

GENERAL ASSEMBLY

Jun 14, 2025

MINUTES



LP4Y Alliance is the federation of allies of the international LP4Y movement.

A non-profit association governed by the law of July 1, 1901. Headquarters: 1 boulevard Bessières - 75017 Paris. RNA W922009677 SIRET # 849 251 830 00014



TABLE OF CONTENT

TABLE OF CONTENT	2
NOTICE OF GENERAL ASSEMBLY MEETING	3
Opening of the meeting	4
Attendance	4
Modalities	5
Agenda	5
1- PRESIDENT'S MORAL REPORT - Resolution 1	5
2- FIELD UPDATE	6
3- REVIEW AND APPROVAL OF THE 2024 FINANCIAL STATEMENTS - resolution 2	8
As stated in the notice meeting:	8
As presented and discussed during the meeting:	11
4- 2025 BUDGET - Resolution 3	12
As stated in the notice meeting:	12
As discussed during the meeting:	13
5 - ANNUAL MEMBERSHIP FEES - resolution 4	14
Table: LP4Y Alliance - Proposed Cotisations 2026	15
Adjournment of the General Assembly	16
Signatures by LP4Y Alliance Office of the Board:	16



NOTICE OF GENERAL ASSEMBLY MEETING

Dear Members,

You are cordially invited to attend the Ordinary General Assembly of LP4Y ALLIANCE, convened at the invitation of John Delaporte.

General Assembly 14 June 2025 at 14:00 (French time)

Video call link: https://meet.google.com/tsc-tqhr-cka Or dial: (US) +1 718-353-9506 PIN: 591 715 107#

More phone numbers: https://tel.meet/tsc-tqhr-cka?pin=5835664599362

We propose the following agenda for your deliberation:

- 1. President's Moral Report (Resolution 1)
- 2. Field Update: An overview of current operations and progress in the field.
- 3. 2024 Accounts: Review and approval of the 2024 financial statements. (Resolution 2)
- 4. 2025 Budget: Presentation and approval of the proposed budget for 2025. (Resolution 3)
- 5. Annual Membership Fees (cotisations): Discussion and resolution on membership fees for the upcoming year. (Resolution 4)

The following documents will be made available to members in advance of the meeting to facilitate informed discussion and decision-making:

- President's moral report
- 2024 financial statement
- Proposed 2025 budget
- Proposal annual membership fees

To understand better LP4Y Alliance governance:

2025 Governance Action Plan and Timeline – LP4Y Alliance

- By-laws of LP4Y ALLIANCE (English version) / By-laws of LP4Y Alliance (french version)
- Understanding LP4Y Alliance Governance PPT
- <u>Understanding roles and responsibilities LP4Y Alliance governance</u>
- Impact report 2024 and perspectives

These documents will be shared via email by May 31, 2025. Please ensure you review them thoroughly before the meeting and communicate any questions if there are.



Opening of the meeting

The General Assembly meeting was held online on June 14, 2025, at 2:00 PM (French time), following a formal notice sent in accordance with Article 11 of the by-laws. The convocation was sent by email to all members and was accompanied by the agenda and all relevant documents and information.

Attendance

Present and Voting Members

Founding Members College:

- Jean Marc DELAPORTE, President
- Jean Marie DEMEURE
- Laure DELAPORTE
- Fréderic VAN HEEMS

Adherent Members College

- LP4Y BANGLADESH: represented by Alexandre MAGNENAT (Country coordinator)
- LP4Y EGYPT: represented by Marion LAURIN (Country coordinator)
- LP4Y ENGLAND: represented by Dorothée RAMBOURG (President)
- LP4Y FRANCE: represented by Sébastien FLEURY (President)
- LP4Y INDIA: represented by Anne-Sophie ARSENE (Country coordinator)
- LP4Y INDONESIA: represented by Agustinus Setyo WIBOWO (President)
- LP4Y LEBANON: represented by Charlie RODEN (Country coordinator)
- LP4Y LUXEMBOURG: represented by Marc de CROUY-CHANEL (President)
- LP4Y NEPAL: represented by Beauty KHATOON (Country coordinator)
- LP4Y PHILIPPINES: represented by Sherlyn CAASI (GV leader)
- LP4Y USA: represented by Ghislain DESCAMPS (President) → until June 2025

Associate Members College

- Claire FLEURY
- Pierre GIRARD
- Valentine LESAFFRE
- Alexia FOURNEL

• Excused Members

- LP4Y BELGIUM: represented by Bénédicte DECLERCK (President)
- LP4Y MYANMAR: represented by Albertine CORNE (Country coordinator)

• Invited Guests (non-voting)

- Adhithya VARATHARAJAN (Alliance Finance & Organization Coordinator)



- Julia LIÈVRE (LP4Y US Vice-president)
- Juliette LASSERRE (Project Leader Gouvernance LP4Y Alliance, meeting secretary).

Modalities

The Secretary noted that the quorum of two-thirds of the members was reached (19 out of 21 members), and that the Assembly could therefore validly deliberate.

She also reminded attendees that decisions would be made by a simple majority of the members present or represented, and that voting would take place by a show of hands using the Google Meet "raise hand" feature.

Agenda

The agenda on which the General Assembly is called to deliberate was recalled, in accordance with the official convocation and the proposal document sent 15 days prior to the meeting.

The following agenda was proposed for deliberation:

- 1. President's Moral Report (RESOLUTION 1)
- 2. Field Update: An overview of current operations and progress in the field
- 3. **2024 Accounts**: Review and approval of the 2024 financial statements (RESOLUTION 2)
- 4. **2025 Budget**: Presentation and approval of the proposed budget for 2025 (RESOLUTION 3)
- 5. **Annual Membership Fees**: Discussion and approval of the membership fees for the upcoming year (RESOLUTION 4)

The following supporting documents were made available to members ahead of the meeting to ensure informed discussion and decision-making:

- President's Moral Report
- 2024 Financial Statement
- Proposed 2025 Budget
- Proposal on Annual Membership Fees

General Assembly opened with introductions from all 18 participants representing LP4Y entities across 13 countries

1- PRESIDENT'S MORAL REPORT - Resolution 1

<u>Jean-Marc Delaporte</u>: "This 2025 general assembly marks a new step in the evolution of our movement.



Created 13 years ago, LP4Y Alliance already showed the way for the project: a federation of local organizations entirely dedicated to developing innovative solutions for youth inclusion.

Today, the movement has 17 legal entities in 13 countries and more than 50 distinct programs. An incredible abundance of talent, commitment, and entrepreneurship for this learning movement, now led by young people, for young people, with young people. 2025.

- the year of a new governance expanded to all LP4Y entities in Southeast Asia, South Asia, the Middle East, Europe, and the USA,
- the year of the launch of the three colleges that will allow us to meet the increasingly complex challenges of adapting our movement to the upheavals of the world thanks to our three missions: Accompany, Campaign, Engage.

We Are The Future proclaims young people. Let's give them a voice, give them the means to achieve their ambitions, and involve all stakeholders in this movement for a fairer world.

We are the Future proclaiming our desire to participate, as much as we can, each wherever we are, in the development of impactful solutions for the future of those who will shape the world of tomorrow especially the most poor and excluded.

In the coming days, we will celebrate the 10,000th youth supported until social and professional inclusion. This is a fantastic achievement, for which I would like to congratulate each of you.

Please read the full report: lmpact Report 2024 & Perspectives 2025"

The Assembly was invited to vote on Resolution 1 regarding the President's Moral Report:

"The General Assembly approves the President's Moral Report."

Votes against: NoneAbstentions: None

The resolution was adopted unanimously.

2- FIELD UPDATE

India – Anne-Sophie Arsène (LP4Y India)

- 6 centres; ~125 youth accompanied; 83 % program completion/integration rate; average salary €110; over 80 % women participants.
- Ongoing community engagement: sports events, clean-ups, company visits, dental and general health camps.
- Catalysts preparing for the next intake; Chennai centre facing temporary staffing shortages but back-ups are being deployed.



Bangladesh – Alexandre Magnenat (LP4Y Bangladesh)

- 2 centres (Green Village full at ~96% capacity; TDC relocated in October 2024).
- Integration rate improved from 29 % to 44 % at Green Village (targeting 50 %); TDC performing well.
- NGO registration process underway.

Egypt – Marion Laurin (LP4Y Egypt)

- Centre opened in October 2024 with 25 youth; 5 internships and program completions; one youth secured decent employment.
- International Legal recognition delayed; so partnered with EACD to continue operations, but national authorities have temporarily halted activities.
- Awaiting decision (3–6 months) to have the approval through EACD partnership.
 Following new legal counsel and support from the French embassy the catalysts have to move out from the center until the approval is granted.

Lebanon – Charlie Roden (LP4Y Lebanon)

- Only TDC active; youth and staff unaffected by regional tensions.
- Mobilisation impacted by return of Syrian youth; micro-enterprise (C4C) operating well with ~30 trainees.
- Community-focused events and ongoing life-skills training via collaboration with YSP.
- Preparing to open a local bank account and recently onboarded a new accountant.

Nepal – Beauty Khatoon (LP4Y Nepal)

- Established in 2019, now with 3 projects: TDC (33 youth), Green Village (relocated post-landslide), and Little Angel Academy (6–7 babies).
- High youth mobilisation; school-community partnerships evolving; ongoing governance challenges due to political unrest and internet disruptions.
- Organizing the country's first Youth International Inclusion Forum; accepted for a Triple-Phase grant from Luxembourg Ministry covering 2025–2027.
- Since 2019, supported 1,065 youth with ~80% integration rate.

Philippines – Sherlyn Caasi (LP4Y Philippines)

- Weekly updates show improvements: centres now host over 20 youth each.
- Community events regularly organized; legal status update pending (not discussed in detail).

France – Sébastien Fleury (LP4Y France)

• Youth Inclusion and Inclusion Forum (YIIF) in Paris held last week; very positive feedback from NGOs, corporates, and youth participants.



United States – Ghislain Descamps & Julia Lièvre (LP4Y USA)

- Gala held in March; continued outreach and awareness-raising with the UN.
- Leadership transition underway; roadmap workshop conducted—report to be shared with all members.

Luxembourg - Marc de Crouy-Chanel (LP4Y Luxembourg)

- Affirmed success with the Nepal2 project and local audit visits.
- Continued development of LP4Y school initiatives.
- Main challenge: expanding volunteer engagement within a small core team.

United Kingdom – Dorothée Rambourg (LP4Y England)

- Took office this year; "Together We Art" event held in January yielded successful fundraising.
- Planning for events in 2026 underway, with a focus on strengthening UK-based engagement.

3- REVIEW AND APPROVAL OF THE 2024 FINANCIAL STATEMENTS - resolution 2

The secretary called Pierre Girard (LP4Y Alliance treasurer) for the review of the 2024 financial statements.

As stated in the notice meeting:

Since its inception, LP4Y Alliance continues to operate without generating financial surplus, sustained by the cotisation of 5 member entities (LP4Y France, LP4Y England, LP4Y Belgium, LP4Y Luxembourg, LP4Y USA) to ensure strategic development of the federation of the LP4Y Movement but also a lots of cross-functional projects within the framework of our 3 missions: Accompany, Campaign, Engage.

As we will discuss later, the new governance will allow all the entities of the movement to be more widely involved, with an adapted method of financing from 2025.

The Financial Year of 2024 closed with a net loss of €71,387 compared to the positive result of €3,944 in 2023.

This is partially due to:

* the new provisioning of savings of Catalysts supported by LP4Y Alliance (Cash-based accounting and now commitment-based accounting)

These Catalysts, funded by the LP4Y Alliance, are those who work to coordinate the



movement, including the Partnership, Operations, Finance & Talent Boosters. With their seniority between three and six years, this represents a sum of "savings" to be paid, newly allocated to the LP4Y Alliance.

* the development of our main advocacy action for the inclusion of the poorest young people, with the production of the feature film "I am the Future" which is currently scheduled to be released on September 10th in France. A real feat for the teams who developed this film on such a small budget.

Additional costs are incurred in LP4Y Alliance for the global tools and software licenses to ensure continuity, traceability and visibility of the LP4Y Movement across 14 countries.

LP4Y Alliance - Standalone Financial Statements 2024

ASSETS	31/12/2024	31/12/2023
Bank	28,744	56,775
Receivables	13,654	
Total	42,398	56,775

LIABILITIES	31/12/2024	31/12/2023
Retained Earnings	56,775	52,831
Net Income of the year	-71,387	3,944
Associative Funds & Reserves	-14,611	56,775
Accounts Payable - Savings	37,400	
Accounts Payable - Other	2,844	
Other Payable - LP4Y France	16,765	
Total	42,398	56,775

PROFIT & LOSS	31/12/2024	31/12/2023
Membership Fees	117,846	120,002
Youth Visions	46,324	85,928
Total Incomes	164,169	205,930
Allowances	-45,813	-80,442
Savings	-51,200	-7,500



Expenses	-25,684	-49,215
Social Security costs	-16,765	0
Operating expenses	0	-3,528
SAGA - Global IT	-5,058	-4,562
Youth Visions	-86,573	-50,919
Bank fees	-867	-990
Advocacy and communication costs	-2,995	-3,995
Insurance and other expenses	-600	-836
Total Expenses	-235,556	-201,986
Net Profit of the year	-71,387	3,944

<u>LP4Y Entities - Consolidated Financial Statements 2024</u>

Cf Impact Report 2024' & Perspectives

In 2024, LP4Y Entities faced a challenging year, recording a net loss of €372,957 due to the drop in the total revenues (16%) compared to 2023. As decided during our Board Meeting in July 2024, the budget was adapted for the second semester but without large cuts in our operations. Substantial budget cuts were implemented across Asia and Middle East, in the second half of the year 2024, focusing on optimizing operational costs without impacting the program's efficiency.

LP4Y continued to support 1,405 youth, reflecting on the strong operational resilience despite the challenges faced globally due to the political situation across the world.

In anticipation of a difficult 2025 for all Civil Society Organisations, 3 centers have been put on hold with the start of 2025



LP4Y ENTITIES - FINANCIAL STATEMENTS

ASSETS (in €)	31/12/24	31/12/23
Other receivables	191,724	345,099
Cash and cash equivalents	1,155,995	1,051,030
Prepaid expenses	64,078	3,977
Funds transferred next year	3,446	23,405
TOTAL ASSETS	1,415,243	1,423,510

Retained earnings	1,091,899	1,132,849
Surplus/loss for the year	-372,957	-40,950
Associative funds & reserves	718,941	1,091,899
Trade payables	102,347	70,799
Employee related Liabilities	199,100	173,800
Other liabilities	29,613	-39,892
Deferred income	349,264	119,085
Exchange rate of Liabilities	15,977	7,820
TOTAL LIABILITIES	1,415,243	1,423,510

- ompanied = 1,405 Cost per Youth

 - Based on program and centers costs + staff costs = 1 476€ Based on only program and centers costs = 895€

	31/12/24		
Micro-activities	25,877	13,140	+97%
Corporate funds	891,416	1,123,928	-21%
Individual Donations	677,232	964,994	-30%
Institution funds	411,102	281,693	+46%
Exceptional Income	32	2,730	-98%
Total Revenues	2,005,659	2,386,485	-16%
- Life Project Money	-255,540	-425,248	-39%
- Program costs	-471,776	-553,528	-15%
- Investments	- 178,633	-208,644	-14%
- Center costs	-337,796	-341,479	+2%
- Staff costs	-816,646	-661,495	+23%
- Advocacy	-196,139	-163,085	+14%
- Little Angel Academy	-14,088	-19,841	-29%
- Financial expenses	-8,529	-6,836	+25%
- Exceptional expenses	58		
- Exchange Rate Losses	-2,218	-19,863	-89%
- Administrative costs	-104,031	-91,891	+13%
- Taxes	-1,834	-1,753	+5%
Total Expenses	-2,387,287	-2,493,663	-4%
Financial result	+8,671	+66,227	
NET INCOME	-372,957	-40,951	

As presented and discussed during the meeting:

Pierre Girard, Treasurer of LP4Y Alliance, presented the 2024 financial statements and explain two main reason for the net loss of approximately 70k euros:

- The first one is the change in the way of doing accountancy. From a treasury cash basis accounting, we move to engagement commitment based accounting. It means that we have to add many coming losses, in particular savings that we have to pay:
 - €51,000 in catalyst savings commitments now recorded as liabilities
 - Total catalyst payment commitments across Alliance and France: €200,000 (€50,000 Alliance, €150,000 France).
- The second reason is related to Youth Vision. Because for the previous year, 2023, all the countries gave donations to balance the figures of the Youth vision project. For 2024, we decided not to ask for a donation from you. And the impact finally is a loss of around 40k euros due to the production of the movie. We hope that we will receive revenue in the coming years with the distribution of the movie. But for the moment we have only a loss for this year.

Members raised several points of clarification:

Ghislain Descamps requested details on the savings. Pierre clarified that this amount corresponds to commitments due to Catalysts in 2025–2026, now recorded in the 2024 accounts due to the change in accounting method.



- **Sébastien Fleury** stressed the importance of maintaining balanced accounts given the Alliance's limited sources of income.
- **Pierre Girard** presented a projected surplus of €52,000 for 2025, which should offset the 2024 deficit and restore a sustainable financial position.
- **Dorothée Rambourg** and **Marc de Crouy-Chanel** asked questions related to the publication of accounts and long-term sustainability. Pierre confirmed the accounts are internal and not shared externally.

The Assembly was invited to vote on Resolution 1 regarding the President's Moral Report:

"The General Assembly approves the 2024 Financial Statements."

Votes against: NoneAbstentions: None

The resolution was adopted unanimously.

4- 2025 BUDGET - Resolution 3

As stated in the notice meeting:

For the Fiscal Year of 2025, our projected total expenses amount to €95,330, which is a 60% reduction from the last year's budget of €236,266. Expected revenues amount to €145,720, resulting in a net surplus of €52,035. It is important to note that the cotisations from the LP4Y Entities fully cover the planned expenditure. The surplus is mainly due to the FONJEP funding, which unlike previous years is being transferred to LP4Y Alliance as it represents a portion of the Catalysts Costs that were previously covered by LP4Y France. This reflects a proper allocation of financial resources and Alliance's commitment to transparent and strategic financial planning for the upcoming year.

DÉPENSES 2025	PREV 31/12/25	RECETTES 2025	PREV 31/12/25
Catalysts - Allowances	54,445	Cotisations France	35,000
Catalysts - Expenses (Pack Paid)	13,554	Cotisations US	35,000
Catalysts - Expenses (CB / OKARITO)	7,075	Cotisations Lux	15,000
Catalysts - Savings versés	1,300	Cotisations Belgique	5,000
Youth Vision	6,449	Cotisations England	5,000
Frais de communication et advocacy	5,252	Cotisations Philippines	10,000
Frais bancaires	747	Fonjep	30,720



		NET RESULT	52 035
TOTAL	93,685	TOTAL	145,720
Assurances	659		
SAGA / ASSOCONNECT	4,203	Youth Vision	10,000

Allowances: 14 catalysts (80% PF teams / 20% coordination team)

John, Laure, Mona (Talent), Adhi (Finance) are still paid by France whereas on coordination level.

Youth Vision: very few remaining expenses. expected revenue of 10k€.

Cotisations Philippines: possibility for a member of alliance in Europe / US to pay on behalf of Philippines?

As discussed during the meeting:

Pierre Girard presented the budget for the year 2025 and recalled that all expenses covered by LP4Y Alliance are related to field Catalysts, specifically those dedicated to coordination and partnership. The proposed 2025 budget includes:

- Approximately 14 Catalysts (80% assigned to partnership and fundraising, 20% to coordination activities) so it involve: Allowances, related expenses, and a portion dedicated to savings;
- Residual costs linked to the Youth Vision project (approximately €6.6K);
- Usual communication, advocacy, and tools expenses, including AssoConnect, used for membership management.

Total planned expenses: ~€94,000 Expected revenues from membership contributions: ~€145,000

Pierre Girard recalls that the membership contributions are calculated based on each member entity's annual revenue from the previous year: above 50k of revenue, you have to pay member fees.

Two specific points were raised:

1. Philippines membership contribution As the annual revenue of LP4Y Philippines has now exceeded the €50,000 threshold, the entity is required to contribute membership fees to the Alliance. However, given the operational constraints and challenges of transferring funds from the Philippines, it was proposed that a European or US-based LP4Y entity pay the membership fee on behalf of LP4Y Philippines. This contribution will be included in the overall funding needs of the Philippine entity when requesting support from partners.



2. Clarification and agreement Members were invited to raise questions or express concerns. The proposal was clearly understood and accepted.

Discussion raised:

- **Dorothée Rambourg** asked if the membership will be splitted across the year, **Pierre Girard** answered that yes, usually it is payed in two times
- Sébastien Fleury and Ghislain Descamps raised concern about the feasibility of transferring funds by LP4Y Philippines due to technical or regulatory difficulties. Pierre Girard recalled that the aim of LP4Y Alliance is to ensure equal treatment among all members and that any exception would require a collective vote. He stressed that, while the membership contribution is symbolic and relatively low, it supports the principle of reciprocity increasingly required by funding partners. A proposal was made to include a percentage of project funding to be allocated to LP4Y Alliance, which could help cover the membership fee.
- For LP4Y Luxembourg, **Marc de Crouy-Chanel** explained that the grants received from the Luxembourg Ministry are strictly earmarked for specific projects (Nepal) and must be matched by additional fundraising. As a result, LP4Y Luxembourg lacks sufficient unrestricted funds to pay a contribution calculated on the basis of total income. Pierre Girard highlighted that this would result in a negative impact of €22,000 on the 2025 financial result (if the unpaid 2024 contribution is waived and the 2025 contribution reduced). Marc suggested that future project proposals could **s**ystematically include a line item for Alliance support, which would make it possible to justify and transfer the contribution.

The Assembly was invited to vote on Resolution 3 regarding the 2025 Budget:

"The General Assembly approves the 2025 Budget."

No objections or abstentions were raised.

The 2025 budget was unanimously approved.

5 - ANNUAL MEMBERSHIP FEES - resolution 4

Pierre Girard presented the Annual membership fees:

Individual Members (Founders & Associate Members):

→ Proposed symbolic minimum annual contribution: €10/year (scale unchanged)

Adherent Members (Legal Entities):

- → Contribution made at the entity level
- → Contribution scale remains unchanged as of 2024

Table: LP4Y Alliance - Cotisations 2025 (adjusted)

Entity	Recettes	équivalent	Fees	Montant payé	A payer en
Erilly	2024	ressources	2025	\$1	\$2

équivalent	Fees 2025
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	REELS			REELS	PREV
Alliance	9,132	< 50 k	-		
Bangladesh	80	< 50 k	-		
Belgium	58,941	50 k - 100 k	5,000	2,967.33	2,032.67
Egypt	-	< 50 k	-		
England	113,973	100 k - 200 k	10,000	2,697.33	7,302.67
France	760,731	>600 k	35,000	18,881.28	16,118.72
India	8,076	< 50 k	-		
Indonesia	11,494	< 50 k	-		
Lebanon	223	< 50 k	-		
Luxembourg	295,974	200 k - 300 k	15,000		15,000.00
Myanmar	13,059	< 50 k	-		
Nepal	1,954	< 50 k	-		
Philippines	117,752	100 k - 200 k	10,000		
USA	613,316	>600 k	35,000	18,881.28	16,118.72
Total	2,004,705		110,000		

ressources	
< 50 k	0
50 k - 100 k	5,000
100 k - 200 k	10,000
200 k - 300 k	15,000
300 k - 600 k	25,000
>600 k	35,000

REELS: Actual payments received as of 30/05/2025

PREV: Forecasted remaining payments (previsional) as o 30/05/2025

Table: LP4Y Alliance - Proposed Cotisations 2026

Entity	Recettes 2025	équivalent ressources	Fees 2026	A payer en \$1	A payer en \$2
	PREV		PREV	PREV	PREV
Alliance	25,000	< 50 k	-	-	0.00
Bangladesh	-	< 50 k	-	-	0.00
Belgium	60,000	50 k - 100 k	5,000	2,500	2,500.00
Egypt	-	< 50 k	-	-	0.00
England	140,000	100 k - 200 k	10,000	5,000	5,000.00
France	950,000	>600 k	35,000	17,500	17,500.00
India	120,000	100 k - 200 k	10,000	5,000	5,000.00
Indonesia	5,000	< 50 k	-	-	0.00
Lebanon	-	< 50 k	-	-	0.00
Luxembourg	300,000	300 k - 600 k	25,000	15,000	10,000.00

équivalent ressources	Fees 2026
< 50 k	0
50 k - 100 k	5,000
100 k - 200 k	10,000
200 k - 300 k	15,000
300 k - 600 k	25,000
>600 k	35,000



Myanmar	10,000	< 50 k	-	-	0.00
Nepal	1,000	< 50 k	-	-	0.00
Philippines	145,000	100 k - 200 k	10,000	5,000	5,000.00
USA	567,000	300 k - 600 k	25,000	12,500	12,500.00
Total	2,323,000		120,000		

PREV: Forecasted remaining payments (previsional) for the financial year of 2026

The Assembly was invited to vote on Resolution 4 regarding the Annual Membership Fees: "The General Assembly approves the Annual Membership Fees."

Votes against: 2 Abstentions: 0

The resolution was adopted.

Adjournment of the General Assembly

The Secretary presented 2025 Governance Overview–LP4Y Alliance designed to provide clarity on upcoming meetings, ongoing projects, and the terms of office for both Board and Office members.

There being no further matters to address, the General Assembly meeting was officially closed.

Signatures by LP4Y Alliance Office of the Board:

Jean-Marc Delaporte (President)

Date: 20/06/2025 Date: 20/06/2025

Claire Fleury (Secretary)

Signature : Signature: