MAY 2021
#19

ANNUAL REPORT

2020

LIFE PROJECT 4 YOUTH

Ganga Giri, 20 years old, Batch 5, Budhanilkantha, Green Village, Kathmandu, Nepal

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SUSTAINABLE DEVELOPMENT GOALS

Through its actions, LP4Y addresses 10 of the UN's Sustainable Development Goals:

EDITORIAL

It's one year already!
One year during which people the world over have had to learn this new word «covid», to live with a virus that has forced our societies to develop new models of defense and protection, always working against the clock. A year during which, from New York to Manila via Brussels, Sydney, Mumbai and Stockholm, every man and every woman, every family, every business, every organization and club, every government has had to work out how to adapt to this new reality. And everywhere, the solutions have involved imposing a new so-called "social" distance between us, so unlike the way we are used to living. A distance that is often synonymous with isolation and even loneliness. And isolation, although it's hard for us all, is experienced in a fundamentally different way depending on whether we are among the lucky ones, or on the contrary, among the most destitute. For the latter, the impact of the imposed lockdowns has been more serious and more painful, since the populations affected were already vulnerable. And do those of us who have been spared poverty give it enough thought? In this world of withdrawal, of fear, and where others represent danger, do we give enough thought to those who do not have a comfortable roof over their heads?

No one asked for it, but the reality of this experience has often been to separate the weakest from those who can help them, creating an even wider gap between 2 worlds: the wealthy world, legitimately distressed by this deadly virus which threatens our equilibrium and our lives and from which we must protect ourselves; and another world for which the virus is one more serious problem to add to those which it has been facing for so many years.

In this situation, there are some who courageously resist the impulse to withdraw into themselves, choosing to protect themselves, but at the same time getting involved! Among such people are the Life Project 4 Youth Catalysts . Driven only by their courage, generous hearts, a desire for action and strong convictions, they act on the ground, together, with the Youth who are suffering. They create, innovate, develop, give,... and inspire! And this is what our world today needs: Inspiration!

Thank you to this wonderful team of LP4Y Catalysts who, through their daily actions in the field, provide a tremendous source of inspiration for all men and women around the world. Thank you for their energy, their courage, their determination, their creativity, their ability to think of others before thinking of themselves. Thank you to those who support Life Project 4 Youth from near and far. Thank you to all those who decide to act alongside these formidable Catalysts, to ensure that the world never resigns itself to poverty.

Together We Can

Thierry Delaporte, President of the LP4Y Alliance

While many organizations sent their expatriates home, LP4Y unanimously decided, right at the beginning of the pandemic, to maintain its actions on the ground. Not an easy decision, and a challenging one to implement! One year on, more than ever, we remain alongside the most vulnerable Youth. 77% are excluded Young women living in extreme poverty.

Today, with the announcement of multiple restrictions, we can see every day how much remains to be done in the 13 countries in which we operate. The challenges are many, but the needs are broadly the same, whether in countries in which we now have solid experience, or in countries where we have opened centers over the past 24 months: Lebanon, Bangladesh, or even those being studied, such as Sri Lanka and Egypt.
We have had to innovate to adapt both face-to-face and remotely to the health restrictions imposed, to the actual conditions, and to the most vital needs of impoverished Youth from big cities (Life Project Centers, Training & Development Centers, Digital Inc., Little Angle Academies) and villages (Green Villages). The pages of this exceptional annual report will give you an account of these actions with communities that are seriously weakened by the medical, economic, social and indeed political situation, where lives hang in the balance.

Let us pay tribute to the Youth and their communities. More than ever, they have shown themselves to be resilient, adaptable, even agile. More often than not, they have shown exemplary generosity, sharing the meager food they had when neighborhoods went into lockdown, accompanying the weakest over hurdles, getting people to hospital, negotiating for hours to obtain affordable care, supporting those who lost loved ones. These Young Adults are heroes.

Let us pay tribute to the partners and to you, the donors. Throughout this time, you have advocated by our side (LP4Y Labs), you have participated in the organization of mobilization forums aimed at corporations (Youth Inclusion Network), NGOs and government organizations (Youth 4 Change Network).
You followed us to the United Nations, where, together, we relayed the words of Youth Adults at risk (Our Voice Our Future). Every day, we made sure the voices of the excluded were heard (LP4Y Stories). But there is so much more to do. From now on, even more than in the past, we are going to need your generosity; every single donation counts, now more than ever.

Let us pay tribute to our administrators, committed volunteers and all Catalysts based in over 20 major cities around the world. Many have been stranded for months in complex personal and team situations. Every day, despite uncertainty, risks, rumors and discouragement, you have stood your ground. Without compromise, you have pursued our goals, because together we know that we can multiply our impact.

Together, let us continue to work every day alongside excluded Youth living in extreme poverty.

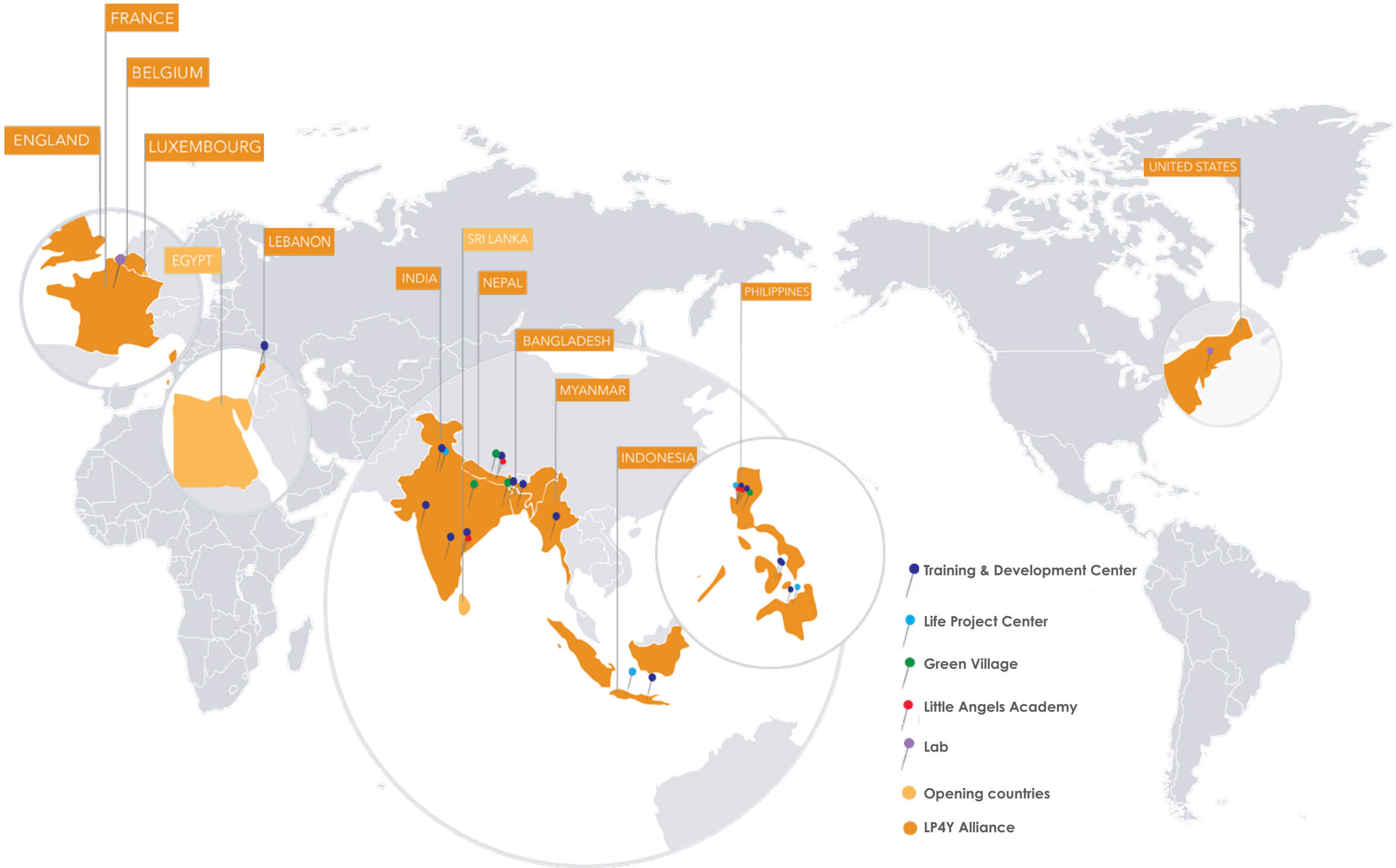
John, co-founder of the Life Project 4 Youth movement

SOCIAL REPORT

Zaiba Begnum, 19, Responsibility Step, & her family
DJ Halli Training & Development Center, Bangalore, India

LP4Y ALLIANCE

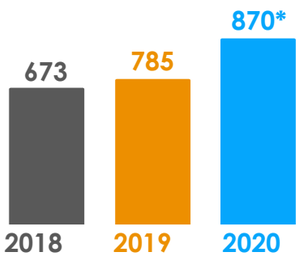
Life Project 4 Youth is an international movement of local organisations, specialized in the development of innovative solutions for the professional and social integration of excluded Youth living in extreme poverty.



KEY IMPACT INDICATORS (KII)

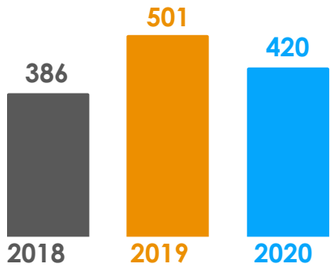
LP4Y is committed to transparency and impact measurement in order to monitor needs, activities and areas for improving operational progress. These quantitative and qualitative indicators provide a global vision of the impact of the organization for all actors of the LP4Y movement: Youth supported, local communities and partners involved in the ecosystem.

PROFESSIONAL INTEGRATION RESULTS, END OF 2020



Youth in training

Youth following training programs in LP4Y centers: Life Project Centers, Green Villages and Training & Development Centers



Integrated Youth

Youth who have followed the training programs and demonstrated their ability to find and keep a job, or to find a new one if a job falls through

** To these 870 Youth in training can be added 680 Stars and Youth who left the program prematurely, and who received moral and/or financial support during the crisis (see p.30-31), giving a total of 1,550 Youth supported in 2020.*

61,3% YOUTH INTEGRATED IN 2020

This percentage represents the number of Youth integrated in 2020, most of whom carried out their training in 2019. This figure, lower than that for 2019, demonstrates the motivation and the capacity of many Youth to integrate, despite extremely difficult circumstances (loss of employment, suspension of several programs, etc.). Catalysts and partners are mobilized to support the professional integration of Youth in 2021, including those who were expected to integrate in 2020.

Since 2009

3,363 ACCOMPANIED YOUTH

26,904 PEOPLE IMPACTED*

* On average, for each Youth who escapes extreme poverty, 8 people around them are positively impacted.

77% WOMEN
see p.53

23% MEN

Ecosystem impact

13 COUNTRIES

4 LPCs *Life Project Center*

15 TDCs *Training & Development Center*

4 GVs *Green Village*

4 LAAs *Little Angels Academy*

57 PROGRAMS

855 STARS
LP4Y alumni network

139 CATALYSTS
Coaches, project managers, country coordinators working horizontally by area and by project.

172 VOLUNTEERS
Committed, active members in Europe and the United States and in the field.

383 PARTNERS
A real inspirational professionalizing link for the Youth, an integral source of support leading towards integration and the operational ecosystem.

690 PROFESSIONAL EXPOSURE experiences in 2020
Training in mock interviews, company visits, training sessions, testimonials, internships.

6 INITIATIVES for advocacy and capacity building

LP4YLab
2 LABS

YOUTH INCLUSION NETWORK

YOUTH 4 CHANGE NETWORK

THE CATALYSTS CO.

OUR VOICE OUR FUTURE

Recognition of the LP4Y movement

LABEL IDEAS L'EXIGENCE en action

ECOSOC member with special consultative status (p.18)

"International Solidarity Volunteers sending organization" accreditation (p.55)

In June 2019, LP4Y France was awarded the IDEAS Label which recognizes good practice in governance, financial management and in monitoring the effectiveness of the action, based on 120 indicators.

THEORY OF CHANGE

In 2008-2009, while on a world tour, the founders of the LP4Y movement were struck by the enormous number of abandoned and excluded Youth living in extreme poverty. The first study carried out indicated 600 million Youth aged 15 to 24 living below the poverty line: a shocking figure, and it is furthermore projected that by 2025 there will be more than a billion Youth rejected by the decent world! For 12 years, LP4Y Catalysts have been seeking solutions, testing, experimenting, adapting, developing favorable integration ecosystems, highlighting and sharing good practices, in a quest for the best solid results of professional and social integration.

How can we guarantee direct access to decent work for all excluded Youth with a background of extreme poverty?

Equation with 3 unknowns:

x1 What innovations would support Youth in gaining access to decent employment?

x2 How can we create sustainable ecosystems that are conducive to the decent integration of vulnerable Youth?

x3 How can we increase the number of support options and channels for all Youth?

Operational solutions:

1 Test solutions to support Youth in the field

2 Multiply advocacy operations for Youth inclusion, so that all stakeholders can get involved

3 Share expertise and develop services, training, networks to support all initiatives for the inclusion of vulnerable Youth

Impact indicators:

1 Are the Youth free and capable of finding a decent job on their own and of keeping it long term? If they were to lose it, would they be able to find a decent job within an acceptable time frame?

2 Are there organizations and other actors ready to get involved on behalf of excluded Youth from extreme poverty?

3 Are the available resources sufficient for a globalized and lasting impact (training, funds, actors, inclusion specialists, etc.)?

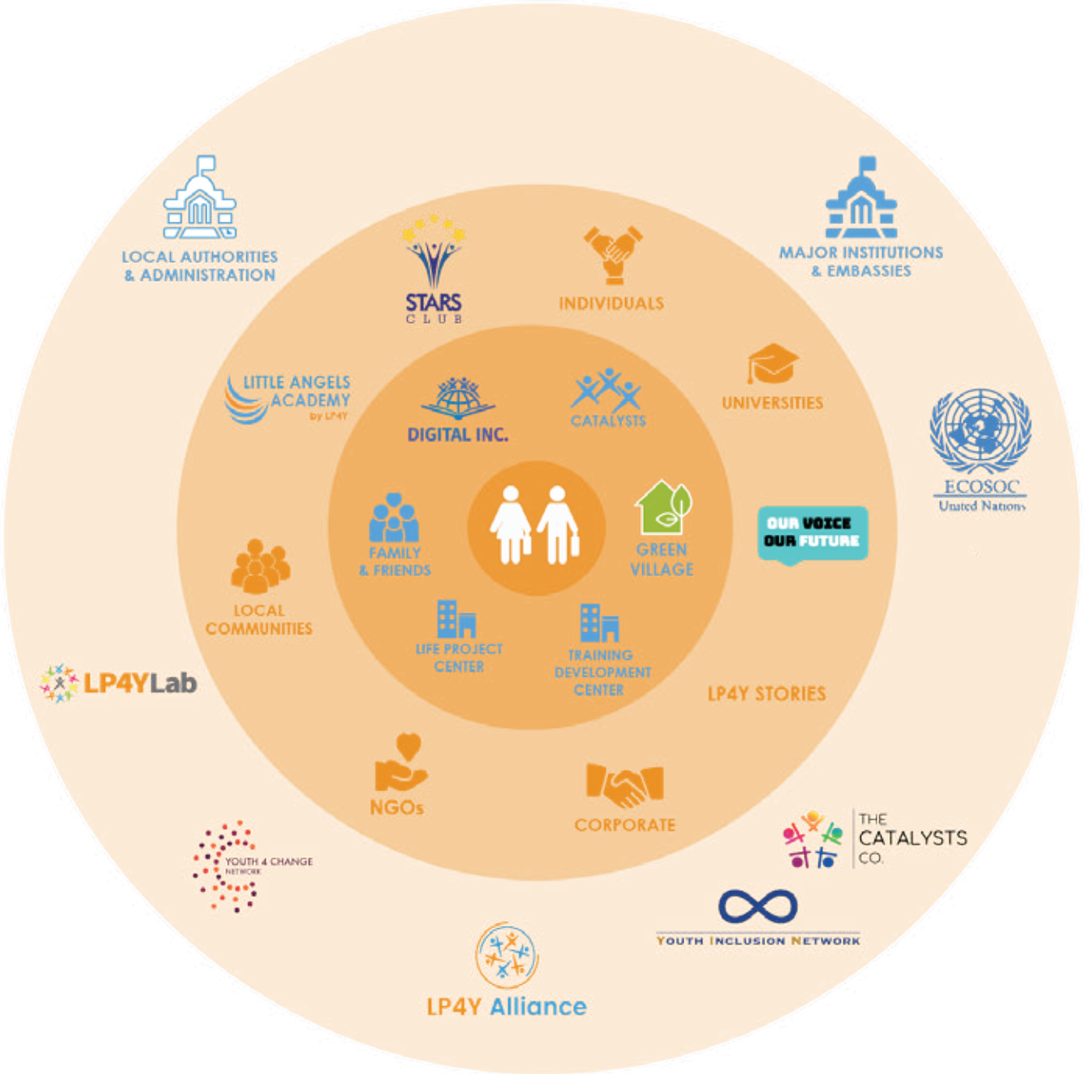
YES

The Youth are capable of achieving lasting inclusion in the decent professional world; the Youth supported by LP4Y prove it every day;

More and more professionals, organizations and companies are associated with this inclusive movement because of its numerous positive impacts;

Today there are training programs and organizations that support these initiatives, there are funds available and useful networks to allow those who wish to take part in this essential fight for Youth, the future of our world.

ECOSYSTEM



PARTNERS

LP4Y now works both financially and collaboratively with long-term partners. Every day, these partners work side by side with LP4Y and the Youth in a transversal manner: developing networks of volunteer collaborators to organize fundraising campaigns; involving local branches; simulating face-to-face and remote mock interviews; creating content on the Digital Inc. platform; recruiting. A broad range of actions that play a decisive role as the Youth make their way towards professional and social integration.

Between € 100,000 and € 300,000 in 2018-2020

AFD – Agence Française de Développement
Fondation Decathlon
Fondation Solidarité Société Générale – Fondation d'entreprise
Corporate Foundation BIC for education
G'IMPACTE by InBeCloud
Asian Professional Network
Société Générale

Between € 30,000 and € 60,000 in 2018-2020

Fondation Air Liquide
KPMG
P&G Alumni Foundation – Sharing values. Investing together. Creating opportunity.
Rexel foundation – For a better energy future
Safran – Fondation pour l'insertion – Fondation d'entreprise
Roquette Foundation for Health
Fondation Veolia

Between € 10,000 and € 30,000 in 2018-2020

Alstom
Baker Hughes Foundation
GE

2020 PARTNERS

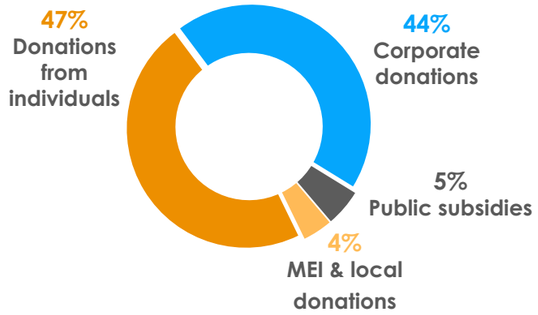
Aawaj Foundation
Accenture
Accor
Acteus
Aetna Foundation **€**
Alrose Group
ALS Philippines
Ambassade de France à Delhi
Ambassade de France à Jakarta
Ambassade de France à Katmandou
Ambassade de France à Manille **€**
Ambassade de France à Yangon
Amman Mineral Nusa Tenggara Indonesia
Anxa Philippines **€**
Apeejay
Aqua (Danone)
Artelia Fondation **€**
Atari Inc **€€**
Atmabrata
Audier & Partners
AXA Mandiri
Azikia **€**
Baker & Mckenzie **€**
Barclays Charities Trust UK **€**
BBMS Monchere Dormitory
BJMP Cebù
BJMP ILIGAN
BNP Paribas
Bolloré
Boston Consulting Group **€€**
Brillio
Canal +
Capgemini
CGI
Chambre de Commerce et de l'Industrie Manila
Chambre de Commerce et de l'Industrie Rangon
Chappuis Halder Inc **€€**
Chhori Nepal
Citi M Hotel
Cocina Mitho Ccha Nepal
Cognizant
Community Partners International
Conseillers du Commerce Extérieur de la France Myanmar **€**
Crédit Agricole US **€€**
Credit Suisse First Boston **€€**
Deerfield Management **€**
Deloitte **€€**
DRI Relays (STPI Group) **€€**
EBRD **€**
Echostore Philippines
Ellana Cosmetics
Essilor
Euroasia
Excelsior
EY
EY US **€€**
Feed the Hungry Nepal
Ferring Pharmaceuticals **€€**
Fidelity Charitable **€€**
Finastra
Fond de dotation Solidarity Accor Hotel **€€**
Fondation AnBer **€€€**
Fondation Brageac **€€**
Fondation EDF
Fondation Elizabeth **€**
Fondation Le Maillon **€€€**
Fondation Les Ailes **€**
Fondation Majany **€€**
Fondation Raja **€€**
Fondation Saint-Gobain **€€**
Fondation The Search **€€**
Fragonard Parfumeur **€€**
Futur 21 **€€**
GE Foundation **€€**
Gerry's Grill Phillipines
H&M
Heineken
Hotel G Yangon
Hyatt
Hyatt International **€**
In-Touch
Institut Français de Birmanie
Interdominion
Jiwanta Nepal
Kalasa Art Space Yangon
Karnaphuli Bangladesh
KPMG US **€**
L'Oréal
La Valinière Fonds **€**
Levant Boulangerie
Mahila Ekata Kathmandu Mahuri
Home Kathmandu
Make Peace Bakery
Mane Indonesie **€**
Marriott
Mars
Mazars Charitable Trust UK **€**
Michael Page
Microsoft
Moet Hennessy USA **€€**
Morgan Philips Group **€€**
Myanmar Dimension
Novotel
Offbeat CCU
Pega Systems **€€**
PT Midtou Aryacom Future
Raffles
Rahul Travel
Seagram Pernod Ricard
SEB **€**
Servier
Shankar Associates
Sodexo **€€**
Sohan Sales
SOS Bahini
Sports Village
Spriritans
Suaahara
System Care Solution
Techno India University
Telus
TGI Fridays
The Good Store
The Laundry Bag
Tulco
TUP
USTP
Virtualahan
Voice of Children
Vooya Jakarta
VSL Bouygues
We 4 Change
Webhelp
WIC
WOREC

Value of donations in 2020
€ ≤ 8 000
€€ ≥ 10 000
€€€ ≥ de 30 000

On behalf of the Youth and the entire LP4Y team, a huge thank you to all those who support us so generously and faithfully. Thank you to all our partners and individuals who work closely with the Youth in the centers. These collaborative actions play an integral part in the professionalization of Youth and their lasting integration into the decent world.

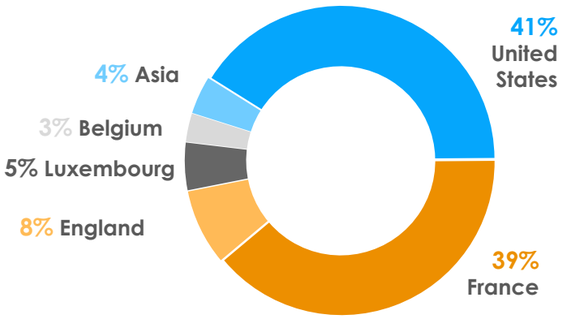
FINANCIAL REPORT

SOURCE OF LP4Y FUNDS

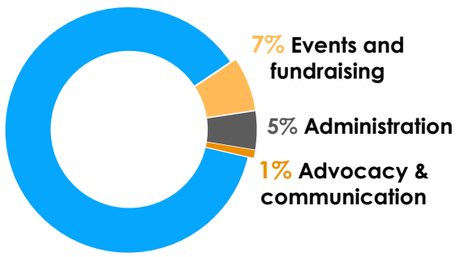


Donors play an important role in the integration ecosystem for excluded Youth. Corporations make significant financial contributions to the programs, and are stakeholders in the pedagogy in the field.

LP4Y entities adapt their fundraising strategies to the local network. The country in which they are legally registered allows them to receive funds intended for LP4Y activities in the field.



DISTRIBUTION OF FUNDS

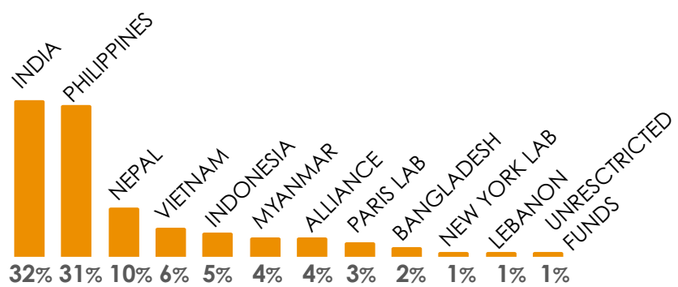


THE TOTAL COST OF SUPPORT FOR INSERTION OF ONE YOUNG ADULT

€ 1,249

The economic model is a frugal one. Compared to the scale of activities, implementation costs are low. 87% of the total budget is directly allocated to providing professional support to Youth in the field.

India and the Philippines are the countries where LP4Y has the most training centers and where it supports the most Youth. The lowest percentages correspond to countries and initiatives where LP4Y's activity is currently expanding.



LP4Y ALLIANCE AGGREGATED ACCOUNTS

The Alliance entities have been committed to supporting as many Youth as possible during this pandemic, and this is reflected in a negative result for the financial year. Equity remains sufficient to ensure that activities are continued.

ASSETS (in € K)	31/12/2020	31/12/2019
Cash and cash equivalents	**1,159**	1,054
Prepaid expenses	**16**	2
Other receivables	**124**	301
Exchange rate differences on assets	**49**	4
TOTAL ASSETS	**1,348**	1,361

LIABILITIES (in € K)	31/12/2020	31/12/2019
Retained earnings	**1,015**	1,027
Profit/loss for the year	**- 48**	- 12
Associative funds & reserves	**966**	1,015
Accounts payable	**130**	33
Other debts	**17**	9
Deferred income	**235**	304
Debts	**382**	346
TOTAL LIABILITIES	**1,348**	1,361

The aggregated accounts constitute the consolidated total of the accounts of all legal entities that make up the LP4Y Alliance. The methodology was certified by Deloitte in 2017 and was carried out internally for the 2020 fiscal year.

INCOME STATEMENT (in €K)	31/12/2020	31/12/2019
Operating revenue	**1,831**	1,994
Operating costs	**- 1,862**	- 1,989
- Costs of programs and centers	- 1,069	- 1,438
- Volunteer allowances	- 559	- 303
- Advocacy and communication expenses	- 12	- 37
- Fundraising organization costs	- 126	- 152
- Administrative costs	- 96	- 59
Operating income	**-31**	- 5
Financial result	**-17**	- 17
NET PROFIT	**-48**	- 12

LP4Y ALLIANCE ESTIMATED BUDGET FOR 2021

€ 2,005,000

The increase in volunteer allowances is driven by higher recruitment following new country openings and the creation of new projects, and a higher rate of Catalysts renewing their missions.

HUMAN RESOURCES VALUATION

Country	Geographical distribution	Entity signing the contract	Real cost (in €)	Value(in €)
BANGLADESH	3			
FRANCE	5	77	490,422	3,663,461
INDIA	38	8	21,115	N/A
INDONESIA	4	1	5,588	N/A
LEBANON	1			
MYANMAR	4			
NEPAL	10	2	6,244	N/A
PHILIPPINES	26	9	32,613	N/A
UNITED STATES	1			
VIETNAM	6	1	3,208	N/A
TOTAL	**98**	**98**	**559,190**	**3,663,461**

The mission is governed by International Solidarity Volunteering contracts, Civic Service and local contracts. The true value of Volunteer Catalysts for 2020 is estimated at € 3.6 M.

ADVOCACY

Meeting the community and mobilizing the first Youth, Bhashantek Training & Development Center, Dhaka, Bangladesh

ECOSOC

In 2020, LP4Y obtained special consultative status with the United Nations Economic and Social Council (ECOSOC). This status recognizes LP4Y as a representative of civil society at the UN with special expertise, allowing us to give a voice to excluded Youth living in extreme poverty.
This status gives LP4Y access to United Nations resources, allowing us to participate in international events and conferences by making written and oral recommendations. This is a great opportunity to share our field experience, good practices and the methods developed with our partners over the past 12 years.

In February 2021, LP4Y organized its first event within the framework of the Commission for Social Development, on «Digital technologies supporting excluded Youth from extreme poverty on their path to inclusion".
At the 10th ECOSOC Youth Forum in April, LP4Y organized its second event entitled «Call to action! How companies can promote Youth inclusion».
These first two interventions resulted in very productive networking and increased visibility of LP4Y's actions with national representatives (Permanent Mission of India to the UN), institutions (ILO, Unicef), NGOs and businesses. They also allowed us to showcase our most committed corporate partners and to share with a wider audience the LP4Y solutions developed over the past 12 years. Finally, it is a great platform for the Youth and alumni (LP4Y Stars).

The next LP4Y contribution will take place in the fall, with the release of the White Paper: a directory of more than 55 innovations developed by LP4Y over the past 12 years. A presentation of these good practices will be shared with our vast network of partners, including companies, institutions and NGOs. It will raise our profile with national representatives of the countries in which LP4Y operates, and share these proven solutions more widely.

OUR VOICE OUR FUTURE

OUR VOICE OUR FUTURE

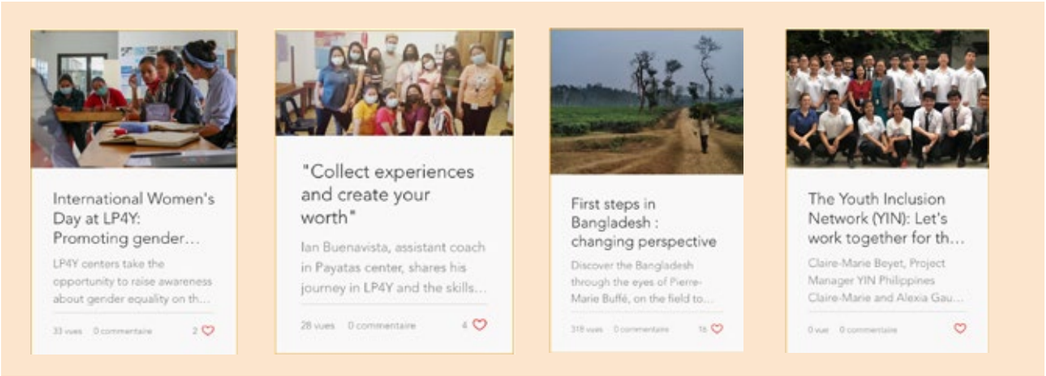
Giving a voice to excluded Youth from extreme poverty has been of central importance to LP4Y ever since its creation in 2009. Several projects have been carried out with this specific goal in mind: Portraits of the Youth, forming a traveling exhibition and published in a photo-book; "Audacious", a music album written, composed and sung by the Youth and Catalysts; and the LP4Y Stories published monthly. In 2021, LP4Y is launching Our Voice, Our Future, an initiative aimed at increasing advocacy by bringing together the various ways in which the Youth make their voices heard.
How can we talk about inclusion and build a more egalitarian world if the most excluded do not have their say?

A team of LP4Y graduates, who are now in full-time employment and practised in public speaking and advocacy, will testify on the international stage and advocate on behalf of excluded Youth from extreme poverty. They will speak at institutions, at the United Nations as well as at companies, foundations, schools and universities, and on radio, TV, podcasts, blogs, social networks. Their testimonies will be inspired by their experiences, their journeys, their communities and the world they grew up in. Their stories make them the best spokespeople to address these themes and take part in forums that will influence the decisions of international public authorities. They will also train other Youth from excluded communities in public speaking and advocacy.

LP4Y STORIES

LP4Y Stories was created during lockdown to nurture and strengthen connections within the LP4Y ecosystem.
It is now a monthly newsletter that highlights the daily life of the Youth, of Catalysts in the field and of the ecosystem around them. It is a way for each of them to express themselves, in writing, in video or in drawings, and to share the realities of their centers, their communities and their journeys. All articles are available on the LP4Y website:

https://en.lp4y.org/stories



EUROPE/UNITED STATES

FOCUS ON

THE LP4Y ALLIANCE

The LP4Y Alliance, the guardian of LP4Y's vision and DNA, brings together the different entities and coordinates the overall action and development strategy of the movement. It provides a forum for discussion, facilitating the sharing of experiences and good practices between the different member entities. It also works on the establishment of common initiatives aimed at promoting the cause of excluded Youth. For example, in November 2020, the Alliance organized meetings in 16 cities in Asia and Europe, bringing together digitally a total of more than 520 people, to present the innovations developed by LP4Y to support the social and professional inclusion of excluded Youth.

The entities in Europe and the United States give voice to the Youth around the world through numerous advocacy initiatives. These entities work closely with the projects in the field, ensuring the development and monitoring of partnership relations in their regions and organizing fundraising events. They therefore play a key role in mobilizing stakeholders around the world, contributing to the development of the LP4Y ecosystem.

PARIS

A year full of projects for LP4Y Paris. A pilot team implemented a new strategy and new tools for developing partnerships. The initiative is already bearing fruit, both locally and globally, and the resulting best practices have been shared with other Alliance entities. LP4Y Paris also supports the development of Lab Paris by networking with its partners. At the same time, the team continues its advocacy work and is organizing the 1st edition of Together We Art Paris, to be held from October 1st to 3rd 2021 at an exceptional venue located on the Champs Elysées.

LILLE

Since its creation, LP4Y Lille has been developing and maintaining strong relationships with family and business foundations in the region. The Lille team plays an important role in raising awareness in the Hauts de France of LP4Y's actions on the ground, by mobilizing local actors at a variety of events. The team notably joined the LP4Y Belgium solidarity dinners, and organized, in 2020, an online version of the traditional Christmas market.

COTE D'AZUR

In 2020, LP4Y opened a branch in Nice. A team has been put together, with the dual goals of raising awareness of the importance of Youth inclusion and mobilizing local actors. As with an earlier successful project in Monaco, the team will identify and develop lasting partnerships with foundations, companies and individuals.

BELGIUM

In 2020, LP4Y Belgium launched a new concept: "Solidarity dinners". This was a very successful initiative and has since been repeated elsewhere by other entities. In total, more than 150 families got involved!
In November 2020, Jean-Luc Vildé, a member of LP4Y Belgium, took part in the ARC race with his crew. They crossed the Atlantic in a sailboat flying the LP4Y colors! Thanks to the team's enthusiasm and support from LP4Y, Eden Blue has raised more than €50,000 and financed the professional integration of more than 35 Youth.

UNITED STATES

In March 2020, the team organized the annual Gala in New York which represents 38% of LP4Y's total fundraising. Attendees at the gala heard testimonials from inspiring speakers who described the daily life and challenges faced by the Youth. The event was a great success, with more than 450 participants. The team also organized a "Nuit Blanche", or all-nighter, to recruit new ambassadors and sponsors, as well as the third edition of "Together We Art", an art exhibition and sale for the benefit of LP4Y.

ENGLAND

In January 2020, LP4Y England organized its second annual "Concert & Cocktail Night" in London, attended by more than 250 guests. The musical program based on the Audacious album and testimonials underlined the importance of combating Youth exclusion. Around £80,000 was raised for the LP4Y centers in Myanmar and the Philippines, helping to support more than 60 young people on their path towards a decent world. During the lockdown, the team demonstrated great agility by organizing virtual events and small group meetings to bring members together in support of excluded Youth.

LUXEMBOURG

Beginning in 2018, LP4Y Luxembourg, assisted by the Youth 4 Change Network (see p.58) has organized an "Agora 4 Youth" round table every year to highlight the plight of excluded Youth living in extreme poverty. This event is an opportunity for LP4Y to share its good practices and expertise with private and public partners and to build local solutions for the Youth. In 2021 and 2022, LP4Y Luxembourg, in collaboration with its Luxembourg partners, will launch the third Agora 4 Youth entitled «Youth exclusion in Luxembourg: time for action!»

YOUTH INCLUSION

Graduation ceremony, Hlaing Thar Yar Training & Development Center, Yangon, Myanmar

LP4Y PEDAGOGIES

LP4Y specializes in the development of innovative solutions for the social and professional inclusion of excluded Young adults from extreme poverty. In the field, LP4Y creates training centers in which the Youth build their life projects and develop, through experience, the professional hard and soft skills that will allow them to achieve sustainable integration.

Life Project Center (LPC)

The essential pedagogy that has been developed over the past 12 years in areas of urban poverty.

9 months | 5 days / week | 2 to 3 teams of 17 Youth | 1 coach per team | Per center: 34 to 51 Young people supported each year

Training & Development Center (TDC)

A pedagogy that has been developed in areas of urban poverty, based on the development of an activity that serves the community and is managed by the Youth. This shorter pedagogy was developed in 2020 to better meet the changing demands of the labor market, to answer the urgent need for Young adults to integrate and to better serve the needs of poor communities around the centers.

6 months | 5 days / week | 2 to 3 teams of 17 Youth | 1 coach per team | Batch and mentoring system | MEI serving the local community | Per center: 72 to 108 Youth supported each year.

Green Village (GV)

Environmentally responsible training center in rural areas, focused on entrepreneurship. The pedagogy was refined in 2020 in order to support more Youth and to establish a sustainable system of knowledge transfer.

Residential 3 months | 6 days / week | 3 teams of 20 Youth in rotation each month | 1 coach per team | Batch and mentoring system | 240 Youth supported each year | 5 MEIs in the circular economy: Bank, Restaurant, Community Cyber Café, Events, Construction & Sustainable Development.

Experienced Youth ensure the transfer of knowledge to the Youth who are just starting out. Coaches support Young graduates in their job search and during the early months of their professional integration.

INNOVATIVES EDUCATIONAL TOOLS

Micro Economic Initiative (MEI)

The Youth are organized into project teams and develop a local activity. This experiential learning provides them with their first positive professional experience. In 2020, with the Training & Development Center pedagogy, the MEIs are opening up to the community to meet the needs identified by a preliminary study conducted by the Youth that addresses the lack of access to basic infrastructure. In 2021, the Green Village micro-activities are also opening up to their communities in order to make each GV an entrepreneurial and sustainable hub for Youth inclusion.

Life Project Money (LPM)

A weekly allowance paid to the Youth so that they can concentrate on training and make essential savings for their projected professional integration. With LPM, the Youth learn to budget, to manage their finances over the long term and thus gain financial independence.

SKILLS DEVELOPPED

Through experience, the Youth develop the necessary soft skills and hard skills for their professional integration.

SOFT SKILLS

Leadership,
Teamwork
Time management
Critical thinking
Public speaking

HARD SKILLS

English
IT
Professional communication

Professional exposure and building an integration ecosystem

At the heart of LP4Y's pedagogy lies the ecosystem that is developed in each center to create a bridge between Young people and the professional world. When they join LP4Y, they have no benchmarks and no academic or professional experience. As they collaborate with professionals, experiencing a world they never imagined they would inhabit, new horizons start to open. These shared achievements offer a great opportunity for committed professionals to get to know the Youth that LP4Y supports, to understand what it means to evolve in extreme poverty and to discover new talents. This gives meaning to their commitment and gives them an understanding of Youth inclusion. In 2020, multiple local and international partners supported the Youth remotely: mock interview simulation sessions via videoconference; virtual company tours, remote training ... a multitude of initiatives that allow the Youth to determine their professional projects and discover the corporate world.

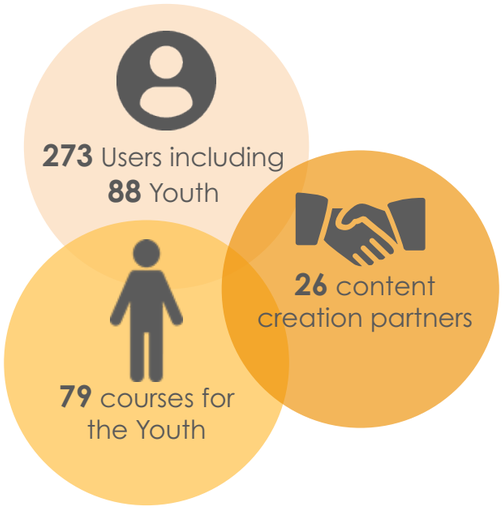
DIGITAL INC.

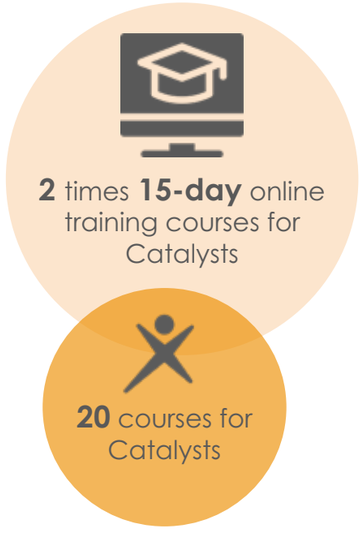
LP4Y is developing Digital Inc. (Inc. for “inclusion”), an online platform to enhance the training offered in the centers and promote Youth integration through interactions with partner companies. The Youth can assess and certify their progress. Digital Inc. also allows Stars to manage their careers and gives Catalysts access to continuous training.

This initiative is a new way for partners to involve their employees in supporting the Youth and developing the platform. The employees benefit from personalized follow-up from the digital team. In 2020, 14 volunteer employees from General Electric digitized the content of 20 training sessions and the 54 modules thereof.
Microsoft has donated 6 SCORM courses, Google has made videos on some of the program’s themes on Digital Inc. and 13 Baker Hughes employees are being trained to create content. Finally, students from San Benilde University in the Philippines have created animated videos on stress management, the power of time management, knowing how to say no and basic needs.

In early 2021, the Digital Inc. initiative was presented publicly as part of International Education Day, and at the Side Event of the United Nations 59th ECOSOC Commission.

2020 KEY FIGURES





Carlos Illsley - General Electric Healthcare Mexique

“Although it might not seem like it, creating content for educational purposes is actually a big challenge because you really need to understand what you know. And once you know what you know you actually need to think about how you will transmit that to other people. So it has been a great challenge that I had and it helps me a lot to grow both professionally and personally. Personally by knowing myself better and professionally by knowing my skills way better. That being said, for me creating this educational content for people all over the world, for Youth all over the world has no price. It is just amazing to be able to do that and to see the impact almost right away by talking to the Youth and interacting with the LP4Y team. To get to see different perspectives of the world, to understand how things work around different places is just priceless.”

In 2021, a digital version of the Green Village pedagogy will also be available on the platform. Digital Inc. will be deployed in all of the existing LP4Y centers as well as in the new Training & Development Centers. The careers section will be developed to support the Stars. A Careers Management section will be created where companies can publish their vacancies.

In the longer term, LP4Y plans to give other NGOs access to the platform to benefit more Youth and to share good practices on inclusion in collaboration with Y4CN. Thus, the platform will facilitate the training of trainers and other inclusion professionals and benefit excluded Youth around the world. Partner organizations will also be able to feed the platform with their content. This pooling of resources will create a lasting global impact.

Training on Digital Inc., TDC Tinkune, Kathmandu, Nepal

Training on Digital Inc., TDC Hlaing Thar Yar, Yangon, Myanmar

« don't let your education level and self-doubt dictate or lead your life. »

Many young people get their first office job after college. I am not one of those who had this path. I am not a college graduate. I only finished senior high school. At the time, I thought about pursuing college, but we didn't have enough money. Even if I took a lot of part-time jobs and did product selling on the side, it would not be enough. And so, my parents and I decided that I would stop school and start working. At 19 years old, I became the breadwinner of our family of 11. My mother was also sick, so I understood why we had to make a difficult decision. That is why I used our life situation as motivation. **I told myself that I will not let poverty control my life.** Instead of doing nothing, I needed to find a solution. I needed to stay positive and continue my dreams. I believe in myself; I know I can make it. With this, I decided to join Life Project 4 Youth. They made sure that we, LP4Y Youth, were ready when the time came for us to leave and find our own path. After 1 year of LP4Y training, I had to start my job search. I was nervous; I didn't know if there would be a company that would accept me for my knowledge and skills. But, I always said to myself that if any opportunity came into my life, I would give my 100% effort. I sent out my resume to many companies and online job portals for vacancies that I thought fit my qualifications.

GERLIE EULA'S JOURNEY

That day, I received a phone call. I was shaking. After our conversation, the interviewer said I was not qualified; that they wanted someone who had better qualifications and has a college diploma. My heart sank. It was my first interview and I failed. But I did not let this affect me too much. From the start, I was prepared that this could happen. I accepted it right away and moved on. The next day, I had my second phone interview but still failed. They wanted someone with professional experience, which I did not have. Still, I needed to be positive and to continue my search. I'm a believer and a fighter.
I needed to prove that even with my situation, I can still work. I reached my 10th phone interview, but still, I was rejected because of the same reasons. As anyone in my situation would feel, I was frustrated. It seemed that the universe did not want to give me a chance because I was not enough.

My break came when I was contacted by **Euroasia Executive Search**, one of the companies that hosted our company visit and mock interviews in LP4Y. I was told I made a good impression when I was interviewed, and they wanted to hire me! I was so shocked and so happy at the same time! After all the disappointments, there was still this opportunity for me.

When I started with EESI, my task and responsibilities were mainly administrative.
Eventually, I realized that I wanted to be in recruitment. I knew I would be productive in recruitment. But I was also embarrassed and scared because I didn't know if I was good enough. This was my first time to leave my comfort zone. And yet, I said yes to it. **I am grateful and happy I accepted, and I am continually giving my best because I know this is the way for opportunities to come.**
My job hunting experiences gave me valuable lessons, which I'd like to share with other job seekers. If you feel now what I felt before, I leave you this message: It is perfectly normal to feel hopeless at some point. We all go through this phase. I think it's difficult to always be 100% positive about ourselves, it's normal to at times have doubts about ourselves, about what we are good at if we are competent or just good for nothing. What matters is that you are able to step back and that you do not let your negative emotions get the best of you.
I hope that throughout your job hunting, you will hold the belief that there is a company out there willing to trust you, appreciate your efforts, and give you the opportunity that you have long wished for. Just wait for your perfect timing. And once it comes, grab it. Give your 100%. As long as you are motivated and you are open, believe that you deserve to receive more than you wish for.
More importantly, don't let your education level and self-doubt dictate or lead your life. That's why you need to be strong and trust yourself first. Learn how to protect yourself from things that may give you heartaches and disappointments. In the end, you will realize that those heartaches are challenges you have actually overcome.
Now, **I still keep learning and being curious, and I don't plan to stop.** I know that there are still a lot of things that I need to know, and I am hopeful about my future. And wherever the opportunities take me, I will always bring all the experiences and lessons that my past taught me.

COVID-19 PANDEMIC

Excluded Youth were among those most impacted by the measures put in place in 2020 to curb the spread of the pandemic. But responsiveness, agility, resilience and innovation made it possible to overcome the difficulties encountered. Side effects such as the economic crisis, mass unemployment and a paralyzed informal economy are all the more devastating for excluded populations living in extreme poverty.
The following actions were therefore prioritized:

1 Maintaining financial support

Despite the interruption of face-to-face training, the Coaches kept in touch with the Youth in their teams and continued Life Project Money. The allowance has been recalculated so that the Youth can provide for themselves and their families.
At the same time, extra financial support was provided to those Stars of the program who lost their jobs or who found themselves in unmanageable situations following the general lockdown.

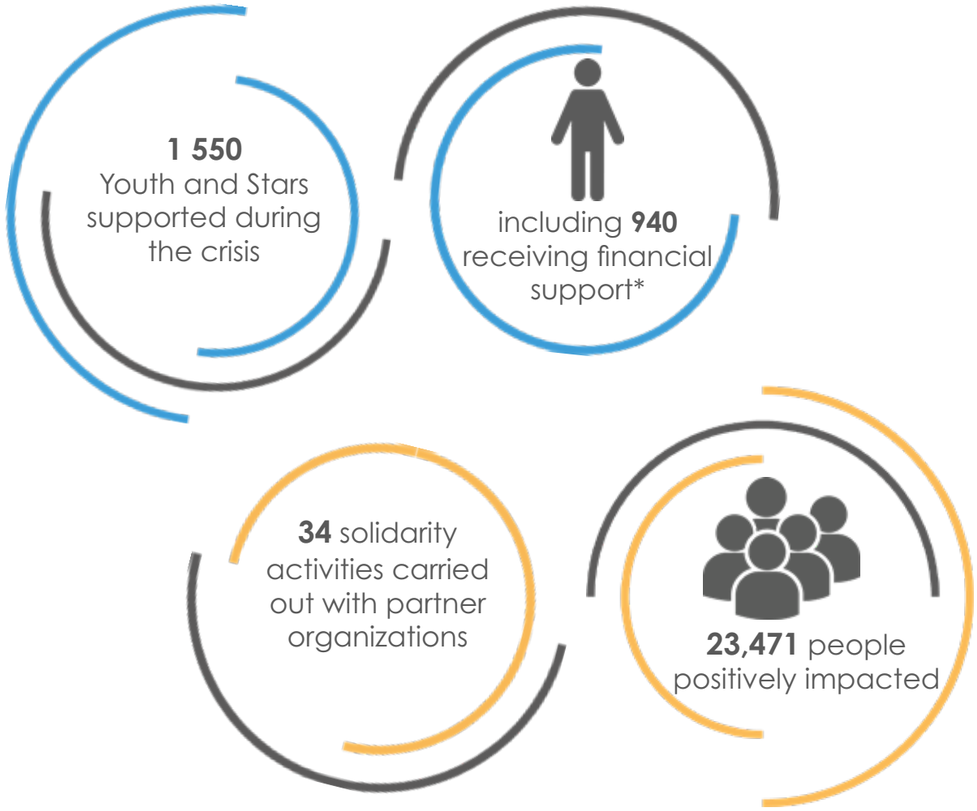
2 Mobilizing the ecosystem

LP4Y has worked with other organizations, providing support for actions aimed at improving access to essential services and goods for the most deprived populations. In parallel with these measures, the Youth and Catalysts acted as mediators within their communities in order to sensitize populations living in risk areas and facilitate access to official information.

3 Implementing a remote pedagogy

The Coaches have been able to provide remote access to the pedagogy to ensure that the Youth continue to learn and work on their professional projects. LP4Y accelerated the launch of Digital Inc., the digital learning and networking platform (see p.26).

2020 KEY FIGURES

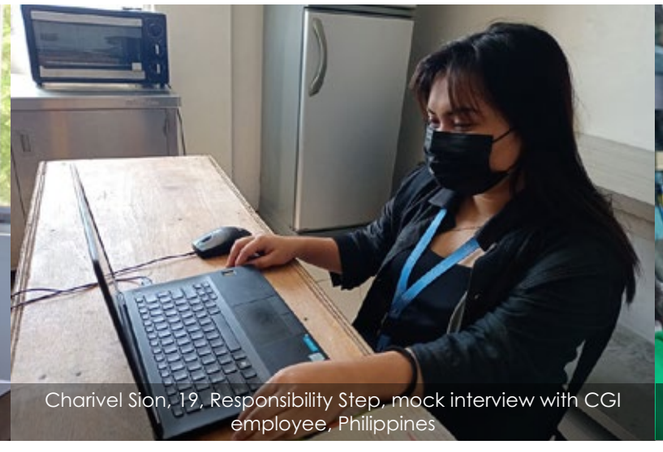


More than a year after the start of the pandemic, the challenges remain daunting. The crisis is bringing about profound changes in the labor market. After carrying out a study with partner companies and creating a new, shorter educational path (see p.24) to meet the urgent need of Youth to find decent work, the Catalysts continue to innovate, alongside the Youth, for a more inclusive world.

** Higher allowances for Youth in the program and extra one-off emergency financial support for Youth who left the program prematurely and Stars who lost their jobs*

Soufiya Sultana, 19, Entrepreneur Step, India

Face-to-face meeting between Naw Thiri, 19, Responsibility Step and her coach Chloé


Charivel Sion, 19, Responsibility Step, mock interview with CGI employee, Philippines

Food distribution by the Stars in Mumbai , India

PHILIPPINES

KEY FIGURES

OPENED
NOVEMBER 2011

N° OF YOUTH ACCOMPANIED
359

PROGRAMS
3 X 18 YOUTH

100% WOMEN

CARE 4 CHANGE

LITTLE ANGELS ACADEMY by LP4Y

TONDO - *MANILA*

In April 2020, amid the repeated lockdowns imposed in Manila, Tondo was hit by a devastating fire. The Youth, Stars and Catalysts took action: organizing the distribution of clothing and food to the community; helping to rebuild one Youth's house; and developing remote learning. The partners got involved and mock interviews with Decathlon, Baker Hughes and private citizens were organized for all the Manila centers, as well as a virtual company visit with H&M, and online training with CapGemini.

The Training & Development Center pedagogy has been implemented and the Micro Economic Initiative is now Care 4 Change, a high-impact activity for the community. The Youth in the program offer Young mothers competitively priced diapers and infant milk, workshops aimed at raising awareness about health and nutrition for babies and young children. There is also a consulting area where the Youth can receive Young mothers to discuss their needs with them, before directing them towards other specialist organisations.

The Young mothers in the program, as well as the Stars, can once again entrust their children to the Little Angels Academy, where early learning is now organized by age group.

PAYATAS - *MANILA*

When the organization of sporting events was banned, the Young Women of PayataSport found an outlet for their creativity by developing a YouTube channel on which they shared tutorials on sporting activities such as Zumba. Their videos were followed by more than 3,000 people. The Fashion 4 Youth team created a new catalog and product promotion video, as well as producing tote bags for Catalysts completing their mission. They organized 14 events throughout the year, selling their products and raising awareness of LP4Y.

While these digital initiatives were ongoing, a delegation from the French Embassy came to meet the Youth and talk with them.

In 2021, the center will become a Training & Development Center. More Young women will be supported and PayataSport will be renamed Move 4 Change. There will be an advocacy element in addition to the multisport club activity, also managed by the Young women. They will operate awareness campaigns on the benefits of sport using their social networks. With the publication of content on their Facebook page (videos of sports sessions, testimonials from sports Coaches, nutritionists, etc.), they will develop their communication skills and become advocates in their community.

KEY FIGURES

OPENED
DECEMBER 2013

N° OF YOUTH ACCOMPANIED
293

PROGRAMS
2 X 17 YOUTH

100% WOMEN

FASHION 4 YOUTH

PAYATASPORT

LITTLE ANGELS ACADEMY by LP4Y

Youth on a company visit to Sodexo

The team rebuilding Rica's house after the Tondo fire

Volleyball training by PayataSport Youth

Fashion 4 Youth Team Building Day

KEY FIGURES

OPENED
DECEMBER 2009

N° OF YOUTH ACCOMPANIED
160

PROGRAMS
2 X 18 YOUTH

TAGUIG - *MANILA*

Like other centers in the Philippines, the Coaches kept the program going remotely during the first months of the pandemic, and the Youth experienced great difficulty in finding jobs.

In order to keep developing activities, Filipino Catalysts were recruited on local contracts and the Taguig center adopted a 6-month pedagogy. Professional integration was increasingly hard for the Youth, and so, to support the inhabitants of Taguig in their search for employment, the Micro Economic Initiative Healthy Corner has become Work 4 Change. This new MEI has real meaning in this part of the city where two very distinct worlds coexist: that of an excluded community and that of multinationals.

This year, the Youth are working in collaboration with partners to develop professional training content to support adults in the community in their search for employment. They train them in writing resumes and covering letters. These training sessions also focus on public speaking and how to showcase their skills during interviews. They provide a great opportunity for the Youth to transmit the knowledge they acquired during their courses and to develop their managerial skills. These training courses are online to overcome the various restrictions.

CAGAYAN DE ORO

In the Cagayan de Oro center, half of the Youth supported are deaf and mute. Sign language is therefore the official means of communication for teamwork. In 2020, the teams stepped up advocacy on behalf of Deaf and Mute Youth and created a booklet for learning sign language.

A Community Mobilizer was hired and is working hard to find integration partners who will support the Youth in their search for internships and as they prepare their first steps in the professional world.
This year, despite a much tougher climate for socio-professional integration, 12 Youth have entered the decent world: in the restaurant sector, as English teachers or as sales managers.

In 2021, the famous "Hear Us Café" operated by the Youth will be renovated. The Youth are working on creating a new visual identity to develop their clientele. The café is also becoming a popular venue for workshops and sessions on sign language training and learning to live together.

JAKE RODNEY, 26 YEARS OLD, ENTREPRENEUR

"I finished LP4Y in February 2021 and had a wonderful experience. I got hired on a job at Georgetown Jollibee in March. I can see that for us deaf people, it is more challenging to find a job when we are graduated. But working hard, we find a job. I am proud. I am very lucky to be part of the LP4Y program and get the support and motivation from the team. Thank you to all the Coaches that have helped me in the past."

KEY FIGURES

OPENED
OCTOBER 2010

N° OF YOUTH ACCOMPANIED
214

PROGRAMS
2 X 17 YOUTH

Healthy Corner team at Entrepreneurs' Day 2020

Online training with the Technological University of the Philippines

The Youth of the Hear Us Café

Youth on duty at the Hear Us Café

LAETITIA HRA, PHILIPPINES COORDINATOR

"Will anyone be able to say they don't remember the year 2020? The resilience that the Youth have shown sticks with me. Also, the agility that the Catalysts developed in every situation, always in support of the Youth. Finally, the innovation of the LP4Y team as a whole, resulting in the development of new pedagogies and activities with our partners. From a personal point of view, my role as Philippines Coordinator, based in India, is a real challenge which has proved that with team cohesion and agility and a vision that looks to the future, it can be done! Indeed, the team in the Philippines, alongside the Youth, is developing new projects that I invite you to discover; projects with a strong positive impact on the communities."

KEY FIGURES

OPENED
NOVEMBER 2010

N° OF YOUTH ACCOMPANIED
138

PROGRAMS
2 X 18 YOUTH

CEBU

In central Cebu, the Youth teams and their Coaches prepared an action plan for launching the Micro Economic Initiative Host 4 Change. The Youth would develop skills in the hospitality sector as they operated this solidarity hotel. Cebu Island is known for its tourism with high potential for recruiting young people. The pandemic forced the center to close in June 2020.

In 2021, local Catalysts have been hired and the Youth are working on the new visual identity of the MEI, in anticipation of the reopening and launch of the activity. They are also working on developing partnerships for their integration into the professional world.

LAPU LAPU & ILIGAN

The situation for the Young Inmates of the prison programs at Lapu-Lapu in Cebu and in Iligan has been particularly dire. All visits were banned because of the pandemic. After months of discussions with the authorities of the two prisons, solutions were found that allowed the Youth of the two Origin programs to continue their training.

At Lapu-Lapu City Jail in Cebu, the Coach relies on the support of 11 Stars from the program, still in prison, to train the Youth. For a month, our partner Virtualahan provided 3 remote IT training sessions per week. Finally, as soon as restrictions are lifted, the Youth and the Stars will organize regular training sessions for all inmates.

At Iligan City Jail, the Coach, with the help of the prison officers, set up remote training sessions. In addition, an office has been made available to the Coach once a week so that she can meet and work with the Stars.

IRENE COLUMNAS - COACH ORIGIN À ILIGAN CITY JAIL

"During the pandemic, the Youth had a hard time. Their family could not visit them, they were not allowed to bring food and other necessities. I visited the Jail twice a week even if I cannot go inside to know what was happening to the Youth. The officer noticed it, he suggested reaching Origin Youth by video call. I was happy to hear that. We had a meeting discussion with BJMP Officer and Laetitia, the LP4Y Philippines Coordinator to continue the online sessions. I'm thankful to the city jail officer for understanding us."

LAPU LAPU KEY FIGURES

OPENED
FEBRUARY 2013

N° OF YOUTH ACCOMPANIED
71

PROGRAMS
1 X 18 YOUTH

ILIGAN KEY FIGURES

OPENED
FEBRUARY 2013

N° OF YOUTH ACCOMPANIED
114

PROGRAMS
1 X 18 YOUTH

Cebu Training & Development Center

The neighborhood around the Cebu Center

Graduation Ceremony at Iligan

KEY FIGURES

OPENED
SEPTEMBER 2012

N° OF YOUTH ACCOMPANIED
258

PROGRAMS
3 X 20 YOUTH / 3 MONTHS

100% WOMEN FROM 2021

THE GREEN VILLAGE Calauan

CALAUAN - *LAGUNA*

The Green Village of Calauan is situated at a relocation site where more than 12,000 families from the slums of the capital have found refuge. The lack of infrastructure and isolation make living conditions very difficult.

In 2020, after 4 and a half years, the construction and development of this unique ecovillage built entirely from bamboo, were completed. A tremendous job accomplished by nearly 300 Youth and 20 artisans, rediscovering the traditional techniques of bamboo construction and the use of natural local materials.

The center has been closed since the summer of 2020, but the maintenance and security of the center have been carried out in total autonomy by a team of 3 local community members, with coordination from a Catalyst working remotely. In anticipation of the transition to the new Green Village pedagogy, all the Youth in the program achieved professional integration in June 2020 and the new batches are awaiting the project relaunch.

In 2021, a new team of Catalysts will join the field as soon as the situation allows, welcoming up to 240 Young women in this exclusively female program, to revive and develop the ecosystem in order to make the Green Village Calauan an Entrepreneurial and Sustainable Center that will be the place of reference in the Philippines.

The Green Village Calauan eco-construction team

The Green Village Calauan

TOMORROW'S FOUNDATION

INDIA

RAIPUR - *SARAGAON*

The Green Village in the village of Saragaon, near the city of Raipur, welcomes Youth from all over the rural state of Chhattisgarh.
Two batches of 54 young people were trained in January and February 2020, and during the three months of lockdown that followed, great progress was made in the pedagogy and by the center. The teams strengthened links with the 212 Stars of the GV and, in addition to offering financial support, organized workshops to support those seeking employment.

This year marked the renovation of the premises and the implementation of the new pedagogy. Since the center's reopening in September, 20 new Youth are welcomed every month, giving a total of 60 young people in on-site training at any one time. 52 Youth integrated the decent world in 2020 (receptionist, assistant manager, sales manager, marketing, cook, electrician, back office, etc.), supported by an ecosystem made up of 50 active partners and a Stars Club that is very involved in organizing regular events and providing support for the Youth in the program.

The next steps are to expand the center and install a second digital communication space, maintaining the pace of recruitment and integration of 20 Youth per month at any one time. This can be achieved thanks to the involvement of local organizations and businesses, to MEIs opening up to the local community and the development of a hub through the organization of large-scale events involving various key figures in Chhattisgarh.

KEY FIGURES

OPENED
JUILLET 2018

N° OF YOUTH ACCOMPANIED
269

PROGRAMS
3 X 18 YOUTH / 3 MONTHS

THE GREEN VILLAGE Raipur

Reshma Sidar, 21, Batch 8 & Shyam Sidar, 21, Batch 7

Graduation ceremony, Batch 8

KEY FIGURES

OPENED
MARCH 2016

N° OF YOUTH ACCOMPANIED
175

PROGRAMS
2 X 18 YOUTH

100 % WOMEN

SANGAM VIHAR - *DELHI*

The center in Sangam Vihar, a very deprived area in South Delhi, hosts two teams, 95% of whose members are young women.
After the center became a Training & Development Center in 2020 and a study of local needs was carried out within the local community, the Khazana micro-activity became Train 4 Change. Twice a week, the Young people offer English workshops and digital training to the local community.

Sangam Vihar was the very first center to implement the weekly use of Digital Inc. (see p.26) and the Youth were involved in refining LP4Y's digital pedagogy through role-play and giving regular feedback.

In July 2020, the French Ambassador to India paid an official visit to the center. The Youth were able to show him the site, the pedagogy and their activity.

For 2021, the focus is on developing and diversifying these training courses for the community. The Youth are divided into project teams and work on developing English and digital training content. To strengthen this process, a digital "talent week" (a week spent working in collaboration with the employees of a partner company) has been organized with teams from General Electric. The goal is for Youth and professionals to work together, creating content that will be used for all the activities provided in the TDCs: English, IT, employment support, professional presentation, Résumé writing, health, etc.

CLEMENCE HAMERY GRUEL, INDIA COORDINATOR

"The lifting of the lockdowns, starting in June 2020, breathed a new energy into the teams of Youth and Catalysts, who were keen to get to work and resume their activities. There are multiple new projects, and more and more Youth are achieving professional integration. New Catalysts joined us in the field starting in October, bringing their enthusiasm and helping to stabilize and strengthen the existing positive energy. 2020 demonstrated that out of crisis opportunities emerge that are just waiting to be seized: digital development, adapted pedagogy, recruitment of local Catalysts ... We are all ready to meet the challenges of 2021!"

PAHAR GANJ - *DELHI*

The Pahar Ganj Life Project Center welcomes Youth from the slums of North Delhi. Together, they develop the Yummy Sweet and Yummy Salty activities, specializing in making and selling snacks. While this activity has obviously been slowed down by the current situation, the Youth of Pahar Ganj and their Coaches are not short of initiatives for developing their professional skills.

Between renovating the center, strengthening links with partners including Salam Balaak and active recruitment, 2020 was synonymous with major developments for the LPC in the north of the capital. The teams, initially made up mainly of Young men, now include around 10 Young women.

The focus is now on maintaining the regular mobilization of newly recruited Youth and starting the transition to the Training & Development Center pedagogy.

KEY FIGURES

OPENED
MAY 2015

N° OF YOUTH ACCOMPANIED
155

PROGRAMS
2 X 17 YOUTH

The young people of Khazana and their Coach prepare the transition to Train 4 Change

Yogita Kolhi, 22, Responsibility Step at Train 4 Change provides English training to the community

Anu Pashwan, 20, Responsibility Step, with her Coach, Claire

Graduation ceremony

HOWRAH - *KOLKATA*

KEY FIGURES

OPENED
SEPTEMBER 2019

N° OF YOUTH ACCOMPANIED
62

PROGRAMS
2 X 18 YOUTH

The city of Howrah is the final destination for vast numbers of migrants from rural West Bengal and Bangladesh, and is home to the largest number of excluded people in Greater Kolkata.

The Youth showed motivation and determination despite following an exclusively digital pedagogy and being hit by Cyclone Amphan in May 2020. Together, they continued to develop their professional projects through training, mock interviews and one-on-one remote interviews with their Coach. A partner week has been organized for when the center reopened. Every day, a professional came to provide specific training (communication, human resources, etc.).
In the summer, the first Youths completed the program, the Stars Club was created, and two Stars started a food delivery business; an experience that allows them to use the skills they developed during their LP4Y training.

The center is currently being transformed into a Training & Development Center. The teams have moved into the new building to start developing the long-awaited center of excellence.

KEY FIGURES HOSSENPUR & CHETLA

N° OF YOUTH ACCOMPANIED
153

FOCUS ON

THE HOSSENPUR CENTER

With the district undergoing gentrification, and the local population becoming wealthier, the teams departed Hossenpur, but not before the last Youth had completed their training. The Stars of the center, like those of the former Chetla center, continue to benefit from support from the Coaches at TDC Howrah and to be actors of the LP4Y ecosystem in Kolkata.

MALWANI - *MUMBAI*

In Malwani, a district in the north of Mumbai with a population of 500,000 inhabitants, the center provides training to two teams of Young women from the shanty towns of Amboj'Wadi and Azmi Nagar, with a new intake every 6 months.

This year was characterized by the committed involvement and agility of the Stars and Youth. At their initiative and with the support of the Coaches, they mobilized local authorities and other organizations. For over a month, they organized the distribution of 370 food rations, in partnership with AIMS Foundation, providing support for around 75 families per week.

When the center reopened, the MEI, which was already oriented towards community service, facilitated the transition into a Training & Development Center. Lifeline therefore became Care 4 Change. The first team specializes in health advice about menstruation (pain, hygiene, protection, etc.), which is a very taboo subject in the communities where the centers are located. These training sessions will also be given by videoconference in all LP4Y centers. The second team specializes in child nutrition (hygiene, nutrients, diet during pregnancy, etc.). The two teams of Youth have already trained more than 80 women from their community and are working on the professionalization of content, in partnership with specialists in these two fields.

KEY FIGURES

OPENED
AUGUST 2017

N° OF YOUTH ACCOMPANIED
139

PROGRAMS
2 X 18 YOUTH

100% WOMEN

CARE 4 CHANGE

Young people on a company visit to Off Beat

Howrah's new Training & Development Center

Young people in training with Rahul Patil, nutritionist

Amboj'Wadi slum

KANNAGI NAGAR - *CHENNAI*

KEY FIGURES

OPENED
JUNE 2018

N° OF YOUTH ACCOMPANIED
98

PROGRAMS
2 X 18 YOUTH

MOVE 4 CHANGE

LITTLE ANGELS ACADEMY by LPAY

In the heart of Kannagi Nagar, a slum relocation area in the city of Chennai that is home to more than 150,000 inhabitants, the center hosts 2 teams, 95% of whose members are Young women.

The Training & Development Center was one of the few centers that maintained face-to-face contact with small groups of Youth throughout the year. The Youth carried out a study on the local health situation and actively contributed to supplying food and sharing information about the pandemic.
The sports field and the Little Angels Academy have been renovated and professionalized.

Through the management of the MEI Move 4 Change, the Youth develop their skills in project management, events, communication, etc. Together, they educate their community on the values of sport, mobilizing with the organization of weekly practice sessions (yoga, Zumba and badminton) as well as the occasional football or basketball tournament. They are also developing tools that promote the benefits of regular physical activity.

FOCUS ON

THE LITTLE ANGELS ACADEMY

LAAs are a solution that was developed in those centers that support Young mothers. They allow the Young mothers to concentrate on the program full-time by guaranteeing a healthy environment for their children. LAAs provide the ideal setting for children's well-being and development.

DJ HALLI - *BANGALORE*

KEY FIGURES

OPENED
JANUARY 2018

N° OF YOUTH ACCOMPANIED
130

PROGRAMS
2 X 18 YOUTH

100% WOMEN

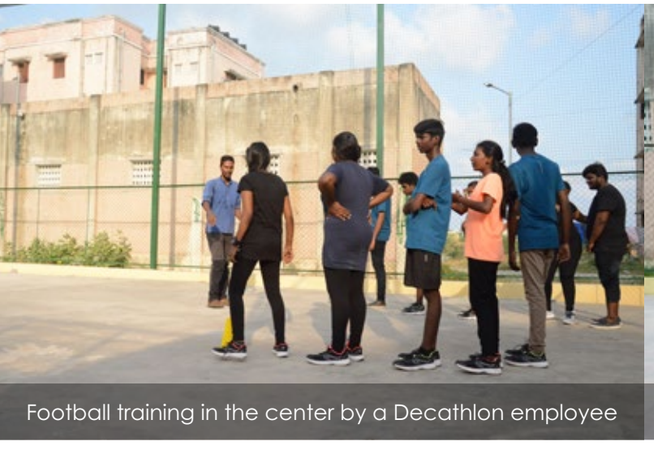
CONNECT 4 CHANGE

The center in DJ Halli, a slum in the north of the city of Bangalore, is totally dedicated to supporting Young Women. It was the first in India to switch to the Training & Development Center pedagogy in August 2020.

With Connect 4 Change (formerly Digi'Women) the Young Women provide 3 digital tools training sessions per week to Young girls and women in the community: basic computer skills; Gmail; Microsoft Office; Google Drive; Google Forms, etc. In this way, they develop their IT skills, learn how to share their knowledge by training others living in the slum and combat digital illiteracy, a major cause of social and professional exclusion.

The two teams of 18 Youth are working diligently to professionalize training content and to set up different slots according to level and age group. The objective is to develop a more individualized follow-up and to encourage the Young women and girls who attend the training courses to continue developing their digital skills over the long term.

As pioneers in running this particular activity, the Youth are also involved in training the teams in other TDCs. For example, while preparations were afoot for the launch of the Connect 4 Change activity at the Tinkune Koteshwor TDC in Kathmandu, Nepal, there were multiple exchanges between the Youth there and the teams at DJ Halli.



Football training in the center by a Decathlon employee

Nursery assistants & LAA children

Umme Saba, Management Step, gives training on how to use Drive

Graduation ceremony

INDONESIA

ATMABRATA
Karya Sosial

KEY FIGURES

OPENED
MAY 2016

N° OF YOUTH ACCOMPANIED
215

PROGRAMS
2 X 17 YOUTH

100% WOMEN FROM 2021

MATAKITA

SOL
source of life

CILINCING - *JAKARTA*

The Source of Life (SOL) program, which provides an essential service for the community, kept its activities going to meet the local demand for drinking water. The Youth sold a total of 6,019 gallons (over 22,000 liters) in 2020, providing a daily supply of safe drinking water to more than 150 homes in the community.

The Cilincing LPC Stars Club was eager to maintain a presence in the community and remained active despite the pandemic. Accompanied by Catalysts and Youth from the program, they set up food distribution and kept in touch with locals.

The Matakita program, focusing on eye health awareness, resumed operations in August 2020. More than 597 people received free eye tests and documentation on the subject. Our partner Essilor actively participated in the relaunch of the MEI with business training sessions and the sale of equipment at low prices.

In 2021, the center begins switching to the Training Development Center pedagogy. Teams will be all women, and the first Little Angels Academy will open its doors, serving the Young women of the program and the community. Finally, local partners will be mobilized to promote the integration of Young people in their own neighborhoods.

GAELLE XATARD, INDONESIA COORDINATOR

"Approaching each day side by side with these Youth who are so eager to give the best of themselves energizes the entire team of Catalysts on the ground, and provides an endless source of reflection and self-analysis. We have enthusiastic local partners who also challenge us, encouraging us to expand our activities. The mood is one of reconstruction, moving forward, hand in hand. We are looking to the future and towards new projects!"

SURABAYA

In 2020, in response to a request from YKBS, a local organization, LP4Y Indonesia set up a Training & Development Center dedicated to supporting Young women living near the port of Surabaya, who rarely go to school and generally marry very young. The Youth live in small, unsanitary houses and are kept busy either helping their parents with fishing activities or carrying out a combination of precarious jobs.

After a few months, the Catalysts moved into a new center and activated an ecosystem of actors who were ready to invest in the development of the project. The arrival of the first Youth was delayed by the pandemic, but the Catalysts kept busy, carrying out various initiatives with partners, such as distributing masks in Surabaya with the Kasih Bangsa Foundation.

The first mission of the Young women who join the center will be to carry out a study in the local community to decide the nature of the Micro Economic Initiatives to be developed by the Youth.

Yayasan Kasih Bangsa Surabaya

KEY FIGURES

OPENED
APRIL 2021

PROGRAMS
2 X 18 YOUTH BEING RECRUITED

100% WOMEN

Dosi Suriani, 19, Management Step, prepares to fill gallon containers with drinking water

Youth from Matakita at Entrepreneurs' Day

Fishermen's huts near the port of Surabaya

Nadya Krisnadi, 18, Autonomy Step, and her coach Amaury, during the first graduation

NEPAL

KEY FIGURES

OPENED
JANUARY 2019

N° OF YOUTH ACCOMPANIED
66

PROGRAMS
2 X 18 YOUTH

100% WOMEN

TINKUNE - *KATHMANDU*

The Tinkune Koteshwor center is dedicated to supporting Young mothers in the slums of Shantinagar and Sinamangal. Despite the pandemic, the year was pivotal for the Kathmandu center. It was one of the first to adopt the Training & Development Center pedagogy: a transition facilitated by Micro-Economic Initiatives aimed at the community. In fact, in February 2020 the Young Women of the program were already running nutrition workshops for the local community.

This year saw the creation of a second team in June 2020, the integration of the first Youth and therefore the creation of the Stars Club, and the move to a new, larger center. The Little Angels Academy was therefore on site and professionalized, with the recruitment of the first nurse. The new space also includes an area for digital communication and there is space to organize workshops and welcome the community.

After studying the needs of the local community, the MEIs became Care 4 Change and Connect 4 Change. The Youth of the Care 4 Change program organized workshops on early marriage and hygiene, including a special hygiene workshop for children. All training content is supplemented with the help of partners who are experts in the subject, such as We For Change.

ISALINE MARMONTEL, NEPAL COORDINATOR

"Between lockdowns, a heavily impacted labor market, and a reduced workforce, LP4Y Nepal has experienced many challenges. This did not prevent the project from expanding: We welcomed the first Youth to the Green Village Kathmandu; opened a second program; and fitted out the Little Angels Academy in the Tinkune Koteswhor center. Having the teams present in the field was crucial, for the Youth of course, but also for the ecosystem. By implementing measures to support the community, new partnerships and new projects have developed."

BUDHANILKANTHA - *KATHMANDU*

Young women, from various regions of Nepal, are recruited thanks to the involvement of partner organizations. Victims of geographic exclusion, they have little access to education or professional opportunities.

The Budhanilkantha Green Village welcomed the 1st batch of Youth in January 2020. After a 4-month hiatus, all the Young women of batch 1 are back to focus on their job search. In August, the first integrations (journalist, nurse, receptionist, sales manager, etc.) took place and the Stars Club was created.

The new pedagogy was implemented in September, and 10 new Youth are welcomed and trained each month. The Catalysts are actively searching for a larger building that will be able to take 60 young people simultaneously and to open up Micro Economic Initiatives to the community. GV Budhanilkantha, will function as an entrepreneurial and sustainable hub, bringing together companies and institutions at events focused on development and professional inclusion.

KEY FIGURES

OPENED
JANUARY 2020

N° OF YOUTH ACCOMPANIED
40

PROGRAMS
3 X 18 YOUTH/ 3 MONTHS

100% WOMEN

Visiting the Coccina Mitho Chha company

Asmita Magar, 22, & Roji Maharjan, 23, Stars of the program

The surroundings of Green Village Budhanilkantha

The 1st Batch launches the micro-activities of the Green Village

MYANMAR

CHLOÉ HUNAULT, PROGRAM COACH IN 2020

"It goes without saying that 2020 in Myanmar has been more than a little exceptional. Together, we made sure to turn the difficulties into strength. We were able to count on our partners and our network to help us support the Youth in their job search. The project went so well that the Youth found work in the midst of the pandemic, and we were able to inaugurate Myanmar's very first Stars Club without delay!"

KEY FIGURES

OPENED
NOVEMBER 2019

N° OF YOUTH ACCOMPANIED
47

PROGRAMS
2 X 18 YOUTH

HLAING THAR YAR - *YANGON*

In 2020, the Yangon center became a Training & Development Center and integrated Digital Inc. into its pedagogy. The Coaches worked hard to develop local partnerships. The French Ambassador honored the center with a visit to meet the Youth and find out about the activities.

Local Burmese Catalysts have been recruited to ensure the activities continue despite the current political situation. Thanks to their unwavering determination to deal with the various challenges (Internet shutdown, banks closed, etc.) they maintain training and continue to support the Youth on a daily basis.

In 2021, Micro Economic Initiatives will initially focus on educating children as schools have been closed for a year. The network of partners will be developed through local organizations in order to make LP4Y known to excluded Youth, and also to businesses, with a view to developing professional integration opportunities.

Tway Tar La Min, 24, Management Step, presents her professional project to the team

Visiting the Hotel Excelsior

BANGLADESH

AILEEN SALIN, BANGLADESH COORDINATOR

"More than ever, given the current circumstances, LP4Y's presence makes perfect sense in this small country which nonetheless has more than 165 million inhabitants. This prompts us to wonder daily about the solutions and innovations that will make it possible not to overlook the Youth but instead ensure they take their rightful place in a future, as yet unbuilt, that must be resolutely inclusive, resilient, and ambitious."

BHASHANTEK - *DHAKA*

In Bangladesh, of the 31 million Youth aged 15 to 24, 72% are unemployed or in vulnerable employment. More than 4 million people live in the slums around Dhaka, so the Training & Development Center has been established in Bhashantek, a northern slum with more than 20,000 inhabitants.

The LP4Y Bangladesh legal structure has been created and the Catalyst teams are forging strong links with organizations, companies and individuals who are committed to supporting the project's development and the integration of Young Women.

In February 2021, the center was inaugurated and the renovation work began. The first Youth joining the program will conduct a survey in the local community to determine which needs the future MEIs will meet.
In view of the country's many challenges (overpopulation, unemployment, global warming and migration, etc.), the teams are already working on the opening of a Green Village and a second Training & Development Center.

KEY FIGURES

OPENED
FEBRUARY 2021

PROGRAMS
2 X 18 YOUTH BEING RECRUITED

100% WOMEN

Irin,19, & Nurjahan,18, Responsability Step, inaugurating digital training

The program's first Youth

LEBANON

ORDER OF MALTA LEBANON

RACHEL CISINSKI , LEBANON COORDINATOR

"2020 has been a particularly difficult year for the Lebanese. In the current circumstances, the values that LP4Y holds dear - courage, agility, the strong will to leave no one behind - are more necessary than ever if we are to continue to give meaning to the very concept of a «life project». The creation of the first Training & Development Center in Beirut, and the launch of the Green Village project, herald many pressing challenges that must be met. The aim of our teams today is to guide the Youth so that they are able to take advantage of employment opportunities, even during the crisis."

KEY FIGURES

OPENED
MAY 2021

PROGRAMS
2 X 18 YOUTH BEING RECRUITED

BOURJ HAMMOUD - *BEIRUT*

More than 50% of Lebanese live below the poverty line. Impoverished living conditions; damage following the explosion in August 2020; and mass unemployment: this is the daily reality for Lebanese Youth. In response to this situation and with the support of the Order of Malta in Lebanon, LP4Y is opening its first Training & Development Center.

After several months of prospecting and field studies, the teams settled in Bourj Hammoud, a suburb near Beirut. The center will host 2 programs, 1 of which will be exclusively dedicated to supporting Young women. The LP4Y team based in Lebanon must now take care of renovation work in the center, recruit the Youth, develop a network of business partners, connect with institutions and other local actors, as well as open the first Green Village.

Bourj Hammoud, Beirut, Lebanon

Family visit of Elissa

EMPOWERING WOMEN

Globally, 30% of Young Women are "Not in Education, Employment, or Training" (NEET) compared to 13% of men. Forced marriage, early pregnancy, violence, limited access to education, lack of free will ... there are many obstacles to the socio-professional integration of excluded Young women from extreme poverty. And yet, the first vector for the emancipation of women is the financial autonomy that results from lasting professional integration.

Since its creation, LP4Y has attached particular importance to supporting excluded Young Women as they build their life projects. In 2020, LP4Y strengthened this commitment with reference to Sustainable Development Goal 5 - Gender equality - increasing the number of solutions and programs dedicated to women. Thus, 77% of the Youth supported in 2020 were women, with that figure due to rise to over 80% in 2021. 10 out of 21 centers are exclusively dedicated to supporting Young Women. The workforce in the other centers is made up overwhelmingly of women. The same goes for the Catalysts in the field.

In order to enable Young Mothers to follow training, LP4Y develops the Little Angels Academies (LAA; see p.44) within the centers whenever the need is identified. This is vital to the integration of Young Mothers and will be extended in 2021.

In parallel with these real solutions for the professional integration of excluded Young Women, the Youth and Catalysts are multiplying initiatives aimed at raising awareness about the condition of women. The MEI Care 4 Change organizes training sessions on women's health, and the MEI Connect 4 Change offers digital training specially for women. The nursery assistants at the LAA organize events to raise awareness in the surrounding schools. Finally, for International Women's Day, multiple centers organized debates, inviting participants to express themselves and question their beliefs regarding the condition of women locally as well as nationally.

JUTHI AKTER, 21, RESPONSABILITY STEP, TDC BHASHANTEK, DHAKA

"Unfortunately I couldn't continue my university studies due to financial problems. In Bangladesh there are many young women who face a lot of pressures, like early marriage, early children, society pressure & harassment. I'm one of those young women. I want to be independent because I want to be able to make my own choices in life. For now I want to focus on my career because I don't want to be a burden for others. LP4Y helps us by developing our Life Project Plan in order to have a good job. Doing all this gives us an idea how it will be when we will enter the professional world. Soon I'll have a good job and then I'll be able to live independently and also help my family."

CAPACITY BUILDING

Group work session, Cilincing Training & Development Center, Jakarta, Indonesia

TALENTS

2020 saw the introduction of new benefits for Catalysts, including full coverage of their food costs. This new strategy has proven essential for the Catalysts' well-being during this particularly difficult period. The various training courses provided by LP4Y before, during and after Catalysts' missions have been maintained and adapted. 20 training courses for inclusion professionals have been digitized on Digital Inc. (see p.26). At the same time, the Catalyst Book, a personal development tool, has been redesigned, and time is formally set aside for Catalysts to work on their life projects. In addition to this support provided during the mission, the Talent team has developed a brand-new mentoring and support project for Catalysts returning home after a mission, in collaboration with the entire LP4Y network.

At the end of 2020, LP4Y received "Sending Organization" accreditation for International Solidarity Volunteers from the French Ministry of Europe and Foreign Affairs. This is great recognition of the work that LP4Y has been carrying out for the past 12 years, recognizing the movement, alongside 30 other French organizations, as a player in the development of international solidarity actions.

PAULINE DELAPORTE, BOOSTER TALENTS

"The Talent potential is incredibly rich - an endless source of questions, improvement and innovation. The Talent team's goal for 2020 was to formalize the development of Catalysts' talents. I almost want to say that we're lucky, because 2020 showed us the basics. The intensity of this past year has reinforced the meaning of our missions. Despite the material and logistical difficulties of lockdown situations, an impressive number of Catalysts have renewed missions! The contract between LP4Y and the Catalysts who make the commitment thus becomes clear: the certainty that they will grow both professionally and personally!"

Roxane, Nils & Claire, Catalysts at LPC Pahar Ganj, India

Training session for new GV Catalysts, India

THE CATALYSTS CO.

The Catalysts Co. is a consultancy service providing expertise in the development of inclusive, solidarity, environmental and social projects. It operates in a consulting capacity, supporting private companies in the development of their corporate social responsibility strategies, public institutions and NGOs in their search for key partners and the development of initiatives in favor of Youth inclusion.

A team of 9 consultants (former Catalysts and Catalysts currently in the field) offer these structures their dual expertise developed in the business world and in the international development sector. It is a team with experience in development operations, generating real, innovative solutions for individuals and structures wishing to join or set up projects with large-scale and long-term impact. Their motto is "Do more with less": a very "Catalytic" project, as the name indicates.

GAELLE MURACA, PROJECT LEADER

"The Catalysts Co. is a new project launched by LP4Y, bearing the same DNA focused primarily on impact.
A consulting firm that is as close as possible to the professional world, but at the same time remaining deeply grounded, developing frugal, innovative and sustainable solutions. Before the website was even ready, the first 3 projects were already underway: first, a support mission for a French NGO developing its Micro-Economic Initiative in Madagascar; then 2 missions for Green Villages projects, defining sustainable development indicators and capitalizing on version 1.0 of the project. The Catalysts Co. is therefore set to achieve its 2021 objectives: 8 personalized consulting missions, a network of 90 change agents and 4 tailor-made capacity building projects."

YOUTH 4 CHANGE NETWORK

Y4CN is an international network made up of 55 NGOs members in 25 countries working for the social and professional inclusion of Young adults. Y4CN is developing a place where these organizations can share their experiences, practices and knowledge. Together, they lead advocacy actions by organizing forums, workshops and webinars to find solutions to Youth exclusion by involving public and private stakeholders. Y4CN provides support to facilitate action on the ground and improve the Youth integration ecosystem by providing personalized support to member organizations.

The last face-to-face workshop was organized in Kathmandu, Nepal, in January 2020. Subsequent workshops have been organized as webinars, keeping the network active despite the pandemic. A total of 10 webinars have been organized.

The network has grown, with 14 new members, including 5 in Africa, 5 in Europe, 2 in the Americas and 2 in Asia. In 2021, each member will be individually monitored in order to understand and anticipate with them the challenges they will face.

Cathia Dirath, Génération Digital & Design

"This year we launched the Education and Innovation forum, which provides an opportunity for conversation and sharing on the transmission and cultivation of knowledge in contemporary societies, both urban and rural. Y4CN's help was invaluable to us as it allowed us to make unexpected connections with enthusiastic network members. Thank you again to Y4CN for your availability and responsiveness."

YOUTH INCLUSION NETWORK

YIN, launched by LP4Y in 2016, is a network of 36 companies that have made a social commitment to combating exclusion. Together, they share best practices through the development of Corporate Social Responsibility programs, human resources policies and business strategies adapted to the inclusion of Young adults from extreme poverty. This network, which is active in 4 countries (Philippines, Vietnam, India and Nepal), is also a partner of international organizations specializing in supporting excluded Youth.

In 2020, 946 excluded Youth benefited from professionalizing activities including 2 company visits, 10 training courses, 155 mock interviews, 46 internships and 21 jobs provided by YIN member companies. This is also the year in which the first webinar was hosted and YIN was launched in India.

In 2021, after YIN's Nepal launch at the start of the year, YIN will be launched in Bangladesh, Europe and the United States. The emphasis is on organizing events for Youth inclusion, expanding the network locally and establishing an international development strategy.

LP4Y LABS

The LP4Y Alliance, which now has 12 years of inclusion experience, has launched the LP4Y Lab project. The LP4Y Labs in the Seine-Saint-Denis department in the greater Paris area, and in the South Bronx in New York City, are dedicated to the development of innovative solutions for supporting excluded Youth towards socio-professional integration.

LP4Y Labs are designed as:
1/ spaces for exchange and the strengthening of skills

2/ recruitment and training centers for inclusion professionals who can then go out into the field

3/ incubators for high-impact entrepreneurial and social projects aimed at achieving inclusion for Youth at risk

PARIS

In 2020, Paris Lab supported the Talent team by piloting projects for training volunteers and sending them into the field: digitizing training modules, organizing pre-departure training and support for returning volunteers (see p. 56). In partnership with the Outsiders association, a meeting was organized between LP4Y Youth from India and Young women from the Paris suburbs who are excluded from employment. In 2021, the Paris Lab will organize its first webinar jointly with the New York Lab, bringing together companies, associations and public authorities to discuss support for excluded Youth in Seine-Saint-Denis during a pandemic. Also in 2021, Lab Paris will be initiating regular events on the inclusion of Youth from Seine-Saint-Denis to create synergies between stakeholders and develop innovative solutions that will boost Youth integration at the local level.

NEW YORK

Lab NY is located in the South Bronx, one of the five most disadvantaged districts in the United States, where half the inhabitants live in poverty. A first round table bringing together companies, associations and public authorities to discuss support for excluded Young New Yorkers during a pandemic resulted in increased connections within the inclusion ecosystem. The next events will strengthen the Lab's role as facilitator, producing innovative solutions with local relevance. In the summer of 2021, Lab New York plans to integrate a social innovation hub, working closely with associations and social entrepreneurs who act for the economic and social development of the South Bronx. Inclusion training events and programs will be organized during this second semester. The search is underway for an American Catalyst to strengthen the team, meanwhile the incubation program is being launched and support is being provided for the first project leaders.

55+ INNOVATIVE SOLUTIONS FOR YOUTH INCLUSION

developed by LIFE PROJECT 4 YOUTH

The LP4Y White Paper, presents the main innovative solutions - both practical and field-oriented but also conceptual and underlying LP4Y's action.

What are these solutions and how do they work? These are the two main questions the LP4Y teams challenged themselves to answer, with the aim to be as concrete as possible.

As a result, LP4Y identified 55+ solutions to support Youth Inclusion, gathered in a book of 242 pages, available on order at info@lp4y.org

LIFE PROJECT 4 YOUTH

BANGLADESH, BELGIUM, ENGLAND, FRANCE, INDIA, INDONESIA, LEBANON, LUXEMBOURG, MYANMAR, NEPAL, PHILIPPINES, SRI LANKA, UNITED STATES

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