advocacy and increase ambassadors' visibility to reach new stakeholders.



حاتي كبابجي
الطيار

PROFESSOR
تعليم في البيت

FRIDO
POPS
SODA

بروميكس
جودة تستحق التجربة
تركيبة برميل جيل
أسود
كتلوركس ألوان حديثة
أشبهوا
وفاي فلويد
مع تركيبة شاور بروجيك
إلى العطور الفرنسية
تركيبة منزلان فكون
تجارتنا شغافتنا إلهامنا
ميراثنا ميكاترونجات

AR
kin-care

LP4Y MOVEMENT FINANCIAL REPORT

2025 FINANCIAL STATEMENTS

2025 was a year of adaptation and strengthened collaboration across the federation. Following the pause of two centers at the start of the year, teams focused on maintaining efficient operations while ensuring that **support for young people continued**. Despite a constrained financial environment in the USA and France, **engagement from corporate partners grew, helping sustain activities and reinforce local initiatives**. The year closed with a positive financial result highlighting the financial turn around from a **deficit of €372K** to a **surplus of €148K** clearly strengthening the federation's reserves and consolidating **funding commitments** that will support program activities and future development in the years ahead for marginalized communities.

BALANCE SHEET

ASSETS (in €K)	31/12/25	31/12/24
Cash & cash equivalents	1,316	1,138
Prepaid expenses	87	85
Receivables	1,477	131
TOTAL ASSETS	2,880	1,354
LIABILITIES (in €K)		
Associative funds & reserves	794	647
Retained earnings	646	1019
Surplus (Deficit)	148	(372)
Debts	2,086	707
Accounts payable	298	312
Other debts	220	46
Deferred income	1,568	349
TOTAL LIABILITIES	2,880	1,354

INCOME STATEMENT

INCOME STATEMENT (in €K)	31/12/25	31/12/24
Revenues	2,159	2,006
Program expenses	(764)	(1,268)
Staff costs	(812)	(817)
Advocacy costs	(187)	(196)
Administrative costs	(183)	(106)
Operating Costs	(1,946)	(2,387)
Operating result	213	(381)
Financial result*	(65)	9
NET INCOME	148	(372)

The financial result reflects internal transfers and exchange rate differences from converting local currencies into euros using ECB rates.

€4,8M

2025 expenses including:

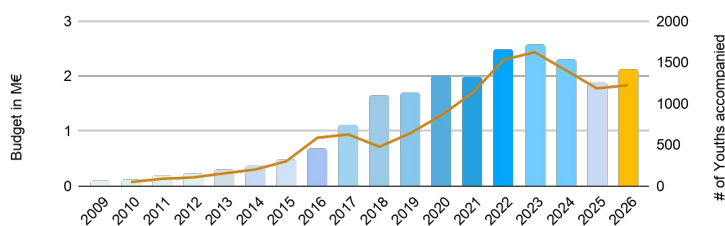
€1,95M Operating Costs

€2,85M Catalysts in-kind contributions

PERSPECTIVES FOR 2026

OPERATING COSTS SINCE 2009

Evolution of the number of accompanied Youth



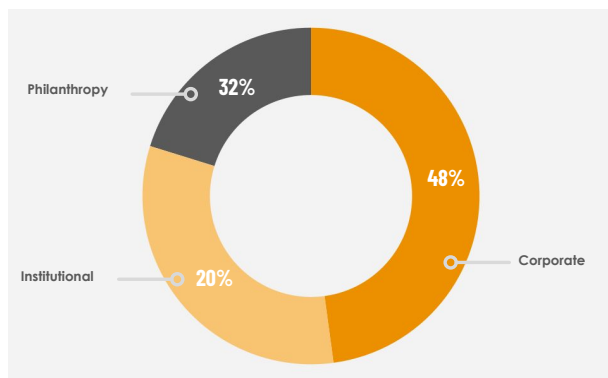
66

Volunteering is a cornerstone of sustainable development and humanitarian action.

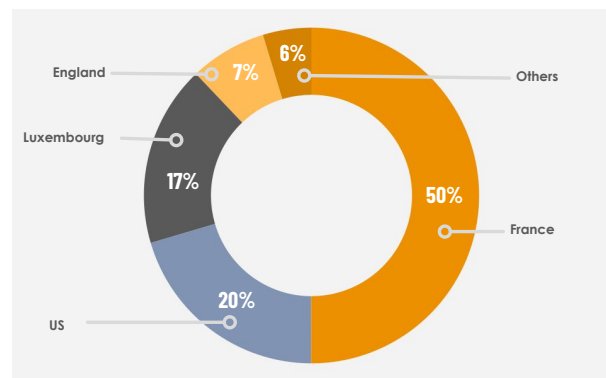
UN Message for the International Volunteer Year 2026

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SOURCE OF FUNDS IN 2025 PER DONOR TYPE



PER LP4Y ENTITY

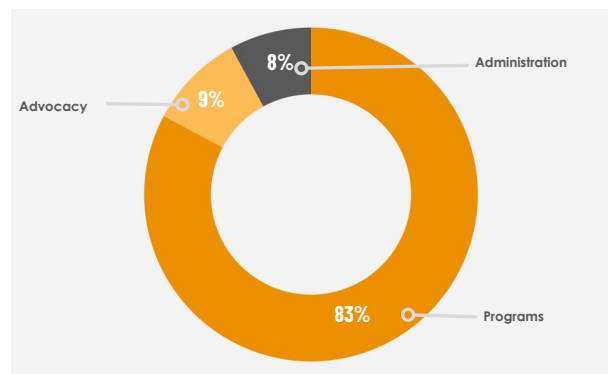


KEY TAKEAWAYS

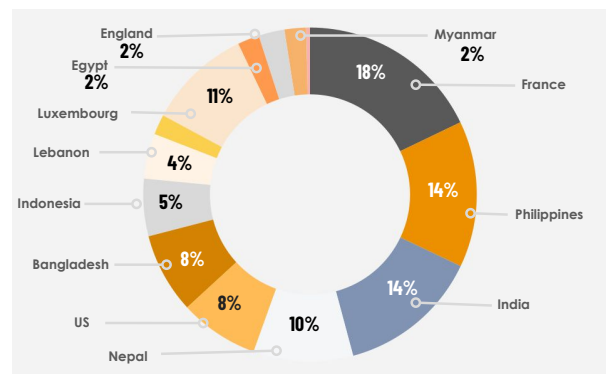
- **Corporate funds** remained the main funding pillar in 2025, **contributing 48% of total funding (€1.03M)** and reflecting strong engagement from companies & their respective foundations supporting youth inclusion initiatives worldwide.
- **Philanthropy grants represented 32% of funds (€689K)**, strongly demonstrating the continued trust and solidarity of individual donors and family foundations committed towards LP4Y's mission.
- **Institutional partners accounted for 20% (€436K)**, contributing to the financial stability needed to sustain the programs accompanying marginalized Youth.

- **LP4Y France** remained the main funding hub in 2025, contributing **€1.08M (50% of total funds)** and supporting all the countries.
- **LP4Y USA** and **LP4Y Luxembourg** reflected strong engagement from corporate, institutional and philanthropic partners, strengthening the international support for LP4Y Initiatives.
- **Contributions** from program countries (**Philippines, India & Indonesia** etc) remain modest but demonstrate **growing local engagement** within the LP4Y Networks across Asia.

FUND ALLOCATION PER ACTIVITY



PER PROJECT



KEY TAKEAWAYS

In 2025, the vast majority of resources (**83%**) were dedicated directly to **Program Costs** supporting youth inclusion and life project development. **Advocacy Costs** represented 9% of total expenses, helping strengthen awareness and partnerships around youth empowerment. **Administrative Costs** remained limited at 8%, reflecting a strong commitment to directing resources toward mission-driven impact.

Program resources were distributed across LP4Y's global network, with the largest allocations in **France (€347K)**, **the Philippines (€275K)**, and **India (€267K)**, followed by **Luxembourg (€196K)** and **Nepal (€188K)**. Additional funding supported programs across the **ASIA & MENA** region, reflecting the federation's commitment to youth inclusion across regions.

SUSTAINABLE PARTNERS ON BOARD

We would like to thank the strong and committed ecosystem that supported us in 2025 and beginning of 2026, and will continue to show its support on one or more partnership pillars. Corporates, Institutions, NGOs, networks, universities and individuals who trust the project play a major role in bridging the gap between professional and social exclusion to inclusion.

KEY PARTNERS

Engaged across multiple pillars, key partners drive youth inclusion by combining financial support, professional exposure, and concrete pathways to employment.



PARTNERS PER COUNTRY

Companies, individuals, organizations and institutions involved in many forms of partnership including in-person activities (sharing career advices and personal experiences, offering job opportunities, becoming an ambassador of the project) and financial donations.

LP4Y Bangladesh 🇬🇧

ABUL KHAIR & COMPANY
AGENCE FRANÇAISE DE DÉVELOPPEMENT (AFD)
ALLIANCE FRANÇAISE
BENGAL VIBES
BETTER WITH WATER
BRAC
B'YEAH
CARREFOUR
DECATHLON
DYDF
EDAZA
EDUCATION AID BANGLADESH
EDUCATION AND CULTURAL SOCIETY
ESDO
FIDA
FRENCH EMBASSY
FRIENDSHIP
GEODIS
ID KIDS
INTERNATIONAL HUMAN FOUNDATION (IHF)
LAL SABUJ SOCIETY
LE REVE
MAER ACHOL
MANE
MOJAR SCHOOL
MOUNT PACIFIC HOSPITAL
OGSB HOSPITAL
SAFETY ASSISTANCE FOR EMERGENCIES (SAFE)
SHOMVOB
SONALI LIFE INSURANCE COMPANY LTD
SUPER KID INITIATIVES
TRAVELETTES OF BANGLADESH
TWIMBOL
YAMAHA MOTORS
3ZERO CLUB

LP4Y Belgium 🇬🇧

ACTIRIS
FEMMES D'EUROPE €
FNAC VANDENBORRE (YIF)
FONDATION BENINA €€€
FONDATION ROI BAUDOUIN
FUTUR 21
IKEA (YIF)
MICHAEL PAGE (YIF)
PPOT ASBL €
SCHNEIDER ELECTRIC (YIF)
STIB (YIF)
THE SEARCH FOUNDATION €€
UCB
VEOLIA (YIF)

LP4Y Egypt 🇬🇧

CHAMBRE DE COMMERCE ET D'INDUSTRIE (CCI)
CAPGEMINI
CONCENTRIX & THINK HUMAN FOUNDATION (WEBHELP)
EACD
INSTITUT FRANÇAIS
SERVIER
FRENCH EMBASSY
4U

LP4Y England 🇬🇧

17 CAPITAL €
ADELIE €
BARCLAYS €
BRIMONCOURT
CONCENTRIX & THINK HUMAN FUND
HYATT
MORGAN PHILLIPS €
PARTNERRE €
PIERRE FREY €
ROYAL SOCIETY OF ART
SEGALIN & ASSOCIÉS €
TETRIS €

LP4Y France 🇬🇧

AGENCE FRANÇAISE DE DÉVELOPPEMENT (AFD)
AIR FRANCE (FONDATION) €€
ALSTOM (FONDATION)
ARTELIA €€
ASMAE - ASSOCIATION SOEUR
EMMANUELLE
BAYHEAD CONSULTING €€
BIC FOUNDATION €€€
THINK HUMAN FUND €€€€
DECATHLON €€€€
DERET FD €
DIFT €
EDF
FM LOGISTIC €€
FONDATION GRATITUDE €
FONDATION YOUTH INCLUSION
ALLIANCE / CARITAS €€€
FRAGONARD €€€
GENERAL ELECTRIC €
L'OREAL €€€
MAM Beyond Borders
NooS €
PHREE €
Fondation RAJA-Danièle Marcovici €
ROQUETTE €€€
SANCTA DEVOTA €€
SERVIER €€€
SOCIÉTÉ GÉNÉRALE
SODEXO €€€
TOTAL
VEOLIA €€€

LP4Y India 🇬🇧

ALLIANCE FRANÇAISE
AFTERTASTE FOUNDATION
APNA MALWANI
ARAM SEI
ASTA PARIVAR FOUNDATION
ATHENA €€

BAJAJ FOUNDATION
BHOOMI FOUNDATION
BIC FOUNDATION
BNP PARIBAS
BOMBAY ACCUEIL
BUNCH OF FOOLS
CARREFOUR
CHAMBRE DE COMMERCE ET D'INDUSTRIE (CCI)
CHENNAI ACCUEIL
CHILD WELFARE COMMITTEE (BALIKA GRIHA)
CITIZEN BUSINESS POINT
CLIMATE FRESH
CRAFT COFFEE
DANCE EXTREME
DECATHLON
DIKSHA
DON BOSCO ASHALAYAM
ENVIRONMENTALIST FOUNDATION OF INDIA
EQUILIBRIUM
FM LOGISTIC
FRANCE VOLONTAIRES
FRENCH EMBASSY
HOWRAH SOUTH POINT
HYATT
INSTITUT FRANÇAIS
IVOLUNTEER
JEEVAN JHARNA VIKAS SANSTHA
JASHPUR (JJVSJ)
JOB CARR
JOYALUKKAS JEWELRY
KEPLER CANNON
KFC
KIRAN NADAR MUSEUM OF ART (KNMA)
LACOSTE
LAGUNA CLOTHING €€
LIFESTYLE RAIPUR
LITTLE WONDERS SCHOOL
MACH AERO €€
MUSEUM OF ART AND PHOTOGRAPHY

MYNA MAHILA FOUNDATION
NAV ANKUR FOUNDATION RAIPUR
NIRANGAL
NOBLE CAUSE
NUKKAD TEA CAFE
OFFBEAT
PAUSHTIK LIFE
PRATHAM EDUCATION FOUNDATION
(SECOND CHANCE PROGRAM)
RAFOOGHAR
RAHUL TRAVELS
REACHING SKY FOUNDATION
REBOUNCE
RECO SOLUTION €
RESTLESS DEVELOPMENT
RESIDENTS OF KASTURBA NAGAR
ASSOCIATION (ROKA)
ROQUETTE
ROTARY CLUB
SAATHIYA
SAMARTH SAMARPAN SAVA SAMITI
SANDWICH JUNCTION
SCALING HIGH FOUNDATION
SECOND BRIDGE
SHINING EARTH FOUNDATION
SIMRAN HOTEL
SLUM BOARD KANNAGI NAGAR
SNEHA FOUNDATION
SOCIÉTÉ GÉNÉRALE
SODEXO
SOS ORPHANAGE
SOUTH INDIA AIDS ACTION
PROGRAMME (SIAAP)
ST MATHEWS HIGH SCHOOL
STARBUCKS
SUMEET WHOLSALE
SUPHAL FOUNDATION
SURESH SAREE SHOP
TEACH FOR INDIA
TEAMLABS
TECHNO INDIA UNIVERSITY
THALES
THE LAUNDRY BAG
THULIR FOUNDATION TRUST
TOMORROWS FOUNDATION
TOTAL
TRIBE OF THE GEEKS
TWIRL STORE
UNITED NATIONS
VASHINI ILLAM TRUST
VATIKA ANIMAL HOSPITAL
VEOLIA
WASTED 360 SOLUTION
WWF INDIA
YACANARAYS PVT
YOGANSH
YOUNG INDIANS

LP4Y Indonesia 🇮🇩

AGENCE FRANÇAISE DE
DÉVELOPPEMENT (AFD)
AFTER FIVE CAFE RESTAURANT & BAR
AKAR ENGLISH
ARTELIA
ASEAN YOUTH ORGANIZATION (AYO)
ATMABRATA
CIPUTRA UNIVERSITY
CITI M HOTEL
CONCENTRIX & THINK HUMAN FUND
CROJOBS
DECATHLON
ECCO TANNERY
FRENCH EMBASSY
HYATT
ID LOGISTIC
INSTITUT FRANÇAIS
ISCO FOUNDATION
JAPAN AIRLINES
JESUIT SCHOLASTIC KOLASE
HERMANUM
JESUIT REFUGEE SERVICES (JRS)
KAMPUS DIAKONEIA MODERN (KDM)
KELURAHAN WONOKROMO
KITA BHINEKA TUNGGAL IKA
KOKOON HOTEL
KOPI KOPLO
KROESSEL HOUSE OF COFFEE
LESAFFRE SARI NUSA
MANDIRI ANUGERAH BERSAMA

MANE
MAZARS
MICHELIN
OLIVE SALON
PLUXEE
PROJECT MANAGEMENT
CONSULTANCY (PMC) INDONESIA -
PSBR 1 JAKARTA
PT KARYA KELOLA PERSADA (BALE
HINGGIL APT)
PT ROHTO LABORATORIES INDONESIA
SERVIER
TECHNICOFLOR
THALES
TRASH HERO
VEOLIA
VIADUCT GUBENG
WIPRO
WORLD BANK
YAYASAN KASIH BANGSA SURABAYA
(YKBS)

LP4Y Lebanon 🇱🇧

AMERICAN UNIVERSITY OF BEIRUT
CHAMBER OF COMMERCE, TRIPOLI
DECATHLON
I STAND FOR WOMEN
IAYSP
INDIAN EMBASSY
JEYITIK
KEY OF LIFE
L'OREAL
MARIE FRANCE
TATWEER BALADNA
WORLD BANK
YOUTH FOR CHRIST

LP4Y Luxembourg 🇱🇺

ANTIN INFRASTRUCTURE SERVICE
LUXEMBOURG €
BANQUE DE LUXEMBOURG
DELOITTE €€
FOUNDATION PWC LUXEMBOURG €€€
HELP2HELP €
ING €
KPMG €€
MINISTÈRE DES AFFAIRES ÉTRANGÈRES
ET EUROPÉENNES €€€€
SOCI
SOGELIFE €
VILLE DE LUXEMBOURG €

LP4Y Myanmar 🇲🇲

ACCOR GROUP
ALL LADY'S DREAM
CANAL +
CHAMBRE DE COMMERCE ET
D'INDUSTRIE (CCI)
CMA CGM
COUNSELLING CORNER
DOH EAIN
EDULINK
ESPERADO HOTEL
FAME PHARMACEUTICALS
GGI NIPPON LIFE INSURANCE
HERMON URBAN ORGANIC FAN
INSTITUT FRANÇAIS
KOKKOYA ORGANICS
MARIYA BUSINESS SOLUTIONS CO., LTD
MEDICARE
MELIA HOTEL
MIFIDA
MINTHA CARE
MSIS
NEW HUMANITY
QHRM
THANT MYANMAR

LP4Y Nepal 🇳🇵

ASAMAN NEPAL
APEIRON NEPAL
BATAS FOUNDATION
BHUVANESHWORI SATYAL FOUNDATION
(BSF)
CAREER COACH NEPAL
CHANDRA JYOTI INTEGRATED RURAL
(CIRDS)

DEVELOPMENT SOCIETY
COCINA MITHO CHHA
DHANGADI MUNICIPALITY
DR. ASHISH KARTHAK
DOKO RECYCLERS
EASY FRUITS NEPAL
FHEAL
FRENCH EMBASSY
G HAIR BOX
GARIGAUN YOUTH CLUB
GROWTH SELLER PVT.LTD
HIGHER GROUND NEPAL
HYATT
ICE-HIMALAYAS
IHG HOTELS & RESORTS
KATHMANDU METROPOLITAN CITY
LALITPUR METROPOLITAN CITY (LMC)
LUMBHINI HERITAGE HOME
MANJU BAHU HOTEL - HOTEL
MANAGEMENT
MILIJULI FOUNDATION
MILIJULI SAMAJ NEPAL
MUKTI NEPAL
NEPAL CAN MOVE
NEPAL MAHILA EKATA SAMAJ
NEPAL SECRETARIAT OF SKILL AND
TRAINING (NSST)
NEPAL YOUTH FOUNDATION
NETWORK COORDINATION
OFFICE CARE NEPAL
OM SAI BABA (OSB)
OPPORTUNITY VILLAGE NEPAL
PENTAGON BOARDING SCHOOL
PROJECT UDDESHYA
RAKSHYA NEPAL
REED NEPAL
REVOLUTION IN SKILLS AND EDUCATION
PVT. LTD
SANO PAILA MONTESSORI AND DAY
CARE CENTRE
SNACK ON
SRAYYA MUSIC
TAMRAKAR TRADERS
THE SOALTEE
UPAYA NEPAL
VERITACORE
VICTOR HUGO MANJUSHREE SCHOOL
VIVANTA TAJ
WARD TINKUNE
WE FOR CHANGE
WORLD BANK
WOREC
YOUTH THINKER SOCIETY

LP4Y Philippines 🇵🇭

ACE PENZIONNE
ACTED
ALSTOM
ALTERA
APPLETON
AURO CHOCOLATE
BBMS MONCHERE DORMITORY
BLESS THE CHILDREN FOUNDATION
BPI (BUREAU OF PLANT INDUSTRY)
CHAMBRE DE COMMERCE ET
D'INDUSTRIE (CCI)
CEBU HERITAGE TOURS BY RAVE
CHEMIN NEUF
CHRYSO
CLIMATE FRESK 2025
CONCENTRIX & THINK HUMAN FUND
DECATHLON
DELFINEN
DEPARTMENT OF SCIENCE AND
TECHNOLOGY (DOST PHILIPPINES)
EUROASIA MANPOWER SERVICES INC
EVASION TROPICALE
FRANCE VOLONTAIRES
FREYSSINET
HYATT
L'OREAL
LAGUNA STATE POLYTECHNIC
UNIVERSITY
LEGRAND
LIKHAAN
MAKE SENSE
MÉDECINS DU MONDE
MOVATE
PAYPAL

PHILBOOK
PLASTIC FLAMINGO
PLUXEE
PROJECT PEARL
SAMPAGUITA
SCPW
SODEXO €
STELLARPH
ST MICROELECTRONICS
SUNARISE
TELEPERFORMANCE
TONDO COMMUNITY INITIATIVES
TECHNOLOGICAL UNIVERSITY OF THE
PHILIPPINES (TUP)
UPSKILLS FOUNDATION
VEOLIA
WIPRO €€€

LP4Y USA 🇺🇸

ACCUEIL NEW YORK
ATD FOURTH WORLD
BANK OF AMERICA
BAYHEAD CONSULTING €€
BCG €€
BNPP €€
CACIB €€
CAPCO €€
CAPGEMINI €€
CAST SOFTWARE €€
CGI
CITY UNIVERSITY OF NEW YORK
COLUMBIA BUSINESS SCHOOL
DESIGNIT €€
EFE GLOBAL
EMBECTA €€
ERNST & YOUNG €€
FISERV €€
FRAGOMEN
FRENCH-AMERICAN SCHOOL OF NEW
YORK
FRIENDS OF FONDATION DE FRANCE
HYATT FOUNDATION €€€
INTERNATIONAL LABOUR
ORGANISATION (ILO)
JOBS FIRST NYC
KEPLER CANNON €€
KING'S TRUST
LACTALIS €€
LYCEE FRANCAIS DE NEW YORK
MANE €€€
MCKINSEY €€
MORGAN PHILIPS €€
NGO COMMITTEE FOR SOCIAL
DEVELOPMENT
PEPSICO €€
PER SCHOLAS
PROCTER & GAMBLE €€
RANCHO SOLANO SCHOOL
RIZING €€
RUSSELL REYNOLDS €€
SOCIETE GENERALE €
SODEXO €€
THE HAPPINESS FACTORY €
THE SEARCH FOUNDATION €€
TIKEHAU CAPITAL €€€
TIAA €€
UN FOUNDATION
UNITED NATIONS ECOSOC
VEOLIA €€€
WALTER
WIPRO
YEAR UP

0 > 9K €

10 > 19K €€

20 > 89K €€€



INTERNATIONAL
VOLUNTEER
YEAR 2026

Apoorva, Mobilization in Sangam Vihar, Delhi