

**JUNE 2022**  
**#20**

# **ANNUAL REPORT 2021**

## **PERSPECTIVES 2022**



Nervellie Jardan, 19 years old, Training & Development Center Taguig, Philippines

## EDITORIAL

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2021: Covid Year 2 has been super challenging. By many ways we have been obliged to reinvent the way we work: stay connected remotely, be partner with people you didn't know, share daily with colleagues that you never met, inspire confidence and build solid relationship with companies that have never been able to visit any single of the 30 LP4Y centers, **AGILITY** has been the key word since March 2020. We can say again and again how we were amazed by the deep human behaviour of each and everyone in and around the Life Project 4 Youth organizations participating actively in 14 countries. Despite this major worldwide crisis, Youth have shown incredible capacities of resilience as ways to resist. Even if immobilism has been imposed by the sanitary, economic and political conditions Youth facing extreme poverty and victims of multiple factors of exclusion remained standing.

Driven by the incredible energy communicated by the Youth and by their expectations, we were pushed to take things to the next level. Youth, Catalysts, Partners, Board members, Volunteers... How can we pool all these energies to build a more inclusive near future and, at the same time, participate sustainably in a fairer, safer, more sustainable world?

This is how we began to seek to minimize our negative consumption and maximize all our positive impacts on young people, their communities, partners committed to our side, finally the whole ecosystem.

The search for a **POSITIVE IMPACT** at each level of our organization is what drives our thinking today as well as our daily actions. This Social Report 2021 / Plan 2022 presents the results as well as the actions we are implementing to continue **to grow all together wherever we can.**



**John Delaporte, LP4Y Alliance co-founder**

## SUSTAINABLE DEVELOPMENT GOALS

Through its actions, LP4Y addresses 10 of the UN's Sustainable Development Goals:





# SOCIAL REPORT 2021 & PERSPECTIVES 2022

**1.3 Billion Young people** worldwide are between 15 and 24 years old

**85%** live in emerging and developing countries

**30%** live in slums and half of them exist in the informal economy

**\$1.9/DAY** corresponds to the poverty line below which 1 billion young people will live in 2025

\* International Labour Organization report "Global employment trends for Youth 2020"

Community around the Green Village West Bengal, India

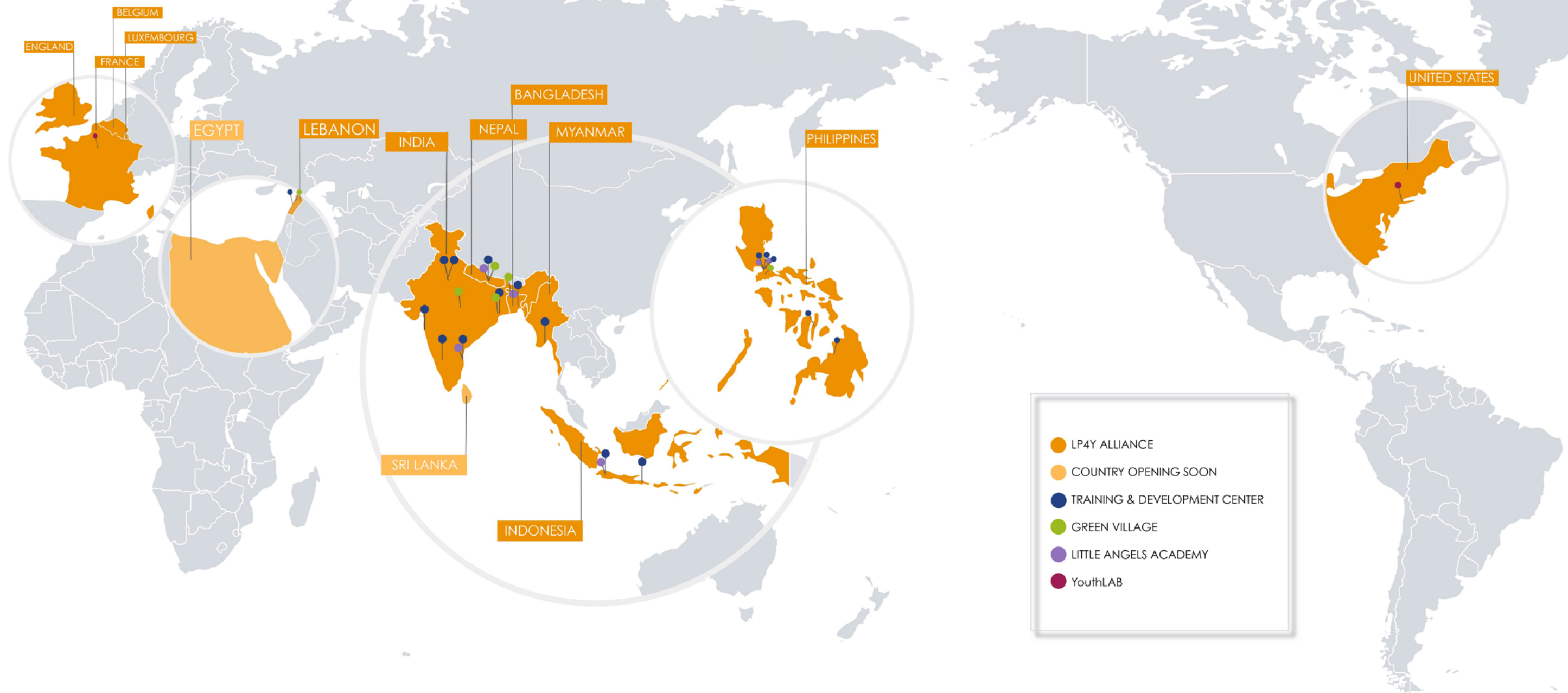


# LP4Y ALLIANCE

## FOCUS ON

### THE LP4Y ALLIANCE

**LP4Y Alliance is the federation of these 17 local organisations.** Guardian of LP4Y's vision and DNA, it brings together the different entities and coordinates the overall action and development strategy of the movement. It provides a forum for discussion, facilitating the sharing of experiences and good practices between the different member entities. It also works on the establishment of common initiatives aimed at promoting the cause of Youth inclusion. For example, in November 2021, the Alliance organized meetings in 16 cities in Asia and Europe, bringing together digitally more than 500 people, to present the innovations developed by LP4Y to support the social and professional inclusion of excluded Youth.



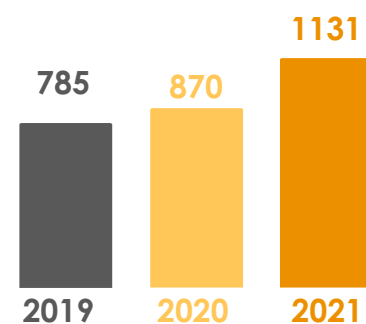
Life Project 4 Youth is an international movement of 17 local organisations, specialized in the development of innovative solutions for the professional and social integration of excluded Youth living in extreme poverty.



# KEY IMPACT INDICATORS (KII)

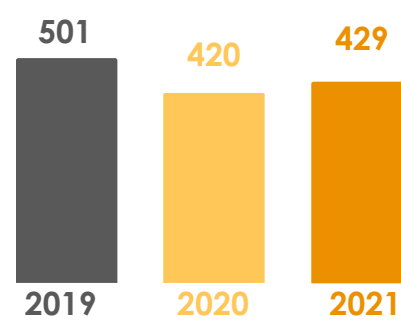
LP4Y is committed to transparency and impact measurement in order to monitor needs, activities and areas for improving operational progress. These quantitative indicators provide a global vision of the impact of the organization for all actors of the LP4Y movement: Youth supported, local communities and partners involved in the ecosystem. The next step is to add qualitative indicators to have more information about the figures.

## PROFESSIONAL INTEGRATION RESULTS, END OF 2021



### Youth in training

Youth following training programs in LP4Y centers: Training & Development Centers and Green Villages



### Integrated Youth

Youth who have followed the training programs and demonstrated their ability to find and keep a job, or to find a new one if a job falls through

**72,08%**  
YOUTH  
INTEGRATED  
IN 2021

This percentage represents the number of Youth integrated in 2021, most of whom carried out their training in 2020 or will be integrated in 2022. This figure demonstrates the motivation and the capacity of many Youth to integrate the professional world, despite extremely difficult circumstances (loss of employment, suspension of several programs, etc.). Catalysts and partners are mobilized to support the professional integration of Youth in 2022, including those who were expected to integrate in 2021.

## Since 2009

**5,849**  
ACCOMPANIED  
YOUTH

**43,168**  
PEOPLE IMPACTED\*

\* Total Youth since 2009\*8 (We consider that one Youth positively impacts 8 people around him: family, community) + Total active partners in 2021

**82%\***  
WOMEN  
see p.28

**18%**  
MEN

\* on the 31st Dec. 2021 in the programs

## Ecosystem impact



**14**  
COUNTRIES



**19 TDCs**  
Training &  
Development  
Center  
(TDC)



**6 GVs**  
Green Village  
(GV)



**6 LAAs**  
Little Angels  
Academy  
(LAA)



**57 PROGRAMS**



**1,285 STARS**  
LP4Y alumni network



**132 CATALYSTS**  
Coaches, Project Managers, Project  
Leaders, Ecosystem team,  
Country coordinators working  
in a non hierarchical organisation  
by area and by project.



**172 VOLUNTEERS**  
Committed, active  
members in Europe and  
the United States and in  
the field.



**466 PARTNERS**  
A real inspirational professionalizing link for  
the Youth, an integral source of support  
leading towards integration and the  
operational ecosystem.



**1,141 PROFESSIONAL EXPOSURE**  
experiences in 2021  
Training in mock interviews, company  
visits, training sessions, testimonials,  
internships.

## 6 INITIATIVES for advocacy and capacity building



## Recognition of the LP4Y movement



ECOSOC  
member  
with special  
consultative  
status.



LP4Y France is a sending  
organisation accredited by  
the French Ministry of Europe  
and Foreign Affairs to send  
volunteers under the status of  
the Volunteering of International  
Solidarity.



In June 2019, LP4Y France was  
awarded the IDEAS Label which  
recognizes good practice  
in governance, financial  
management and in monitoring  
the effectiveness of the action,  
based on 120 indicators.

# DNA LP4Y

Throughout the years, LP4Y extended its support to more than 5 000 Youth across 7 countries in Asia and the Mediterranean basin. The project evolved but the DNA was reinforced to keep answering its mission and create bridges between exclusion and inclusion. The DNA of LP4Y finds its roots in five pillars:

## 1 | YOUTH'S POTENTIAL



The Youth are an asset to the world. At LP4Y, we strongly believe in the potential of the most excluded, that they can be a great asset to the society. Because of their life experience, they have extraordinary qualities and a strong resilience that allow them to achieve wonderful things.

## 3 | FRUGALITY



LP4Y is a supporter of the "less is more" spirit and frugality is an effective way of working within the given environment and with the necessary means. LP4Y is directly implanted in excluded areas to better understand the Youth's condition and spread its impact within communities.

## 5 | DIFFERENCE



Celebrating difference is the key to reversing perspectives and free the Youth from cultural preconceived notions. By involving foreigners in the pedagogy, LP4Y teams share vision and experiences that bring new perspectives and allow each participants to grow and draw his or her own Life Project Plan.

## 2 | ECOSYSTEM



Together we can. We believe nothing big can be achieved if we work by ourselves. We have to rely on the support of people sharing values. As exclusion is defined by the lack of connections, LP4Y is here to create bridges between the Youth and different actors in society.

## 4 | LEARNING BY DOING



LP4Y positioned itself as an alternative to the traditional education system and values experience over theory. Through a Micro Economic Initiative (MEI) and several professional exposure opportunities, the Youth become more agile by making mistakes, trying again and finding solutions to succeed by themselves.

# ECOSYSTEM

Excluded Youth notably lack connections with the decent world and access to a network. LP4Y creates a professionalizing framework to promote the **personal development** of the Youth and their **lasting integration into the world of decent work**.

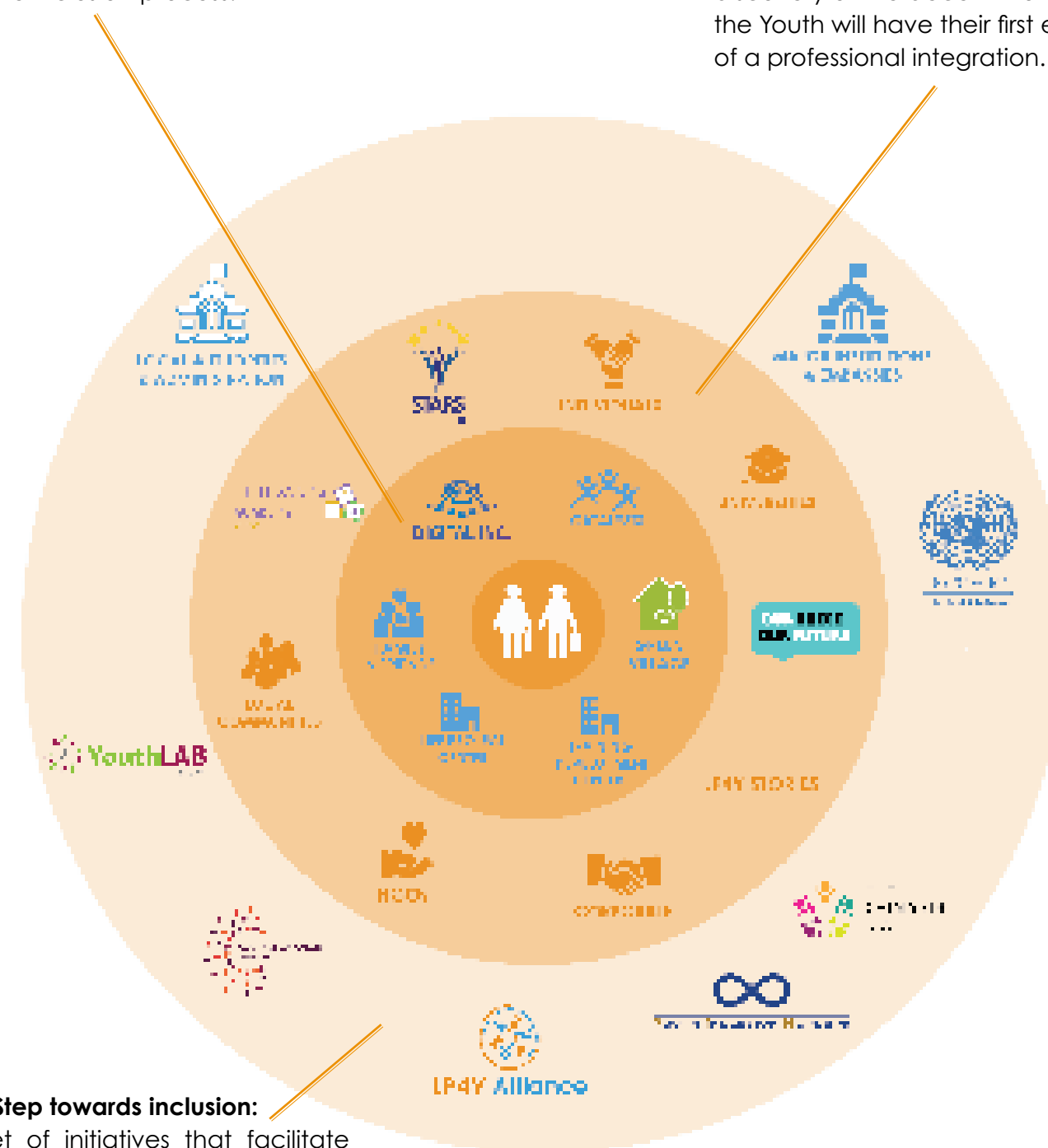
**All actors at all levels are essential to the success of each Youth.**

### 1st Step towards inclusion:

these actors / solutions are at start of the inclusion process.

### 2nd Step towards inclusion:

these actors / solutions participate in the discovery of the decent world, where the Youth will have their first experience of a professional integration.



### 3rd Step towards inclusion:

a set of initiatives that facilitate access to the decent world, by multiplying bridges and connections between the decent and the non-decent world.



# PARTNERS IN 2020 - 2022

Since its inception, LP4Y works both financially and collaboratively with **long-term partners**. Every day, these partners work side by side with LP4Y and the Youth in a **transversal manner**; developing networks of volunteer collaborators to organize fundraising campaigns; involving local branches; organizing face-to-face and remote mock interviews; creating content on the Digital Inc. platform; and recruiting. **This broad range of actions plays a decisive role in the development of the Youth as they make their way towards professional and social integration.** We are very grateful to witness real long term engagements and trust from our partner which really highlights the impact of their collaboration. **This WIN-WIN collaboration** allows LP4Y and its partners to keep bridging the gap between inclusion and exclusion and widening the opportunities for the Youth and their future. As such, **we wanted to thank them again for their fantastic trust and collaboration!**

## Superior to € 100,000



## Between € 40,000 and € 90,000



## Between € 20,000 and € 35,000



## 2021 PARTNERS

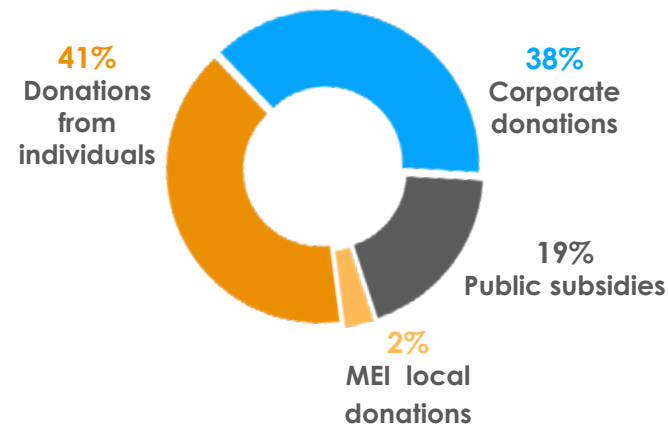
17Capital €	DANONE	Livinguard	SES
36INC	DARAZ	MAD Bakers	SHANKAR ASSOCIATES
ACCENTURE	Decathlon	Magneto the Mall	Shubham K Mart
ACCOR €	DELOITTE	Majany (via Fondation Roi Baudouin) €€	SITEL €€
ACCULEGAL	EDF €€	Marriot Courtyard	SIX SEASONS HOTEL
ACTEUS Fondation €	ELISABETH FOUNDATION €	MCKINSEY	Skywell Studio
ALLIANCE FRANCAISE	ESSILOR	Mécénat Domaine	SN Greenovation
ALSTOM UNIVERSITY €	EURAZEO	Jeannin-Naltet €	SOCIÉTÉ GÉNÉRALE LUX
AMAR Supermarket	EUROFINS €€	MEDICAL PROPERTIES TRUST €€	SOCIÉTÉ GÉNÉRALE NY
AMBASSADE DE FRANCE	EUROPEAN DELEGATION	MEDICARE	SODEXO
APEEJAY	EY	MEROJOB	SOGELIFE Luxembourg
APNA	Eye Buddy	Michael Page	Sohan Sales
ATERT ASSURANCES Sarl	FASHION THEORY & ZE PROJECT	MLA Office Mumbai	SPIRITANS
ATHLIX	Fonds de dotation PHREE	MPOWER Edu'preneurs	Stibbe avocats €
AUDIER & PARTNERS	Fondation à l'antigu (Anber)	MYANANTS	SUEZ
AXA MANDIRI	Fondation d'Ent. Pacifico €€	Nagar Negam	Suresh Saree Shop
AZICKIA €	Fondation Elisabeth (FdF)	NEXT IS YOU	SUSTAINABLE HOSPITALITY ALLIANCE
Babylon Capital Hotel	Fondation Sancta Devota	NORTH END COFFEE ROASTERS	SUVIDHA SEWA PRIVATE LTD
Backer&McKenzie €	Fonds Barbieux (FdF)	NOVOAIR	TALLY WEILJ
Bagwani Shop	Fonds La Valiniere €	Novotel	TECHNO INDIA
Barclays €€	FPUA	Nukkad	TEENSPIRE
BEIRUT DIGITAL DISTRICT	France Volontaire	OF SILK & SALT	Telus International €
Benchmark Group	General Electric	OFFBEAT	TERRE PLURIELLE €€
BGL BNPP €	GODAWARI WARD 2	ORCHIDS GROUP	The Laundry Bag™
Bhoramdeo Jungle Retreat	Gokul Superbazar	ORO RESTAURANT AND HOLEY BAKERY	THE SEARCH FOUNDATION €€
BIOMASS	Google €	OUTSIDE TECH	THE VILLAGE BY SABAH
Block Dharsiwa	Gram Pranchayat Saragaon	OXFAM	TNSCB
BMB	GROUPE BEAUMANOIR	PARAM SOLUTION	Tomorrow's Foundation
BNI	GROUPE SEB	PATH TO CAREER	TOTAL
BGL BNP €	HolidaysInn	PISMA GROUP	TRIPOLI ENTREPRENEURS CLUB
BNP PARIBAS €	Howrah South Point	POOJA	Tripur Yatra
BOLERO	HYATT	POTBOILER	TRISARA
BOLLORÉ Logistics €	ID KIDS	PRECIOUS RIGHT	Twirl
BREAD AND PASTRIES PA-RADISE	IDEMIA	Procter & Gamble €€	Ubuntu Community Cafe
BRIDGINGO	IFCCI	PT. REMBAKA	UG CAKES
BRILLIO	ILO (International Labour Organization)	Quantiq Tech STG €	UNDP
BU Periods	IMPACT LIMITED	Rahul Travel	UNICEF
Bureau of Plant Industry (BPI)	In Vino, Gildas s.a r.l. €	RAJA	United India Insurance
C.S.S.D.A	India Fashion Hub	ROJGARI	Vishal Mega Mart Pandri
CANAL +	INSTITUT FRANÇAIS JAKARTA €	Rotary Club	VOOYA
CAPGEMINI €€	INSTITUT FRANÇAIS SURABAYA	S-pace	Wells Fargo (Tancrede Carpenter) €
Career Guide	Integrated Volunteer Network	Safran Seats €	WeWork
CARITAS Fondation	INTERDOMINION	Salaam Balaak Trust	WIC
Carrefour €	Invogue Saloon	Samarth Samarpan Sava	YYVENTURES
CG Supermart	KARNAPHULI	Samiti	
Chadha & Co	KUMARI JOB	Sandwich Junction	
Charitable Giving	KWI	SARBASHRESTHA SEEDS	
CHAUDHARY GROUP / ACF	L'ORIENT LE JOUR	SARDA GROUP	
Chawla Traders	La Roma Gardenia	SAVENCIA €	
CISCO	LAKE VIEW CLINIC	SCHNEIDER ELECTRIC	
CMA CGM	Le Petit Journal	SCS	
COGNIZANT	Leads Foundation	SEAGRAM PERNOD	
Credit Agricole	LEBRIDGE LEBANON	RICARD	

**Value of donations in 2021**  
 € ≤ 7 000  
 €€ ≥ 10 000

On behalf of the Youth and the entire LP4Y team, a huge thank you to all those who support us so generously and faithfully. Thank you to all our partners and individuals who work closely with the Youth in the centers. These collaborative actions play an integral part in the professionalization of Youth and their lasting integration into the decent world.

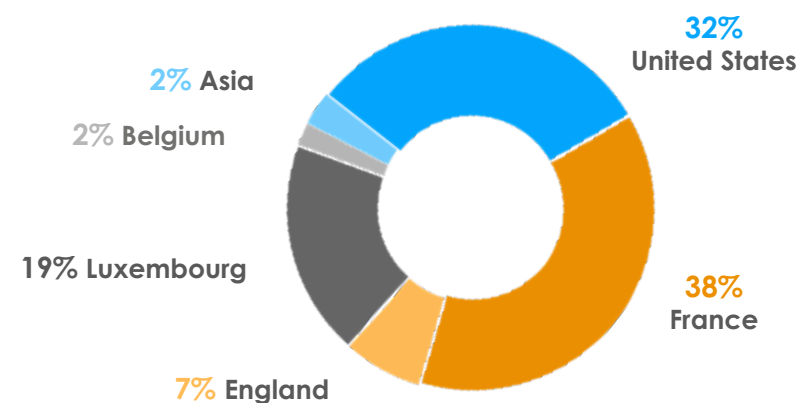
# FINANCIAL REPORT

## SOURCE OF LP4Y FUNDS

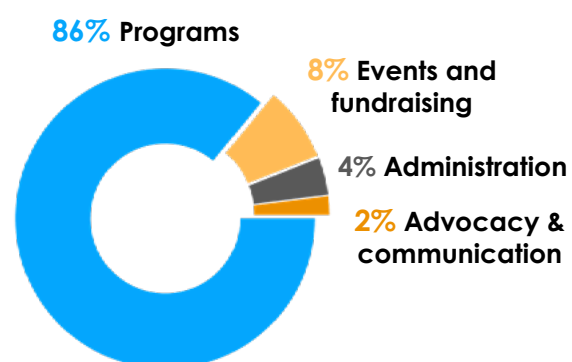


Donors play an integral role in the ecosystem of integration for excluded Youth. Corporations have always made significant financial contributions to the programs, in addition to being pedagogical stakeholders in the field. In 2021, the contribution of institutional partners greatly increased. Funding diversity is important as the organization grows in scale and influence.

LP4Y entities adapt their fundraising strategies to the local network. The country in which they are legally registered allows them to receive funds intended for LP4Y activities in the field.



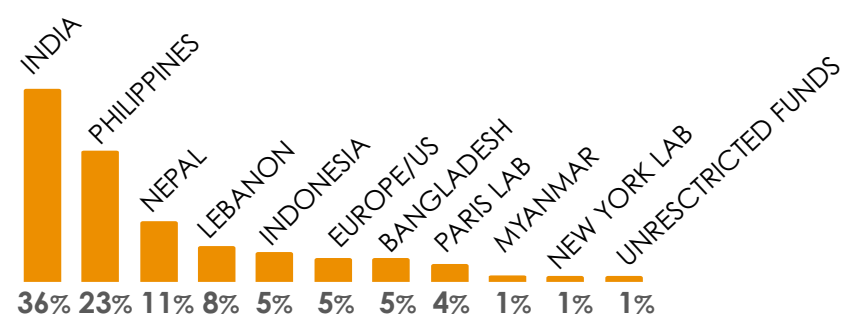
## DISTRIBUTION OF FUNDS



THE TOTAL COST  
OF SUPPORT FOR INSERTION  
OF ONE YOUNG ADULT  
€ 1,000

The economic model is a frugal one. Compared to the scale of activities, implementation costs are low. 86% of the total budget is directly allocated to providing professional support to Youth in the field.

These figures represent the allocation of LP4Y funds to countries and initiatives where it holds activities. India and the Philippines are LP4Y's biggest zones of intervention, with the highest numbers of training centers and Youth supported.



## LP4Y ALLIANCE AGGREGATED ACCOUNTS

In 2021, despite another year marked by the Global crisis, LP4Y was able to both sustain and expand its operations to accompany even more Youth throughout Asia and the Middle East. Thanks to fundraising developments (especially in the institutional sector), 3 new Green Villages and a new entity, LP4Y Lebanon, were opened during the year.

ASSETS (in € K)	31/12/2021	31/12/2020	LIABILITIES (in € K)	31/12/2021	31/12/2020
Cash and cash equivalents	1,275	1,159	Retained earnings	966	1,015
Prepaid expenses	3	16	Profit/loss for the year	87	- 48
Other receivables	363	124	Associative funds & reserves	1,053	966
Exchange rate differences on assets	18	49	Accounts payable	148	130
<b>TOTAL ASSETS</b>	<b>1,659</b>	<b>1,348</b>	Other debts	44	17
			Deferred income	414	235
			Debts	606	382
			<b>TOTAL LIABILITIES</b>	<b>1,659</b>	<b>1,348</b>

The aggregated accounts constitute the consolidated total of the accounts of all legal entities that make up the LP4Y Alliance. The methodology was certified by Deloitte in 2017 and was carried out internally for the 2021 fiscal year.

INCOME STATEMENT (in € K)	2021	2020
Operating revenue	2,252	1,831
Operating costs	-2,160	- 1,862
- Costs of programs and centers	-1,191	- 1,069
- Volunteer allowances	- 672	- 559
- Advocacy and communication expenses	- 35	- 12
- Fundraising organization costs	- 185	- 126
- Administrative costs	- 77	- 96
Operating income	92	-31
Financial result	- 5	-17
<b>SURPLUS</b>	<b>87</b>	<b>- 48</b>

LP4Y ALLIANCE ESTIMATED  
BUDGET FOR 2022  
€ 2,400,000

The increase of the fundraising enabled LP4Y to launch new projects which consequently increased all the Operating costs.

## HUMAN RESOURCES VALUATION

Country	Geographical distribution	Entity signing the contract	Real cost (in €)	Value(in €)
BANGLADESH	6	1	-3,686	N/A
EGYPT	1	-	- 690	N/A
FRANCE	6	90	-549,548	4,321,999
INDIA	57	10	-23,654	N/A
INDONESIA	6	4	10,691	N/A
LEBANON	10	1	-4,184	N/A
MYANMAR	3	2	-2,406	N/A
NEPAL	14	6	-14,430	N/A
PHILIPPINES	29	18	-62,403	N/A
US	-	-	-	N/A
<b>TOTAL</b>	<b>132</b>	<b>132</b>	<b>-671,692</b>	<b>4,321,999</b>

The mission is governed by International Solidarity Volunteering contracts, Civic Service and local contracts. The true value of Volunteer Catalysts for 2021 is estimated at € 4.3 M.



# ADVOCACY



Alisha Ansari, Aaisha Ansari, Manisha Kharat, Alqama Qureshi, Ruksar Shaikh and Kavita Kharat in mobilisation, Training & Development Center of Malwani, Mumbai, India



# ECOSOC

In 2020, LP4Y was granted Special Consultative Status at the United Nations Economic and Social Council (ECOSOC). This status recognizes LP4Y as an expert, representative of civil society at the UN, in order to carry the voice of young people from extreme poverty and victims of exclusion. Through this recognition, LP4Y has been able to access United Nations resources, participate in international events and conferences, and propose written and oral recommendations. This is a great opportunity to share our experiences in the field, best practices and methods developed over twelve years with our partners. It is a great forum for the Youth and alumni (LP4Y stars).

LP4Y organized two webinars within the framework of the Economic and Social Council in February 2021 and 2022, during the 59th and 60th Commission for Social Development. The first for UN CSocD 59 focused on the role of digital technologies on social development and well-being of all, with a focus on digital tools for the inclusion of Youth in extreme poverty. The second webinar was organized for UN CSocD 60 and was entitled "Post pandemic: how do corporations act for a resilient recovery through Youth Inclusion?"

For the 10th ECOSOC Youth Forum in April 2021, LP4Y organized a dialogue between young adults and companies on the theme of a «Call to action: Companies, get involved to promote the inclusion of young people!»

These first interventions led to very positive contacts and an increased visibility of LP4Y's actions with national representatives (Permanent Mission of India to the UN), institutions, ILO, UNICEF, NGOs, and companies. They also highlighted our most committed corporate partners and presented LP4Y solutions developed over the past 12 years on a larger scale.



# 55+ SOLUTIONS

The LP4Y movement built a strong ecosystem favorizing Youth inclusion by developing methods and tools and working day after day to end the vicious circle of poverty.

By 2025, 1 billion of Young Adults in the world will live under the poverty line (2 dollars per day). More than ever, we need to act together to answer this emergency situation.

This approach to develop projects and will to act is precisely what motivated the writing of this textbook. A white paper, document introducing LP4Y's most significantly innovative solutions (practical, field-oriented, and conceptual), underlines the actions developed these past 12 years to contribute to Youth Inclusion.

What are these solutions and how do they work? These are the questions that the LP4Y team has tried to answer as concretely as possible. The work, consisting of one year and a half of interviews and writing, 250 pages, 41 Catalysts mobilized, over 20 hours of correction, 2500 comments, and 3000 answers on the draft are reunited in this work.

The result: more than 55 cards, each dedicated to a specific solution. A great tool for advocacy!

# LP4Y STORIES

LP4Y Stories was created during the first lockdown in 2020 with the idea to maintain and reinforce links within the LP4Y ecosystem. It is now a monthly newsletter, highlighting the daily life of Youth, Catalysts in the field, and the ecosystem that surrounds them. It is a way for each of them to express themselves, in writing, video, or drawing, and to share the realities of their center, their community, and their journey. A new website dedicated to the LP4Y Stories has been launched at the beginning of 2022 to put forward all these beautiful stories.

 <https://stories.lp4y.org>





# EUROPE/UNITED STATES

The entities in Europe and the United States give voice to the Youth around the world through numerous advocacy initiatives. These entities work closely with the projects in the field, ensuring the development and monitoring of partnership relations in their regions and organizing fundraising events. They therefore play a key role in mobilizing stakeholders around the world, contributing to the development of the LP4Y ecosystem.

## FRANCE

In 2021, the France board worked alongside the Finance team on the implementation of SAGA, globally launched in January 2022, which helped the finalization of the South Asia development project with the Agence Française de Développement (AFD). A Social Audit was conducted in collaboration with F3E and ScaleChanger (p.33) consultants and a Finance Audit was conducted with Donnedieu&Associés. The France board also mobilized alongside the Talent team for the sending of the International Solidarity Volunteer in Asia with the YouthLAB in Saint Ouen. Finally, they insured the follow up of conventions and reports and participated in meetings with 26 french partners (cf p.12).

### PARIS

The art fair Together We Art took place in Paris for its first edition and was a great success thanks to the mobilization of the LP4Y team, the different artists, and our partners.

The Paris entity was created at the beginning of 2021 with the establishment of a new team. The team actively participated in social media campaigns to support LP4Y's advocacy, such as for International Women's Rights Day on March 8th.

The Paris team also worked hand in hand with the Paris Youth Lab initiative to develop and organise events with actors of inclusion.

### CÔTE D'AZUR

The Côte d'Azur team have mobilized partners in Nice and Monaco and supported the renewal of a long term partnership with the Sancta Devota Foundation.

In 2022, they will organize a conference centered on the launching of Bahini, a new Catalyst book recalling the author's 3 year experience at LP4Y.

### LILLE

With a strong network of partners, the Lille entity raised 140,000€ this year, doubling the funds it has ever raised. This is thanks to the renewal of strong partnerships such as Roquette and Anber Foundation and the continued support of family foundations and individual donors who are dear to us.

Last november, LP4Y joined the Quiberon Trail in a new initiative to carry the colours of the organization to Brittany! With more than 1, 000 participants, the values of the association were widely shared.

As we were unable to organise our famous Christmas market, the team took advantage of the arrival of spring in Lille at the end of March 2022 by organizing a 'Spring Market,' bringing together more than 10 designers and raising 4,000 euros for the organization.

The team grew with the arrival of Alexia at the end of December. After 2 years in the field in India, Alexia moved to Lille to our great pleasure. Welcome on the team !

Perspectives for 2022: We are looking forward to getting back into our routine with the in-person events that we have missed so much. On the agenda, we have bowling, art and sporting events!

## BELGIUM

In the first half of 2021, a new board took office with a new president and CFO.

In June, 20 mountain bikers participated in the houffa Gravel race in the Belgium Ardennes, wearing LP4Y's colors with great enthusiasm.

In October, the first edition of our Wine tasting event took place with great success, gathering more than 90 participants in a hybrid party located in 13 different houses in Belgium and France. A 2022 edition is currently in preparation for October.

In November, the Belgium board initiated the recruitment of official ambassadors, resulting in an enlarged team of 15 very active members participating in the organisation of 2022 events.

## ENGLAND

In 2021, the LP4Y England team innovated as Covid restrictions prevented us from organising our annual gala. Instead, more than 20 dinners were hosted by LP4Y ambassadors in London, gathering a total of 200 guests and raising £70 000 in support of the Green Village West Bengal launching!

In parallel, we started structuring our fundraising activity among trusts and foundations, which started to bring results.

Also, the Sailing for LP4Y initiative was relaunched in August with a new crew of 2 skippers holding high the colours of LP4Y across the Atlantic!

## UNITED STATES

In 2021, we adapted to the COVID situation and held the US gala in multiple smaller pods. This allowed us to connect with centers, which was a magical moment and allowed for a very successful fundraising campaign for LP4Y.

In September, the white night was a first joyful gathering in Westchester bringing back the community around LP4Y after COVID difficulties.

In December, Together We Art was a successful return to in person gatherings and allowed us to host a diner with the main LP4Y contributors and to connect with the Manila center. Together We Art brought together the whole community and raised impressive awareness for Youth Inclusion.

In 2021, to support LP4Y during challenging covid times, the US distributed more than 700,000\$ to financial operations in India, the Philippines, Nepal and Lebanon.

Unfortunately, COVID and visa issue did not allow us to move forward as planned on the NY Youth Lab project, which is now progressing well in early 2022.

## LUXEMBOURG

LP4Y Luxembourg received co-financing from the Luxembourgish ministry of foreign affairs for projects in Nepal.

For advocacy, LP4Y Luxembourg organised three online conferences with the Y4CN and the support of the City of Luxembourg to address topics such as professional inclusion, CSR, skills and Life Projects. It gathered actors from the corporate, social, and academic worlds. Fruitful partnerships arose with some companies, which strengthened Youth inclusion projects.

We had the pleasure to relaunch in-person events and to connect with our members. Three events were organised last year, closing with a nice fundraising event around wine tasting. We also reinforced our communication on social media platforms, where the community is continuously growing, fundraising, and raising awareness on Youth inclusion.



# SUSTAINABLE YOUTH INCLUSION





# LP4Y PEDAGOGIES

LP4Y specializes in the **development of innovative solutions for the social and professional inclusion of Young adults from excluded backgrounds**. In the field, LP4Y creates training centers in which the Youth build their life projects and develop, through experience, the professional skills, hard and soft, that will allow them to achieve a sustainable integration.

## TRAINING & DEVELOPMENT CENTERS

- Close to or in urban areas of poverty
- **6-month** training program
- 3 months of support for employment
- In line with the SDGs
- Working in project mode
- Serving the local community



TDC

## GREEN VILLAGES

- Sustainable hub in rural areas
- **3-month** residential program
- Focused on entrepreneurship
- In line with the SDGs
- Focused on entrepreneurship



GV

Teams consist of 17 Youth + 1 coach per program

Batches of 20 Youth each month, for a total of 60 Youth + 3 coaches

## FROM CENTER TO RESOURCE CENTER

Today, LP4Y centers are centers of influence for its 3 main missions: to accompany, to advocate and to encourage. On top of providing the Youth with a safe and professional environment to thrive in, these resource centers allow all actors of the ecosystem to connect, learn from each other, and give a voice to the Youth and the actors of Inclusion, thanks to special installations such as the Studio (room installed in centers to record professional videos and be aligned with the digital needs of tomorrow).

More than refuges, the centers are places that ensure the replicability of the pedagogy, its alignment with LP4Y Standards, and capacity building between actors of change! Therefore, LP4Y started to **welcome external actors** in those resources center, in activities, and in the professional routine of the Youth, to brainstorm, come up with new ideas, and stimulate creativity.

They are places from where we start to meet diverse group of people, develop our self esteem and confidence and become a Catalyst!

## INNOVATIVES EDUCATIONAL TOOLS



### Micro Economic Initiative (MEI)

The Micro Economic Initiative (MEI) is a professionalizing pedagogical tool that allows the Youth to have a positive professional learning-by-doing experience whilst gaining critical interpersonal skills. Each MEI is oriented towards the community and is adapted to their needs as defined by a prior survey conducted by the Youth themselves. In 2021, all the MEIs were dedicated to providing training on nutrition, menstruation, sports, english, and computer knowledge to the community.



### Life Project Money (LPM)

As excluded Youth mainly depend on informal, precarious work, LP4Y has developed a tool that allows the Youth to meet their basic needs, allowing them to focus on their Professional Training for Entrepreneurs (PTE). They learn how to manage money and budget personal and professional expenses related to their Life Project Plan (LPP) independently from their family.



### Professional exposure and building an integration ecosystem

LP4Y focuses on Youth's professional integration, believing that the path to their inclusion is closely linked to the existence of a supportive ecosystem. To compensate for the Youth's lack of connections and relationships within the decent world, LP4Y creates an ecosystem to surround them, made up of actors and solutions promoting their professional inclusion. In 2021, the network of partners, local organization, institutions has grown with 446 partners. The WIN-WIN partnership model instigated by LP4Y allows the partners to experience diversity and realize the great potential of the Youth coming from different backgrounds. Thanks to this great common work, 882 Mock interviews have been organized with partners, 72 Youth have been professionally integrated within our network, and 122 were able to complete an internship.

## SKILLS DEVELOPED

*Through experience, the Youth develop the necessary soft and hard skills for their professional integration.*



### SOFT SKILLS

Leadership  
Teamwork  
Critical thinking  
Public speaking



### HARD SKILLS

English  
Digital  
Professional Communication



# STARS CLUBS



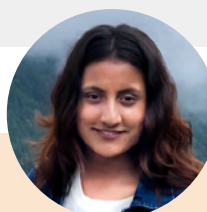
The STARS Clubs are organizations composed by alumni of the Professional Training for Entrepreneurs (PTE), reaching more than 1,285 active members in 2021. Each LP4Y Center has its own STARS Club, managed by the Stars themselves, which plays an empowering role. It also provides professional exposure since the Stars represent LP4Y in their professional and personal environment, thus contributing to the LP4Y ecosystem.

In 2021, as the Clubs becomes wider, several actions were developed to handle its development and continue to support alumni throughout their journey.

A Project Manager STARS Clubs is now dedicated to the coordination of the Clubs, a mentoring pilot project called Stars 4 Youth is running to reinforce motivation and confidence of the Youth, a Star Digital Project has been launched to strengthen the digital literacy skills of the Stars on the platform Digital Inc., and seminars and meetings took place to reactivate the network ecosystem. Following the opening of the Training & Development Centers in Bangladesh, Lebanon, and Indonesia, STARS Clubs were opened locally with Young Entrepreneurs.

In 2022, bright prospects are emerging such as the mentoring project between HEC students from Paris and LP4Y Stars. The mentoring will be more and more developed to ensure a wider accompaniment for the Stars.

The STARS Clubs will be reframed with new board positions and with a substantive work to improve events, measure impact, and reconnect with old alumni, especially for the one in Vietnam.



Namaste everyone, I am Puja Dhungana from Nepal.

The main objective of the STARS Club is to support and help each other to grow because we really believe that together we can and together everyone achieve more. Stars Club members has been helping and pushing us to be motivated and we can all relate to each other problems and find a solution within ourselves. We have been trying to contribute from outside LP4Y by organizing different kind of awareness activities because we need to be the change we wish to see in the world by doing whatever we can do from outside.

STARS Club network also help us to find a job by sharing the job vacancy and sometimes by organizing a workshop on a job search and a career related topic. It gives us different energy. STARS Club has been helping us to become a better version of ourselves day by day. For that, I am eternally grateful towards LP4Y and all the members of our club.

**Puja Dhungana , GV STARS Club President, Nepal**



# LITTLE ANGELS ACADEMIES

83 % of the Youth accompanied by LP4Y are young women and young mothers. The Little Angels Academies (LAA) have been developed in the community near LP4Y training centers to support them and take care of their children.

In 2021, LP4Y had 6 LAA in 5 countries supported by 13 LAA Catalysts. They stand to support the empowerment of Young mothers and their inclusion in the professional world, to accompany alongside the families and the children in their awakening development.

Little Angels Academies are opened to young mother from the PTE as well as to parents from the community. More than a childcare facility, they raise awareness about child development and behavior, nutrition, health and wellness, safety, playing, and learning subjects.

LAA Catalysts are trained regularly to be able to give to parents the best practices and key strategies to support their child's development and health.

Daycare center for children of excluded Young Adults



Resource center for parents

Pro inclusion and training hub for LAA Catalysts



Little Angel Academy of Kathmandu, aviation museum excursion, Nepal

Community day in the Training & Development Center of Chennai, India



# EMPOWERING WOMEN

## KEY FIGURES



82%  
WOMEN



14/19  
CENTERS FOR WOMEN  
ONLY



6  
LITTLE ANGELS  
ACADEMIES

Worldwide, 30% of young women are out of school, without employment or training (NEET: National Eligibility Entrance Test), compared to 13% of men. Forced marriage, early pregnancy, violence, lack of access to education, lack of free will... Many factors make the task of socio-professional integration difficult for young women from extreme poverty and exclusion. However, the financial autonomy that comes from a sustainable professional integration is the first key to women's empowerment.

Since its creation, LP4Y attached particular importance to accompanying these young women in the construction of their Life Project. In 2021, LP4Y strengthened this commitment in line with Sustainable Development Goal 5 - Gender Equality and increased the number of solutions and programs dedicated to women. Thus, 82% of the Young adults accompanied in 2021 are women.



## FOCUS ON

### INTERNATIONAL WOMEN'S RIGHT DAY

During March 2021, Youth, partners, and Catalysts from the Philippines, India, and Indonesia organised events to celebrate Women rights and raise awareness on gender equality. It was the perfect time to remind our ecosystem that LP4Y tackles the SDGs 5 and 82% of the Youth in the teams are women. Through debates, women and men were able to understand the importance in continuing to fight for gender equality over the years and to understand the benefits of resolving those problematics for a more equal society. This helped the audience not only confront their experiences in their professional and personal lives, but also helped them see the challenges remaining!



*It was an eye opening experience for me to visit LP4Y Centre in Sangam Vihar for the women's day celebration. The Youth briefed us regarding the entire training process, their educational background, skills and internship experiences.*

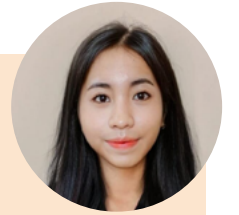
*I could notice the positive changes from the interventions made by Catalysts and Coaches among the Youth, it was visible through the level of confidence shown by the older Youth in comparison to the ones who had recently joined. A debate was also organised to discuss gender equalities and women's place in the society.*

*During my conversation with the Youth and their Coaches, I realised that such engagements of Youth and corporates are necessary as they would help them understand the corporates thus making them more relevant for the industry.*

*I really appreciate the curiosity they had in their eyes to join the industry. Overall, it was a lovely experience to join Youth for the women's day and LP4Y is really empowering women from the coming generation.*



**Rohini Singh, Executive - Sustainability and Social Innovation - Veolia India Private Limited**



*My hopes and dreams are to have equal opportunities for men and women in terms of economic participation, equal access to education, health and political empowerment.*

*For example if organizations or companies are filled with only one gender, then it will lose its views and contributions from other humans so that the policy is not comprehensive. Therefore, public policy must always be supportive for gender equality. Men and women are like a pair of shoes. If the left and right sides are different it will be difficult to walk. So do the gender, if the right is not equal between man and woman, life and the world will be lame.*



**Savanti Dwi Kurniasari, 19 years old, Management Step in TDC Surabaya, Indonesia**

# LP4Y DIGITAL

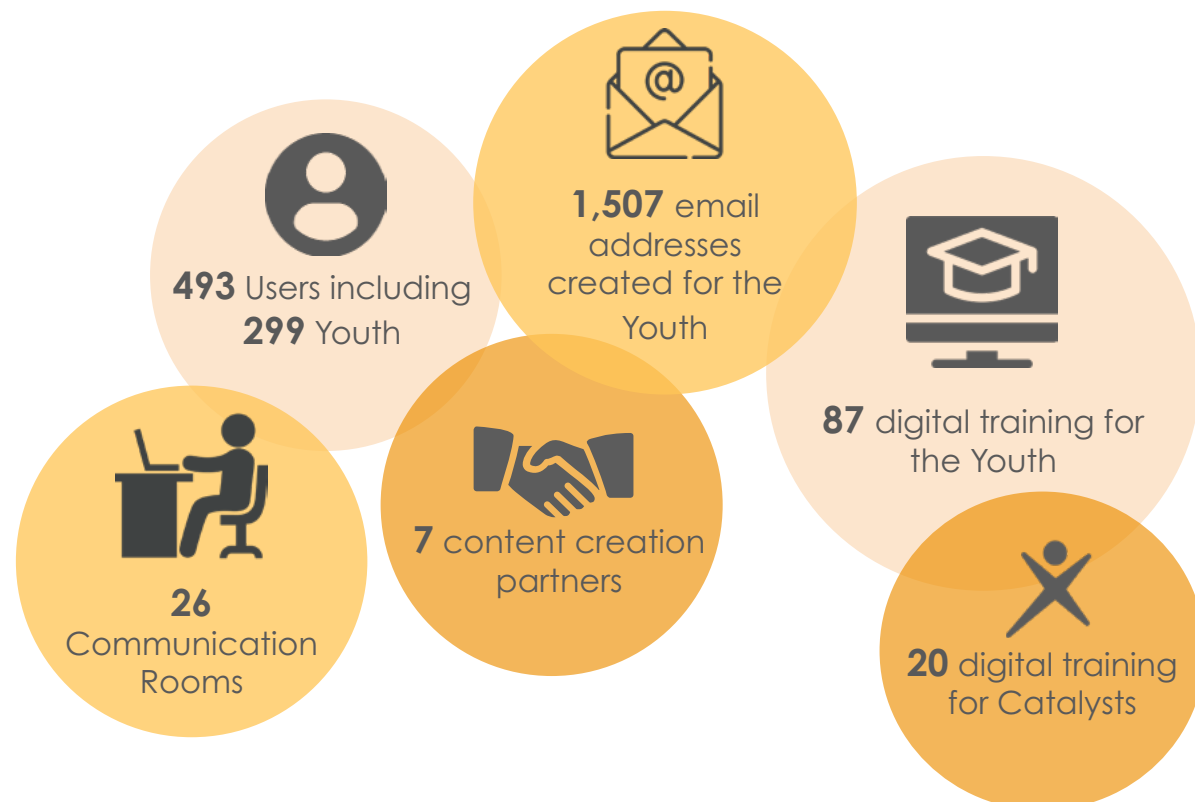
The global digital transformation concerns all organizations: from CAC 40 companies to NGOs. In 2021, LP4Y has supported 522 young people across 7 countries in Asia and the Middle East, has also to take this shift. Paradoxically, most of the Youth LP4Y target are digital native and most of them are equipped with a smartphone, despite not being able to eat 3 meals a day,

It's essential to take this digital wave and make these technologies accessible to all by developing the 'positive' uses of digital tools: to study, inform oneself, and integrate the professional world.

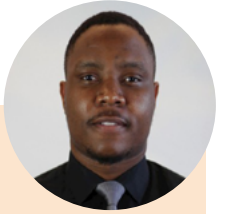
Since 2018, several digital solutions and technologies (such as communication rooms, a digital identity for all, and Digital Inc. (p.31) have been implemented to bridge the gap on all fronts (social, economic and cultural) and giving Youth the keys needed to reach their full potential and get a decent job, which often requires digital skills.

The mission of LP4Y Digital is to integrate these technologies in the Youth's programs and create and grow digital solutions for the LP4Y ecosystem.

## 2021 KEY FIGURES



*For me personally it's been a great experience working on content to share with the Youth. This topics and contents were very useful for the Youth to improve their English. The creation process was very fun: videos and interactives exercices. The Youth learned from the training I made and I hope it will be beneficial for them.*



**Adedotun Fadeyibi - Aspire Supply Chain - AMO Supervisor at Baker Hughes**

LP4Y's pedagogy has been adapted to the digital sphere through the **Digital Inc. platform**. There are 36 mandatory training sessions to complete during the Youth's PTE and more than 60 optional training sessions. As of early 2022, 17 out of 25 centers have implemented Digital Inc. in their programs.

The LP4Y pedagogy is currently fully digitally adapted on the platform. In 2022, Digital Inc. will be present in all existing LP4Y centers.

In the future, LP4Y would like to give access to the platform to other NGOs in order to reach more Youth and share best practices on Inclusion, in collaboration with the Y4CN; and with companies through the YIN network in order to facilitate the training of trainers and other experts on Inclusion. Corporate partners can also create content on the platform. This pooling of resources allows for a global and sustainable impact.



Rabiya Sultana, Julekha Khatoon and Nisha Parvin, Digital Inc. training, TDC Howrah, Kolkata, India



Amina Akter, formation sur Digital Inc., GV Bangladesh



2021 marked the second year of the COVID-19 pandemic. Though we were more used to the restrictions imposed by the crisis, we still had to navigate between lockdowns and periods of economic reopening. In 2020, LP4Y conducted a survey to analyze answers to the crisis from companies in the APAC countries: Myanmar, Nepal, India, Philippines, Indonesia, Bangladesh, Vietnam. In 2021, two years after the COVID-19 crisis began, LP4Y, together with the Youth Inclusion Network (YIN), conducted a similar survey in which 59 respondents from these same countries expressed their views on the impact of the pandemic on their HR and business strategies, highlighted their potential future challenges, and questioned their capacity to recruit excluded Youth.

If the survey of 2020 had found that corporates had suffered badly from the sudden crisis, in recruitment and activities for excluded youth, one year later, despite the budget freeze and the reduction in the workforce, companies were more optimistic about the future. Several factors are to be taken into consideration: the evolution of the nature of work and recruitment due to online interactions (need for the Youth to be proficient and comfortable using online tools and platforms), and the necessity to develop soft skills (resilience, desire to learn, open mindness, etc) along with technical skills (English, IT, stock management, maintenance, put on display etc).

Most of the respondents recognized that hiring excluded Youth was an asset for the corporate world (diplomas take up less space than before in recruitment strategies). **More than increasing workforce diversity, companies see the integration of excluded Youth as an opportunity to train talent who possess a variety of soft skills, the capability to learn technical skills quickly, to adapt fast to the corporate culture, and to boost or inspire other team members.** Companies are conscious that finding a job for excluded Youth is particularly challenging but they showed enthusiasm in sharing best practices for inclusion through dedicated networks such as the **Youth Inclusion Network (YIN)**.

**The analysis of all the answers confirms that the Youth supported by LP4Y will have their chances on the job market since the “learning by doing” pedagogy** (the management of a micro activity within their community) **allows for the acquisition of the soft and hard skills listed by the respondents.** This survey is a testimony of increased opportunities and initiatives from companies, giving to excluded Youth, the opportunity to express, and develop their talents for sustainable professional inclusion.

After 12 years of experience, LP4Y decided in 2021 to re-evaluate its practices and impacts. The evaluation was entrusted to the firm ScaleChanger and followed the development project of the South Asia zone co-financed by the French Development Agency (AFD) for 4 years.

Thanks to this evaluation, LP4Y's team benefited from concrete observations that will allow insights in the main axes of LP4Y's strategy for the years to come. Giving credibility to the mode by an outside expert view is essential to undertake a change of scale.

Since its creation, LP4Y wished to integrate a maximum of actors for the inclusion of young people and to develop the global movement. The organization has experimented with many strategies and analyzed all its projects when put in place, guided by a concrete objective: to give the keys to social and professional integration to excluded young people. **Today, the functioning and impact of the organization is confirmed and the model was found replicable.**

The next step to continue to feed the scaling up strategy initiated is the implementation of ScaleChanger's recommendations by LP4Y's coordination team who decided on an action plan to adopt aligned with the values, the DNA, the original missions and the ambition of the movement. Among them are:

- refining qualitative indicators
- strengthening the training and accompaniment of Coaches
- developing and structuring the ecosystem around the centers
- making the LP4Y model available to new inclusion players who wish to duplicate operational solutions and innovations (Youth LABS, Digital Inc.)
- the development of networks for sharing good practices for businesses (Youth Inclusion Network), civil society organizations (Youth 4 Change Network) and operational consulting support (The Catalysts Co)
- Etc.

To know more about the evaluation, go to <https://en.lp4y.org/scale-changer>



Bina Magar and Salina Shashi, TDC Nepal



Chaima Lagha, Green Village Lebanon



Graduation of Kinji Sherpa in Responsibility Step, TDC Nepal



Manisha Ekka, Heena Dewangan, Mukta Sen, Hemkumar Somwani, GV Chhattisgarh, India



# PHILIPPINES



## KEY FIGURES

OPENED  
**NOVEMBER 2011**

N° OF YOUTH  
ACCOMPANIED  
**529**

PROGRAMS  
**3 X 18 YOUTH**  
**100% WOMEN**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**4,232**



**LITTLE ANGELS  
ACADEMY**  
BY LP4Y

## TONDO - MANILA

The Micro Economic Initiative (MEI) Care 4 Change is now well-known in the community of Tondo. It is organized around three pillars: livelihood, family support, and counselling.

Despite 4 months of lockdown, the team was able to consolidate the MEI throughout the year and grow their impact on the community. About 40 events were organized, such as sewing workshops for baby products, sales of cheap diapers and powder milk, and Community Days where the Youth gathered the community in the center and trained them on a chosen topic. Local partnerships, such as Likhaan, were strengthened to contribute to Family Support workshops addressed to young women in need.

At the end of 2021, the Youth in Tondo welcomed the Ambassador of France in the center. The Youth made the visit, the Ambassador went to visit Heaven Gabuya's house, and the Little Angel Academy, where she met the kids of the Youth. The Ambassador was impressed by the strength of the women.

The Little Angel Academy welcomed 83 babies and kids from Youths in the program as well as from young parents in the community. The structure is now managed by 3 Catalysts.

The STARS Club network was relaunched with a Gala at the end of the year and monthly dinners where more than 50 stars gathered each time.

For 2022, the objective is to offer the expertise of Care 4 Change to NGOs beneficiaries in Tondo.

## PAYATAS - MANILA

The Payatas center swiftly made the transition from the Life Project Center (LPC) to the Training and Development Center (TDC). The two micro-economic activities PayataSport and Fashion 4 Youth became one MEI: Move 4 Change. Two teams gathered in one to have a greater impact on the community and raise awareness on the benefits of sports. External trainers transferred their skills to the Youth with table tennis Coaching. The center also invested in equipment to train and practice with the community.

As the lockdown hit from April to July, the team alternatively proposed online sport activities, such as line dances, zumba, and yoga, reaching more than 4,000 people through their Facebook lives.

Aside from their MEI, the Youth prepared their professional integration with the Life Project Plan Presentation. They also developed and mobilized a strong ecosystem of partners who provided inspiring testimonies such as the Tribu Babaylan, a famous local restaurant, organized company visits, training sessions and hired Youth in decent jobs such as Decathlon. **In 2021, 70% of the Youth who finished their PTE were integrated with a decent job.** Around 40 members of the STARS Club, the alumni network, gathered for a Gala and planed their 2022 actions.

The Little Angel Academy continues to welcome children to help the Youth to focus on the program. The team of Catalysts in the LAA will grow in 2022 and will gain a new LAA Leader.

In 2022, while still focusing on the integration, the team will boost the mobilisation of the program. Move 4 Change will provide a defined schedule of sport trainings for the community and sensibilisation about health and sports.



## KEY FIGURES

OPENED  
**DECEMBER 2013**

N° OF YOUTH  
ACCOMPANIED  
**357**

PROGRAMS  
**2 X 18 YOUTH**  
**100% WOMEN**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**2,856**



**LITTLE ANGELS  
ACADEMY**  
BY LP4Y



Group Picture of the Little Angels Academy



Invitation of a neighbour to join a Community Day



Lunch Together between the Youth and the Catalysts



Move 4 Change team





## KEY FIGURES

OPENED  
**SEPTEMBER 2013**

N° OF YOUTH  
ACCOMPANIED  
**173**

PROGRAMS  
**2 X 18 YOUTH**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**1,384**



## TAGUIG - MANILA

The center of Taguig has been impacted by the omnipresent lockdown for a number of months but demonstrated great agility to complete the TDC pedagogy implementation remotely.

As community interactions were not possible, the Work 4 Change Micro Economic Initiative (MEI) adapted and posted training videos on their Youtube channel. With 19 videos, they explored various topics related to the job search and reached up to 2,000 people.

After the lockdown, the Youth welcomed the community and organized training sessions to develop public speaking skills, learn about the requirements process to get a job, or create a resume. Events to advocate to the community occurred twice a month, either inside the center or on public places to be accessible to all. In 2022, we expect to have a range of trainings available for the community which will help them gain knowledge and reach their objectives of integration.

Decathlon, Sodexo, CGI and many other partners insured the professional exposure all along the year with internships, mock interview, and an online training session with Webhelp.

With the end of restrictions, the STARS Club gathered for a Gala and the monthly dinners were once again organized. For 2022, we will reinforce the spirit of the STARS Club while implementing mentoring with the Youth currently in the program and organising a Sport Fest.

## CAGAYAN DE ORO

Hear Us Cafe became Host 4 Change in 2021, a restaurant used as a learning tool for professional skills for Youth, with a focus on including differently abled Youth. The two teams managed the Pizza restaurant while advocating for the social and professional integration of those excluded populations. To teach the community about disabilities, they proposed American Sign Language trainings to their customers.

Despite the lockdown from April to June and a challenging mobilisation for the Youth joining the program, the team multiplied efforts to make the Training and Development Center more dynamic and reach their objectives.

They were accompanied by strong and reliable partners to launch and develop the Micro Economic Initiative and were thus able to welcome customers. Make Pace Bakery has been a strong asset during the lockdown and throughout the launch of the MEI by giving the skills to the Youth to open in a professional manner.

This year, the Youth also had the opportunity to present their Life Project Plan to the team and reflect on their personal and professional objectives.

The STARS Club was very active, with genuine connections between each alumni. They are still communicating in sign language with the hearing impaired stars. They organized several events and delivered training sessions, such as waiter training, to the Youth.

In 2022, objectives are to capitalize on all the knowledge acquired to open the Pizza Restaurant and focus on mobilisation for the two programs.



## KEY FIGURES

OPENED  
**OCTOBER 2016**

N° OF YOUTH  
ACCOMPANIED  
**167**

PROGRAMS  
**2 X 18 YOUTH**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**1,336**



First Community Training about how to get a job



Decathlon Company Visit



Mobilization in Carmen neighborhood



Cagayan de Oro Team Picture





## ALBANE D'HARCOURT, PHILIPPINES COORDINATOR



2021 was a year of agility. National Catalysts took over the activity in the Philippines during the COVID, and slowly Catalysts from France were able to join on the field. This helped us to diversify our way of working and underline the benefits of multiculturalism. All Catalysts had the luck to gather after months of working digitally. This year brought to light the strength of the team and the dedication of all Catalysts to work with the Youth toward their professional integration. Objectives for 2022 are exciting, create synergies between centers, promote reopening, remobilise the Ecosystem around the Youth, consolidate our actions and advocacy in each center and emphasize the cohesion.



### KEY FIGURES

OPENED  
NOVEMBER 2010

N° OF YOUTH  
ACCOMPANIED  
144

PROGRAMS  
1 X 18 YOUTH

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,288



## CEBU

After more than a year on hold, a team of Catalysts could reach the Cebu center in 2021 to reopen the Center.

They first brought support to the stars in need and relaunched the network with a gathering and the election of new Board Members.

The program Host 4 Change opened its doors to the first batch of Youth in November 2021. During the first weeks of training, they managed to prepare the Guest House to welcome customers in 2022.

Historic partners were contacted and new ones from the hospitality sector were prospected to support the program, and the Youth quickly found internships.

On December, 2021, the typhoon "Odette" strongly hit and devastated the region. In the following days, the team launched the Home Projects for rebuilding houses of 9 Youth with strong financial support from donors.

## LAPU LAPU & ILIGAN



ORIGIN

Since 2013, training sessions have been taking place in jails to empower the Youth and accompany them toward their future inclusion in a decent world. With the pandemic, no entry was allowed in the jail. The situation was terrible, from one day to another the visit were forbidden and the inmate did not have any contact with the outside.

Without the possibility to continue their PTE, Coaches in Lapu Lapu and Iligan found ways to continue their accompaniment or their presence depending on the situation at the jail. In Lapu Lapu, Coach Loïc relaunched contact with inmates, stars from the Origin program through Christmas letters written by Youth from others programs in the Philippines. In Iligan, Coach Irène continued her support to the Youth, beneficiaries of the Alternative Learning System (ALS), via an online platform.

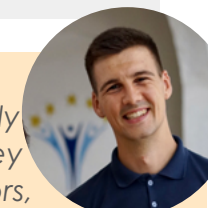
To support them, some hygiene kit were also provided thanks to their Savings.

In 2022, Catalysts are ready to re-enter the jails, re-start training, and create links with inmates again. The Youth and stars are impatient to re-start training.



*Pandemic changed our lives, and especially those of prisoners. Since lockdown started, they have been even more excluded: no more visitors, no more activities, sanitary protocol reinforced.*

*Because the process for accreditation is very long, we are preparing a remote training with the pedagogical team. It is important to not give up and try to do our best to start again this program.*



Loic Bougaran, Coach of Origin Program

### LAPU LAPU KEY FIGURES

OPENED  
FEBRUARY 2013

N° OF YOUTH  
ACCOMPANIED  
71

PROGRAMS  
1 X 18 YOUTH

N° OF PEOPLE  
IMPACTED BY THE MEI  
584



### ILIGAN KEY FIGURES

OPENED  
FEBRUARY 2013

N° OF YOUTH  
ACCOMPANIED  
188

PROGRAMS  
1 X 18 YOUTH

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,504



First batch of Cebu after the reopening in November



Damages after the Typhoon "Odette"



Graduation Ceremony at Iligan







## KEY FIGURES

OPENED  
**SEPTEMBER 2013**

N° OF YOUTH  
ACCOMPANIED  
**369**

PROGRAMS  
**3 X 20 YOUTH /  
3 MONTHS**  
**100% WOMEN**  
SINCE 2021

N° OF PEOPLE  
IMPACTED BY THE MEI  
**2,952**

**TAE**  
**GREEN VILLAGE**  
PHILIPPINES

*The excitement is seen in the community as progress is being made in the Green Village. As they said «I cannot wait to have the Green Village open, it helped a lot of youths in our community and will soon help a lot more when it opens again.»*

**Marylain Que, Country Coordination Support**

## CALAUAN - LAGUNA

The Green Village of Calauan is situated in a relocation site where more than 12,000 families from the slums of Manila have found refuge. The lack of infrastructure and isolation make living conditions very difficult, which confirms the strategic implementation of this Green Village.

Catalysts arrived in the field in June 2021 and progressively prepared the reopening of the Green Village with the help of the maintenance workers team after almost two years. The roofs of the dormitories and the training rooms have been repaired, as well as the electrical and water systems. The communication room have been rehabilitated to welcome Stars as soon as possible for their job search.

The local ecosystem was reactivated to support the stars through their professional integration. The Stars and the community have benefited from refreshing training sessions for the resume creation or mock interviews. The Stars Club strengthened its links by organizing dinners.

In September 2021, a fire occurred in the Green Village and damaged a building, delaying its opening. Strong partners such as DMCI contributed with prompt motivation to repair and secure the center for its future reopening in 2022.

The program will start after the repairs and welcome up to 240 young women in a residential center.



*LP4Y India is a Youth Inclusion wing of Tomorrow's foundation*

## RAIPUR - SARAGAON

The Green Village Chhattisgarh welcomes Youth from all over the State, from the slums of Raipur, the nearby city, or from small excluded villages. Farmers, deaf & mute, orphans... the Youth come from varied backgrounds and manage, through the community life in the GV, to learn from each other and build their confidence and future projects.

In 2021, despite the strong COVID restrictions implemented in the State, the team of Catalysts managed to keep accompanying the Youth and to develop a strong ecosystem of integration partners. Indeed, the integration rate in the last 4 months of the year has risen to 100%.

The Youth, supported by an intercultural team of Catalysts, through the management of their micro-business and the access to Digital Inc., started their job search with a clear idea of their goals and what they need to build a better future for themselves.

In 2022, the GV will become the host and resource center it is meant to be! The first step will be to conduct massive renovation & extension work and to open the micro-businesses to the community. The objectives are to keep on strengthening the link and impact on local communities and to become a main actor of Youth integration all over Chhattisgarh.

## INDIA



## KEY FIGURES

OPENED  
**JULY 2018**

N° OF YOUTH  
ACCOMPANIED  
**430**

PROGRAMS  
**3 X 18 YOUTH /  
3 MONTHS**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**3,440**

**TAE**  
**GREEN VILLAGE**  
CHHATTISGARH



Computer Training



Stars Club Dinner



Group Picture of Batch 9 & 10



Manisha Ekka Batch 13 & Munni Bai Batch 12





## KEY FIGURES

OPENED  
JUNE 2021

N° OF YOUTH  
ACCOMPANIED  
69

PROGRAMS  
3 X 20 YOUTH /  
3 MONTHS

100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
552

**TiE**  
**GREEN VILLAGE**  
WEST BENGAL

## WEST BENGAL - KULAI

2021 was the opening year for the last LP4Y center in India. After months of mapping, meeting with local partners, and setting benchmarks, LP4Y decided to establish the second Green village in Ranihati, a secular area 2 hours away from Kolkata/Calcutta, the capital of West Bengal. The building was nearly abandoned, and it was a big challenge to open it during the peak of the COVID period. They are now welcoming Youth, mostly economically excluded young women, living around the GV and Kolkata. Little by little, they started to welcome women from different districts of West Bengal, even until Bhutan's border!

On July 13th, 2021 and after 3 months of renovation, the team of Catalysts started to welcome the first motivated batched of young women. Together, they developed the MEIs and the local ecosystem. They combine the dynamism of Kolkata for the professional exposure, as well as the enthusiasm of their mobilisation partners, located in villages and slums, being close to the communities.

One of the current main challenge is the mobilization (not enough Youth are enrolled) and the integration (the center needs more professional exposure and job opportunities), but they are making great progress. They also plan on creating more synergies with the ecosystem created in Kolkata after the Training & Development Center Howrah was launched in 2019.

In 2022, the Green Village will also start its transition to a resource center after extending the building and rearranging the Catalyst and Youth areas. It will make the workshop more professional and allow the Youth to make a proper distinction between professional and personal world.

## HOWRAH - KOLKATA

The city of Howrah is the final destination for vast numbers of migrants from rural West Bengal and Bangladesh, and is home to the largest number of excluded people in the Greater Kolkata region.

In February 2021, after a year and a half of project development in partnership with Howrah South Point, the activity shifted to a brand new building, more aligned with the idea of a resource center, and allowed the Youth to launch their new MEI : Work 4 Change.

The team created their first training topic for the community on resume building and job interview preparations and welcomed 10 to 15 people at every session.

Although the second lockdown set in West Bengal from April to June was tough and challenging for the team, the mobilization still went well and the 2 teams were at full capacity (up to 40 Youth in September). The Youth kept following the program thanks to an online pedagogy and Digital Inc.

The Youth organized the World Day for Decent Work in October, to raise awareness on the importance for the Youth to get a decent job, its criterias, and its importance in their environment, which gathered more than 10 partners.

To end the year on a high note, the TDC and the GV teams all gathered on December 30th for a day dedicated to sustainable development.



## KEY FIGURES

OPENED  
SEPTEMBER 2019

N° OF YOUTH  
ACCOMPANIED  
131

PROGRAMS  
2 X 18 YOUTH

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,048



Group Picture of Batch 2



Mohima Kathun, Hakima Mukhtar Shaikh, Farmida Kathun



Mehjabeen Khatoon, Varsha Kumari, Kali Naidu, Laetitia Lebeau and Rabiya Sultana



Alisha Khatun and her family





## CLÉMENCE HAMERY GRUEL, INDIA COORDINATOR

Consolidation of the pedagogy, multiplication of actions with our partners, relaunch of events around the professional inclusion of the Youth, the year 2021 have been rich on many levels despite the still fluctuating sanitary context. The emphasis was placed on mobilising the local ecosystem and the professional integration of the Youth, boosted in particular by the launch of the Stars Digital project and the recruitment of Indian Coaches. The challenges for 2022 are clear: we must consolidate how we accompany the Youth on both qualitative and quantitative ways, increase our impact on the communities by stabilising the MEIs and further develop the global ecosystem in order to create more bridges to the professional world and increase our sources of local fundings.



### KEY FIGURES

OPENED  
MARCH 2016

N° OF YOUTH  
ACCOMPANIED  
273

PROGRAMS  
2 X 18 YOUTH  
100 % WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
2,184



### SANGAM VIHAR - DELHI

After 2 months of full lockdown and distanced pedagogy from April to June, the 2 full teams of 34 Youth organized a Job Fair in October with the participation of 5 partners to raise awareness on job market and its requirements. The stars, entrepreneurs, Youth, and partners were invited from SV and PG centers, forming an assembly of 80 people. An important event to boost job opportunity since the COVID situation slowed down the integration in Delhi and the excluded area of Sangam Vihar (around 1 hour of transportation minimum from working hubs) did not facilitate the job search.

2021 was also the year Train 4 Change went from 2/3 trainees to up to 20 trainees per training. Why? A focus on the content of the training was undertaken with the guidance of partners specialized in topics such as computer and English training. The Youth also organized a MELA (indian fair) with an NGO partner, Breakthrough, where we invited the community to debate on women empowerment and rights.

There was also a big change in the partnership pillars since online events (testimonies, workshops) were moved offline in the center along with the reopening of company visits and internship at Alliance Francaise, Groupe Seb, Baker Hughes, Idemia and Decathlon, among others.

### PAHAR GANJ - DELHI

In Paharganj, 2021 was a year of great challenges. Back at the Center after 2 months of remote pedagogy due to the lockdown, too few young people joined the program and the mobilization got increasingly challenging. Additionally, the center that had become too small to properly implement the pedagogy and accommodate two teams in professional conditions. We wondered if it still made sense to accompany the Youth in this central district of Delhi. This did not take into account the high motivation of the few Youth remaining and their Coach. In one month, incredible mapping work was done and the "mobilization project" began. In the following month, 24 newcomers from a dozen different slums (all excluded areas of North Delhi) joined the LP4Y training. The team also did the work of finding a new center and moved into it. Since the move, and after having interviewed more than 150 members of the surrounding community, it was decided to develop an activity to raise awareness on drug and alcohol addiction (scourge that particularly affects the men of Paharganj and the Youth families).

Throughout the year, the Youth and their Coaches, in conjunction with the Sangam Vihar team, benefited from internships and jobs with the partners Idemia and Decathlon; and from numerous mock interviews and company visits. They had the opportunity to organize many big events such as the Job Fair for the World Day for Decent Work which welcomed more than 80 participants.

The roof is currently under construction and we are looking forward to being able to welcome all our partners and the community there to celebrate: on the one hand, the inauguration of this new building; and on the other hand, the incredible energy and motivation of the young adults of the Paharganj center.



### KEY FIGURES

OPENED  
MAY 2015

N° OF YOUTH  
ACCOMPANIED  
252

PROGRAMS  
2 X 18 YOUTH

N° OF PEOPLE  
IMPACTED BY THE MEI  
2,016



Uma Shivastav and Yogita Kohli



Aasha Sherawat, Neha Kumari, Priya Rani during the Job Fair



Chandan Kumar, Ankit, Kajal, Anu Pashwan and Prince Sharma, Group Seb Company Visit



Graduation ceremony





## KEY FIGURES

OPENED  
**AUGUST 2017**

N° OF YOUTH  
ACCOMPANIED  
**171**

PROGRAMS  
**2 X 18 YOUTH**

**100% WOMEN**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**1,520**



## MALWANI - MUMBAI

The center is located in the extreme North of Mumbai, in a muslim majority neighborhood. The Young women welcomed live far from decent employment areas and are often experiencing family pressure towards marriage. However, in 2021, 21 Youth were accompanied toward their professional integration with an approximative integration rate of 90%. Indeed, the Young women found jobs in sectors they liked, such as event management, administration, social work, or beauty.

Two teams merged in February and the two MEIs Care4Change previously dedicated to menstruation and nutrition became one dedicated to women's health in general. The workshops given about menstruations, pregnancy, and nutrition were met with an interested audience and the Youth spread awareness in their community with sessions at the center, in schools, in partner NGOs, and even online with other LP4Y centers.

The incredible work of the local team justifies its high number of partners (32), mostly dedicated to providing the Youth with women's health knowledge. Indeed, 43 events were organized (offline and online) and 514 people were positively impacted.

In 2022, the challenge for the team is to reinforce the mobilization and welcome 2 full teams in the new center where the activity will be relocated around July. The new building will first undergo renovations to ensure a professional environment for the Youth and the trainees from the community.

## KANNAGI NAGAR - CHENNAI

The relocation area of Kannagi Nagar, where the center is based, faces different challenges from other centers: heavy discrimination regarding access to employment, even though they live 1km away from an economic hub, an enclave community, young women getting married at a young age and becoming mothers before the age of 20. These also became a challenge for the team and mobilization.

A Community Catalyst was hired in February 2022, a former Youth of the program living in the community, to understand the local language and therefore match the needs of the Youth, creating solutions between the Youth and LP4Y's strategy on site.

From November 2021, the first steps were taken to relaunch an action plan, boost the mobilization, and make the center more attractive: 5 stars were recruited to work for three months on the project of renovation work (tables, paint, tiles). The center is now fully ready to develop the action plan of 2022; to boost the ecosystem and to welcome a new team of Catalysts.

As for the Little Angels Academy, its doors closed during the 2021 lockdown. After re-opening, the LAA Catalysts kept on welcoming 10 to 15 babies every day.

The challenge for the year to come is to develop even more training sessions for the LAA Catalysts and Young mothers thanks to local and global partner around child nutrition, hygiene, pregnancy, health etc.



## KEY FIGURES

OPENED  
**JUNE 2018**

N° OF YOUTH  
ACCOMPANIED  
**121**

PROGRAMS  
**2 X 18 YOUTH**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**968**



**LITTLE ANGELS  
ACADEMY**  
BY LP4Y







## KEY FIGURES

OPENED  
**JANUARY 2018**

N° OF YOUTH  
ACCOMPANIED  
**202**

PROGRAMS  
**2 X 18 YOUTH**

**100% WOMEN**

N° OF PEOPLE  
IMPACTED BY THE MEI  
**1,616**



## DJ HALLI - BANGALORE

The TDC is located in the center of DJ Halli, a muslim colony, and welcomes and accompagnies a team made up only of Women. Parents want their daughters to be educated and give their consent for them to enter training centres, schools and sometimes even university, but traditions persist and for many it is difficult to imagine a married woman having a job. However, some Youth are able to change the mentality of their parents, elder brother or husband and little by little the attitudes of their families, friends and community are also evolving. They don't want to give up a marriage and family life but they now want to become financially independent. Seema, 25 years old and mother of two children aged 4 and 6, says she is proud to have the highest salary in the family and to be able to pay for their quality education.

As it is the first center that transitioned from LPC to TDC in August 2020, the MEI is now fully developed and has a huge impact on the local community: 175 people benefited from the computer training given by the Youth 3 times a week with an average of 20 trainees per training session. The Youth as well as the trainees are are interested in developing digital skills, which they perceive as a way to achieve greater independence

One of the innovations introduced by the pandemic was the connections between centers to capitalize on the knowledge between the Yout: 5 training sessions were given online to Delhi (Sangam Vihar and Paharganj teams), Surabaya, Green Village West Bengal, and TDC Kathmandu centers in India, Indonesia and Nepal.

Thanks to content and sessions conducted by partners such as Brillio, the Youth provided the community with quality and professional content that justifies the high impact and success of the MEI. The communication room has also been upgraded thanks to the help of the Digital Administrator Catalyst.

Noor-e-Saba, Zoya Banu, Tasmiya Shaheen in the Communication Room

Shafiya Fathima, Misba Simran, Mr. Berthelot - French Consul in Bangalore - and Mme Berthelot

San San Nu presents her professional project to the team

Home visit of Paing Soe Tu, Responsibility Step

# MYANMAR

## CHLOÉ HUNAUT, MYANMAR COORDINATOR



*After a pandemic, the country faced a Coup. At LP4Y, I learned that in every challenge there is an opportunity...together we worked on a new, totally digital pedagogy. A first at LP4Y! Digital brings its own difficulties but also some advantages like the possibility to reach more young people all over the country. It is obvious that we are emphasizing more on learning digital skills - in line with the job market - and the attitude to adopt in a professional environment, and we are aware that the job search will probably take a bit longer... but despite the unstable political situation, the job market remains active. So let's stay optimistic!*

## HLAING THAR YAR - YANGON

In 2021, the unstable political situation forced us to close the Yangon center and encouraged us to invent a new digital pedagogy, over a period of 3 months. The 16 Youth continued to improve their computer, communication, and English skills. They also pursued the development of their micro-business, by giving English lessons to children, who continue to suffer from the closure of schools after almost two years, posting educational videos on the program's Facebook page, which is followed by about 100 people. The local Catalysts in the field have done a great job of mobilising people to promote this new 2.0 program to young people and partners.

Despite the political situation, the Youth still have the opportunity to do internships and work on their professional integration. Thanks to the help of our partners and the support of the Coaches, two of them have recently been hired by large companies such as Canal + or CMA CGM.

Although bombing continues in some areas, the general situation is calming down, as illustrated by the re-opening of commercial flights in April 2022. We will continue to develop the digital program with the support of two local Coaches on the field. The biggest challenge is digital mobilisation, so we are working hand in hand with other NGOs to help us find new young people in all parts of Myanmar. A third Catalyst could join the team from August to support the development of the ecosystem and to prepare the reopening of a centre in 2023.



## KEY FIGURES

OPENED  
**NOVEMBER 2019**

N° OF YOUTH  
ACCOMPANIED  
**84**

PROGRAMS  
**1 X 20 YOUTH**

N° OF PEOPLE  
IMPACTED  
BY THE MEI  
**1,344**



# INDONESIA

LP4Y Indonesia is a Youth Inclusion wing of Atmabrata

**ATMABRATA**  
Karya Sosial

## CILINCING - JAKARTA

With the pandemic highlighting the need for a different type of labor force, the new TDC pedagogy was implemented in early 2021 to allow Youth of Kampung Sawah to gain more skills in a faster way. Source of Life and Matakita programs merged in July after a 6 months transition into Care 4 Change. The program still provides clean and affordable water to the community around while providing training sessions and awareness, led by the Youth, on broader health topics.

In addition, the center started to open its doors to Young mothers: mostly excluded from the active scene of Indonesia, mothers of Kampung Sawah were reluctant to join the program as nobody would watch over their children beforehand. To remediate the issue, a Little Angel Academy was opened so they may serenely follow the PTE during the day while their children are taken care of. Thanks to the great enthusiasm Atmabrata, institutional partner and friend under which LP4Y operates its activity in Indonesia, the LAA was swiftly started in November 2021 and is now taking care of 6 children.

The ups and downs of lockdowns impacted activities, yet Youth remained actively motivated and the water never stopped being distributed! The slow reopening of borders allowed new international Catalysts to join the field and the team grew a little more with local Catalysts.

Atmabrata regularly visits us and is taking notes ! They will be replicating our center model for their own project in North Jakarta and their great support continues to bring us new opportunities and visibility for the Youth and allows us to stay greatly integrated in the community. 2022 is the year of consolidation and new exciting projects for the MEI are coming!

### KEY FIGURES

OPENED  
MAY 2016

N° OF YOUTH  
ACCOMPANIED  
279

PROGRAMS  
2 X 18 YOUTH  
100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,864



**LITTLE ANGELS  
ACADEMY**  
BY LP4Y

Cleanup day in the community with Intan Khomalah



Care 4 Change team

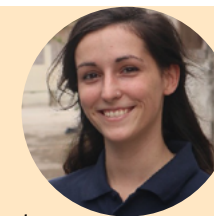


Life Project Plan Presentation in Surabaya



Computer Training given by the Youth for the community

## GAËLLE XATARD, INDONESIA COORDINATOR



2021 will have been the year where the galvanizing Young women of Kampung Sawah - Jakarta and Nambangan - Surabaya joined LP4Y to build for themselves and their children a better future. Thanks to the strong support of our partners who allowed us to open our first Little Angel Academy in Jakarta, and to open the TDC Surabaya in the early year, the Youth have been showcasing resilience, brightness and courage and many got to reach their objectives, one step closer to achieving their life project plans ! This great mindset remains a powerful fuel for the Catalysts in the field and we are continuously evolving with local communities to inspire and get inspired by all. 2022 is already showing us that anything can be achieve together. It's thrilling!

## SURABAYA

The first Youth of the center, welcomed in April, started surveying the community looking for the best MEI to implement and Connect 4 Change Surabaya came to life! Since its full opening in July, the center registered more than 200 entries for their computer training sessions. The sessions provided are centered around Excel, Canva, and PowerPoint. Trainees are mothers of the community around, usually stuck at home or handling their small businesses at their door and are excited to get to learn I.T. skills.

The development of the Ecosystem has been a huge priority of the center for a fast integration and to allow Youth to get as much professional exposure as possible. Some partners already hired a few of them !

Partnering with local NGOs focusing on victims of sexual violences as well as the integration of differently abled Youth has been a great boost to the team who is always happy to welcome newcomers. A new team of Catalysts also joined and the time is now for the blooming of the young MEI and the defining of a wider range of I.T. trainings for the community.



### KEY FIGURES

OPENED  
APRIL 2021

N° OF YOUTH  
ACCOMPANIED  
40

PROGRAMS  
2 X 18 YOUTH  
100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
144







## KEY FIGURES

OPENED  
JANUARY 2019

N° OF YOUTH  
ACCOMPANIED  
221

PROGRAMS  
2 X 18 YOUTH  
100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,216



LITTLE ANGELS  
ACADEMY  
BY LP4Y

## TINKUNE - KATHMANDU

The Training and Development Center welcomes Young women and Young mothers from Kathmandu. The LAA staff takes care of the Youth and stars' children, giving them proper space to grow.

The MEI Connect 4 Change focuses on giving digital training sessions to the community, which was super relevant in a time of closed schools (many participants from the community were children that could not attend school). 2 training sessions were organised : one for the community and one for Opportunity Village Nepal, which works with women recovering from human trafficking and/or out of prostitution.

The Youth work on Project mode, creating special task forces. Many partners get involved and provide professional development training for the Youth: digital and computer trainings, workshops... For example, King's College, with the DoLab team trained the Youth on problem solving and design thinking.

### LORÈNE TONATI, NEPAL COORDINATOR

*It is a daily joy to work with a highly motivated team of Catalysts, for whom the success and empowerment of the Youth are the common threads that guide their mission! In Nepal, the ecosystem of local partners is getting stronger every day. Despite the COVID crisis and the multiple lockdowns, the involvement of companies and NGO with the Youth has increased. LP4Y Nepal is becoming a resource center that attracts every initiatives for sustainability and Youth Inclusion.*



Graduation



Connect 4 Change training to the community



Kabita Adhikari, November Business Presentation



Conceptual drawing of the architect

## GODAWARI

The Green Village welcomes Youth from all over Nepal (Sindhupalchok, East Terai, Balthali, Surkhet, Dhading, Hetauda etc.) victims of various exclusion: geographic, social, professional. The mobilization of the Youth is done by local partners such as NGOs and municipalities. The STARS Club is very active with the organization of workshops and frequent graduations.

In 2021, the GV moved from the Budhanilkantha to the Godawari municipality, a more rural area. The capacity increased and 60 Youth can now follow the program at once. There is also more space for in-field experiences and welcome events organization.

One of the last achievement is that the Green currency has been introduced within the community for MEI purposes (restaurant customers). The Event Organiser micro-company was launched in January 2022 and the same month saw the fusion of the Digital Center and Bank in one micro-company.

The GV Nepal is on the way to become a resource center for sustainability. Indeed, the conceptual drawings of the architect are ongoing and include an event hall and the ecosystem of partners is strongly involved for sustainable inclusion (job and environmental wise). Some partner meeting, sustainable workshops, and workshops for the Youth were organized. Some cluster projects were launched in order to stimulate the ecosystem outside of the Kathmandu Valley.



## KEY FIGURES

OPENED  
JANUARY 2020

N° OF YOUTH  
ACCOMPANIED  
133

PROGRAMS  
3 X 18 YOUTH/ 3  
MONTHS

100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
1,064

THE  
GREEN VILLAGE  
NEPAL





## KEY FIGURES

OPENED  
FEBRUARY 2021

N° OF YOUTH  
ACCOMPANIED  
68

PROGRAMS  
2 X 18 YOUTH

100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
544



LITTLE ANGELS  
ACADEMY  
BY LP4Y

## BHASHANTEK - DHAKA

Thousands of people come every year to live in the slums of Dhaka. Safety, natural hazards, and hygiene are the main issues in the slums, which motivated the opening of the MEI Care 4 Change. The Youth led professional trainings for the women of the community on topics such as periods, pregnancy, water pollution, etc. Around 40 participants attend weekly and training sessions in schools were also started.

From the opening in March 2021, Young women were welcomed in the center to work on their professional project. However, integration remains a big challenge due to family pressure, and the success and inspiring testimonies of the ones who found job are an important asset.

The partnerships with bangladeshis and international organizations such as Veolia-Suez or Karnaphuli, who are motivated to give testimonies and to hire Youth, are also key to facilitate the employability of the Youth.

The shift to the permanent facility in December, which is bigger and better organized, will facilitate a warm welcoming of Youth and trainees.

Finally, the LAA, managed by a Star turned nursery coordinator, welcomes around 9 kids, allowing their mothers to follow the program in the best conditions.

In 2022, we will open up even more on our ecosystem in Dhaka. We want to enhance the professional exposure of the Young women of Bhasantek to continue to inspire them, make them dream and realise their potential and what they have to offer to their country.

Simultaneously, the MEI will grow to impact more people and become a major actor of health and self care in the area.

## TUSHBANDAR

The Green Village is located in the North West of Bangladesh, near Rangpur, where some NGOs are present but overall is not a place where there is lot of support to the population. Tushbandar is a rural and disaster prone area, where a lot of our neighbors are farmers.

The center is owned by one partner and some fruitful links with partners for mobilisation have also been created. The Young women welcomed, coming from the area but also from other parts of the country, are mostly dropped out school and come from families where early marriage is common.

In 2022, the center will be able to welcome up to 60 from all over the country at the same time. The next step is to become a resource center focusing on climate change consequences for the Youth.

## KEY FIGURES

OPENED  
JANUARY 2022

N° OF YOUTH  
ACCOMPANIED  
YOUTH IN  
LAUNCHING

PROGRAMS  
3 X 18 YOUTH/ 3  
MONTHS

100% WOMEN

THE  
GREEN VILLAGE  
BANGLADESH



## AILEEN SALIN, BANGLADESH COORDINATOR

*In the midst of the pandemic, we took the challenge to open two centers in Bangladesh and we do not regret it ! 2021 was the year were LP4Y finally landed in this country where, despite the growing economy, social exclusion is still a reality, worsened by climate change and rapid urbanisation. With patience, humbleness, and determination we have shared our project and vision to many actors of Youth Inclusion. Thanks to their trust and their encouragements, we managed to open one TDC in the north of Dhaka that focuses on young women and one Green Village in the North West, a key region of the country, that suffers greatly from climate change. In 2022, we will need to work with our partners to encourage everyone to take part to the fight for Youth Inclusion.*



Hamida Akter Jeba, Rima Akter, Sonia Akter, and Juthi Akter



Juthi Akter working at Suez



Reshma Sidar, Batch 8 & Shyam Sidar, Batch 7



Inauguration of the Green Village



# LEBANON



## MAX MILBERGUE, LEBANON COORDINATOR

LP4Y Lebanon started in May 2021, while the country was already overflowed by the biggest economic crisis it faced for at least 30 years. Despite this environment full of challenges LP4Y, through its activities and its neutrality, is learning and expressing another way of doing things. From the Youth to our partners, the community to the government, LP4Y dares showing that it is possible to gather people when we're all looking on the same direction: Youth Inclusion. And it worked! Thanks to the Youth motivation and through their success stories, they are proving that together, we can!



### KEY FIGURES

OPENED  
MAY 2021

N° OF YOUTH  
ACCOMPANIED  
49

PROGRAMS  
2 X 18 YOUTH

100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
328



## BOURJ HAMMOUD - BEIRUT

The 1st Training and Development Center of Lebanon has been welcoming Young women from May. In October, the inauguration took place, attended by key partners, and the MEI Connect 4 Change was started. Many motivated trainees, mostly children and teenagers, come every week. Since the center's opening, 49 Young women have been accompanied and more than 380 people have been impacted in the neighborhood. Some mobilization challenges, due to family pressure, are faced but local partners help on this particular topic.

For the moment, one team is fully dedicated to the projects of the center and a second team, with the arrival of a new Coach, will open in 2022. The launch of the STARS Club will also happen in the beginning of next year. Solid links have been built with different partners, suggesting great opportunities for the upcoming years.

## SURAT

The first team of Catalysts settled in the brand new Green Village in Sourat in July. The village is located in the mountains, between Tripoli and Beirut. Important renovations were initiated with the help of a full-team of Catalysts starting August.

In October, the Green Village was ready to welcome its very first batch of Young women, fully motivated to start their 3-months residential program! They displayed great enthusiasm, willing to gain key employability skills. Most of them come from Akkar, a district at the Syrian border North Lebanon. There, young women usually lack opportunities and deal with ethnic and gender exclusion. For now, the Youth manage 2 MEIs: the Digital Center and the Restaurant. Two others are to be opened in 2022: Sustainable Development and Event Organiser.

Lebanon is facing several challenges, starting with regular electricity cuts, rising prices of gas and businesses closing down because of the crisis. Yet, the center witnessed encouraging successes and Catalysts are trying their best to foster Youth integration within the program. Ecosystems developed both in Beirut and Tripoli allow the Youth to set a foot in the professional world through a strong network of local NGOs working towards Youth empowerment.



For all the women, I would like to share that every step we take in the Green Village is very important to the world of work, and all the applications on the computer (sheet, drive slides, forms...) do not underestimate anything, as well as the basic words in the English language that we use during the day. Take advantage of them all. Plus, management details are very important. I felt that I was a special employee thanks to the experience I gained from LP4Y, and I found myself having knowledge and experience in all the details of the work.

Marwa Al Zohbi, Batch 4



### KEY FIGURES

OPENED  
OCTOBER 2021

N° OF YOUTH  
ACCOMPANIED  
48

PROGRAMS  
3 X 20 YOUTH/ 3 MONTHS  
100% WOMEN

N° OF PEOPLE  
IMPACTED BY THE MEI  
216

T E  
GREEN VILLAGE  
LEBANON



Inauguration of the Training & Development Center



Elissa Ali & Nour Soubra



Group Picture of Batch 1



Diya Samir during a Company Visit at Tripoli Entrepreneurs Club



# CAPACITY BUILDING



Catalysts located in the Philippines during a seminar



These past two years led us to be patient and to constantly adapt to the measures implemented by all the countries where we send volunteers. However, more than ever, 140 Catalysts joined the field and continued to accompany the Youth in 2021, whilst thinking of their future. With the strength of our experience, LP4Y supported each and every Catalyst along their path of working on their Life Project Plan, while committed to a transforming mission.

Following the implementation of the VSI agreement - Volontariat de Solidarité Internationale - delivered by the French Ministry of Europe and Foreign Affairs, this new year offers a lot of opportunities in term of talent acquisition, management, development, and accompaniment. Each person motivated to engage with LP4Y must have the opportunity to become a Catalyst, whoever they are and wherever they come from, as a volunteer, a Youth, a Star, a board member or a partner.

The next challenge will be to share the model LP4Y has been developing since the very beginning, setting volunteering as a new model of involvement, to other organizations working toward Youth Inclusion. This perspective is a fantastic chance to have a voice to advocate for volunteering and share our vision.

## ALEXIA BLOT, BOOSTER TALENT

*For the past 4 years, I can't stop to be amazed by the transformation of the Youth that I met, but also the volunteers, including myself. I started my mission with LP4Y as a Coach, working closely with the Youth, now I have the chance to accompany and see the volunteers growing up all along their LP4Y journey. We are not coming to teach, neither to help the Youth, but really to live a mission that will challenge us, while learning new skills everyday by their sides. It is incredible to see how the pedagogy implemented in the centers to accompany the Youth is replicable to all the Catalysts in their path to create their Life Project Plan.*

*Despite all the challenges that brought Covid, we feel like the world never stop going on and the last two years has been incredibly formative for all the Catalyst and for us. That is why the volunteering needs to be valorised and considered as a true human and professional experience.*

Building on its 12 years of experience in Youth inclusion, the LP4Y Alliance launched the YouthLAB project. In the Paris suburbs (Seine-Saint-Denis) and in New York City (in the Bronx), the YouthLAB are **innovation hubs to tackle Youth Inclusion challenges**. They are gathering places, locally based in underserved areas and close to communities, each with a specific focus.

## PARIS - TALENTS HUB FOR YOUTH INCLUSION

- Center for recruiting, training, and sending inclusion professionals on international solidarity missions,
- Certifying training space for all audiences (companies, individuals or social organizations) on issues related to diversity and inclusion.

In July and August 2022, the last batch of international Catalysts was trained and prepared for departure with VSI contracts, and hosted by the YouthLAB in Saint-Ouen (located, thanks to the Societe Generale, in one of their former agency) in line with LP4Y's accredited Sending Organization status from the French Ministry of Europe and Foreign Affairs. Several events were co-constructed with actors from the local ecosystem, companies, and associations (workshops, solidarity days, skills sponsorship, etc.) to create synergies between local stakeholders and boost the integration of young adults at the local level. Now focusing on Talent, the YouthLAB Paris aims at becoming a center of excellence in terms of Talent acquisition, Training of the Trainers, Sending Organization, Talent Development. The process of obtaining the "Training Organization" accreditation is underway and will make it possible to deliver paid and certifying training sessions on issues related to diversity and inclusion, intended for audiences with little awareness of these issues.

## NEW YORK - ADVOCACY HUB FOR YOUTH INCLUSION

The YouthLAB NY is located in Harlem and the Bronx, one of the five most disadvantaged districts in the United States, where one in two residents lives in poverty.

In New York City, the proximity to the United Nations headquarter enables a high potential to settle an Advocacy Hub for the whole LP4Y movement and more globally the Youth Inclusion cause by:

- Spreading the voice of the Youth on environmental and social challenges they face through a digital media (Youth Channel) and give them a platform,
- Sharing our field experience and expertise within the United Nations and public institutions,
- Raising awareness in companies, colleges, universities, and amongst our global ecosystem.

In April 2021, a first round table brought together companies, associations, and public authorities to discuss support for young New Yorkers victims of exclusion during the pandemic and made it possible to multiply connections within the inclusion ecosystem. The next events and content production will strengthen the YouthLAB's role as facilitator and advocate, to carry the voice of Youth, and bring out innovative and locally relevant solutions.



Catalysts in a Philippines Seminar



Catalysts in Howrah Center, Kolkata, India



# YOUTH 4 CHANGE NETWORK



# YOUTH INCLUSION NETWORK

The Y4CN is an international network made up of **82 NGOs in 34 countries**, working for the social and professional inclusion of young adults. The Y4CN creates spaces for exchanges between these organizations to share their experiences, best practices and knowledge. Together, they carry out advocacy actions through the organization of forums, workshops and webinars to find solutions on the exclusion of young adults, by involving public and private stakeholders. The Y4CN provides support to facilitate action on the ground and improve the ecosystem for integrating young people by providing individualized support to member organizations.

In 2021, the Y4CN had to adapt its activities to the context of the pandemic. Thus, the workshops traditionally taking place in person had to be modeled into webinars in order to keep the network alive. The Y4CN successfully organized **18 online events** with **235 participants**. The network grew with **14 new members**, including 5 in Africa, 5 in Europe, 2 on the American continent, and finally 2 in Asia. During the whole year, the **individual follow-up of each member was reinforced to understand and take on their challenges with them**.

In 2022, the Y4CN is focusing on **innovation**, for instance, organizing meet-up offline and the creation of new tools (member's only platform). They still want to keep online events as per example their monthly meeting which gather the entirety network.

In May 2022, they will be organizing **their annual forum** in France and celebrating the 10 years of Y4CN, which will be their first offline event in 2 years, as well as their first offline workshop of the year in Kathmandu.

*The Qosqo Maki Association has been a member of the Y4CN for three years now. It has enabled the association to learn from other members of the network and to draw inspiration from initiatives to support and defend the rights of children and adolescents living in the street. It has also been a good opportunity to learn from the experiences of Life Project for Youth, their accompanying techniques and tools. Thank you for sharing this most enriching experience.*

**Apolline de Lavarde, Association Qosqo Maki, Cuzco, Peru**



Association Qosqo Maki, Cuzco, Peru

Created by LP4Y in 2016, the YIN is a network of more than **50 companies** committed to the fight against exclusion. Together, they share their best practices through the development of Corporate Social Responsibility programs, human resources policies, and business strategies adapted to the inclusion of young people victims of exclusion and extreme poverty.

The YIN is active in **5 countries** (Philippines, Vietnam, India, Nepal, and Bangladesh). It connects companies with excluded young people and specialized national and international organizations, assisting its members in the development of CSR initiatives (preparatory activities for integration and setting up professional opportunities). The YIN also organizes the exchange of good practices related to inclusion as well as networking sessions between members.

In **2021**, the YIN began its activities in Nepal (January), India (February), and in Bangladesh (June). 23 new members joined the YIN network which had 28 in 2020.

**2,660 excluded young adults benefited from 353 professional exposure activities in 2021.** These include 18 company visits, 58 training sessions, 199 mock job interviews, 73 short term employment contracts, and 5 long-term employment contracts filled by YIN companies, **a global impact which tripled from 2020**. Companies were able to meet in 15 national and international events, bringing together **234 participants**. The YIN also took part in several international summits such as ECOSOC and the Youth SDG Summit.

In **2022**, the focus of the YIN is on organizing events for companies, expanding the network locally and internationally, participating in global summits, and offering more professional exposure activities for young adults, with a focus on job offers. The YIN will also present its expertise at various international events, including ECOSOC, CHANGENOW Paris in May 2022 and the Agora 4 Youth initiative, which runs until early June 2022 in Luxembourg.

*Companies have a key role to play in inclusion. Their impact is often underestimated, but the opportunity the recruitment of young adults from exclusion represents for companies is even more so. On our first activity with the young adults, I was impressed by the young women who came to our premises. I was also surprised by the very positive impact this initiative had on our team, so much so that we decided to recruit young excluded people. All of this commitment has given real meaning to my work. The YIN is a success factor for each company joining the network as we support each other to find solutions to questions, doubts, and challenges related to inclusion. It is a space dedicated to sharing experiences and allowing us to benefit from those of others. We are stronger together and it was much easier to engage our business this way. Young adults need us, let's fight together for their inclusion, for them, for our companies and certainly; ultimately, for us as well.*



**Jérôme Lemouchoux, CEO of FoodChéri - YIN President**





BANGLADESH, BELGIUM, EGYPT, ENGLAND, FRANCE, INDIA, INDONESIA,  
LEBANON, LUXEMBOURG, MYANMAR, NEPAL,  
PHILIPPINES, SRI LANKA, UNITED STATES



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